

**A STUDY ON THE EMPLOYEES RETENTION WITH REFERENCE
SHIMI DESIGNS AND CONSULTING ENGINEERS PVT LTD**

**A project report submitted to
UNIVERSITY OF MADRAS**



In partial fulfilment of the requirement for the award of degree of
MASTER OF COMMERCE

**Submitted by
AVINASH.M**

(REG. NO. 532000244)

**Under the Guidance of
Mrs.P.Parameshwari M.B.A.,M.phil.,**



**PG DEPARTMENT OF COMMERCE
JAYA COLLEGE OF ARTS & SCIENCE
(Affiliated to the University Of Madras)
Thiruninravur - 602 024**

TO WHOMSOEVER IT MAY CONCERN

Date: 02.05.2022

This is to certify that **Mr. AVINASH M (532000244)** II Year M.COM Student in *Jaya college of Arts & Science* has done Internship training in our office in Chennai for the period 30 days from 01/04/2022 To 30/04/2022.

During this tenure with us, Conduct and Behaviour was observed to be good.

We wish success in all the future endeavours.

For SHIMI Designs and Consulting Engineers P Ltd

Authorised Signatory



[Handwritten Signature]
02/05/2022

**A STUDY ON STRESS MANAGEMENT WITH SPECIAL REFERENCE
VALUE INGREDIENTS PRIVATE LIMITED**

**A project report submitted to
UNIVERSITY OF MADRAS**



**In partial fulfilment of the requirement for the award of degree of
MASTER OF COMMERCE**

**Submitted by
M.R.RISHIKA**

(REG. NO. 532000264)

**Under the Guidance of
Mrs.P.Parameshwari M.B.A.,M.phil.,**



**PG DEPARTMENT OF COMMERCE
JAYA COLLEGE OF ARTS & SCIENCE
(Affiliated to the University Of Madras)
Thiruninravur - 602 024**



Value Ingredients
Innovating Spices

DATE: 20.04.2022

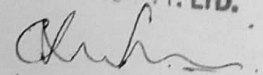
INTERNSHIP COMPLETION CERTIFICATE

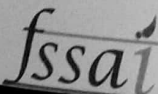
This is to certify that Miss. **RISHIKA M.R (532000264II)** final year M.COM student in JAYA COLLEGE OF ARTS & SCIENCE has done internship training in our company.

For the period of 20days (1/04/2022-20/04/2022)

Her performance during the period was found to be good.

For VALUE INGREDIENTS PVT. LTD.


Authorized Signatory



www.valueingredients.com

No.7/2B, Ambattur Industrial Estate,
MTH Road, Ambattur, Chennai-600 058

+91 44 26252037 / +91 44 26252038

info@valueingredients.com



LIFE TECK RESEARCH CENTRE

No. 8/19, 16th Street, Jai Nagar, Arumbakkam, Chennai - 600106

Ph: +91-8870000149, +91-9159196725, 044-43361141

Email: contactus@lifetec.net, lifetecchennai@gmail.com Web: www.lifetec.net

05.11.2021

To whom so ever it may concern

This is to certify that Ms.Liba Ignatius .X has undergone training programme in our research centre for the period of twenty days from 17.10.2021 to 05.11.2021. During the period her conduct and attitude towards learning were found good.

Regards

A handwritten signature in black ink, appearing to read 'I. Seethalakshmi'.

Dr.I.SEETHALAKSHMI

Director





M/S. AKIL AQUA

27th SEP 2021

TO WHOM IT MAY CONCERN

This is to certify that Ms.C Mageshwari is working with our organization from 25th August 2021 as Intern Microbiologist in our Microbiology department.

During the tenure of her services, Ms.C Mageshwari is sincere, hardworking and committed.

FOR M/S AKIL AQUA PRIVATE LIMITED

K.G.Viswanath,
Technical Manager.



சித்தமருத்துவ மைய ஆராய்ச்சி நிலையம்
(மத்திய சித்த மருத்துவ ஆராய்ச்சிக் குழுமம், ஆயுஷ் அமைச்சகம், இந்திய அரசு)

सिद्ध केंद्रीय अनुसन्धान संस्थान

(சி.சி.ஆர்.ஐ., லென்ட், ஆயுஷ் மந்திரி அலுவலகம், அண்ணா அரசாங்கி அரம்பாக்கம் பரிகார அரங்கம், லென்ட் - 600106)

SIDDHA CENTRAL RESEARCH INSTITUTE

(Central Council for Research in Siddha, Chennai, Ministry of AYUSH, Government of India)

Anna Govt. Hospital Campus, Arumbakkam, Chennai - 600106, E-mail: crisiddha@gmail.com

Phone: 044-26214925, 26214809, Web: http://crisiddha.tn.nic.in

Date: 05.07.2022

CERTIFICATE

This is to certify that **M/s. DURGADEVI.J II M.sc.**, Biochemistry student of Jaya College of Arts And Science, Thiruninravur, Chennai has completed her internship successfully from the period of from 22nd -Feb-2022 to 31st -March-2022 in the Department of Biochemistry of this institute.

Dr.G.Dayanand Reddy,

Assistant Director (Pharmacology),

Scientist-IV & HOD

(Institute In-Charge)

Dr. R. Ganesan,

Asst. Director (Bio-Chemistry),

Scientist-III,

Head of the Department

சहायक निदेशक (धार्माकीलौजी) (एस-4)

Assistant Director (Pharmacology) (S-4)

सिद्ध केंद्रीय अनुसन्धान संस्थान / Siddha Central Research Institute

केन्द्रीय सिद्ध अनुसन्धान परिषद / Central Council for Research in Siddha

आयुष मंत्रालय, भारत सरकार / Ministry of AYUSH, Govt. of India

अरुम्बाकम, चेन्नै-६०० १०६, / Arumbakkam, Chennai - 600 106

[डॉ. आर. गणेशन / Dr. R. Ganesan]

सहायक निदेशक (बायोकेमिस्ट्री) / Assistant Director (Biochemistry) / Scientist-II

सिद्ध केंद्रीय अनुसन्धान संस्थान,

(केन्द्रीय सिद्ध अनुसन्धान परिषद, आयुष मंत्रालय, भारत सरकार),

अण्णा राजा अस्पताल परिसर, अरुम्बाकम, चेन्नै - 600 106.

SIDDHA CENTRAL RESEARCH INSTITUTE

(Central Council for Research in Siddha, Ministry of AYUSH, Govt. of India)

Anna Govt. Hospital Campus, Arumbakkam, Chennai - 600106



சித்தமருத்துவ மைய ஆராய்ச்சி நிலையம்
(மத்திய சித்த மருத்துவ ஆராய்ச்சி குழுமம், ஆயுஷ் அமைச்சகம், இந்திய அரசு)

सिद्धा, केंद्रीय अनुसन्धान संस्थान

(சி.சி.ஆர்.ஈ.சி., பீஸ்டி, ஆயுஷ் அமைச்சகம், இந்திய அரசு), அண்ணா அரசாங்கப் பரிசீலனை அலுவலகம், பீஸ்டி - 600106

SIDDHA CENTRAL RESEARCH INSTITUTE

(Central Council for Research in Siddha, Chennai, Ministry of AYUSH, Government of India)

Anna Govt. Hospital Campus, Arumbakkam, Chennai - 600106, E-mail: crisiddha@gmail.com

Phone: 044-26214925, 26214809, Web: http://crisiddha.tn.nic.in

Date: 05.07.2022

CERTIFICATE

This is to certify that **M/s.VIJAYA LAKSHMI.P.M II M.sc.,** Biochemistry student of Jaya College of Arts And Science, Thiruninravur, Chennai has completed her internship successfully from the period of from 22nd -Feb-2022 to 31st -March-2022 in the Department of Biochemistry of this institute.

Dr.G.Dayanand Reddy,

Assistant Director (Pharmacology),

Scientist-IV & HOD

(Institute In-Charge)

உதவி இயக்குநர் (பார்மகாலஜி) (எச-4)

Assistant Director (Pharmacology) (S-4)

சித்த கेंद्रीय अनुसन्धान संस्थान / Siddha Central Research Institute

केन्द्रीय सिद्ध अनुसन्धान परिषद / Central Council for Research in Siddha

आयुष मंत्रालय, भारत सरकार / Ministry of AYUSH, Govt. of India

அருமபக்கம், சென்னை-600 106. / Arumbakkam, Chennai - 600 106.

Dr. R. Ganesan,

Asst. Director (Bio-Chemistry),

Scientist-III,

Head of the Department

[Dr. R. Ganesan]

உதவி இயக்குநர் (பைக்கெமிஸ்ட்ரி) / Assistant Director (Biochemistry) Scientist-III

சித்த கेंद्रीय अनुसन्धान संस्थान

(केन्द्रीय सिद्ध अनुसन्धान परिषद, आयुष मंत्रालय, भारत सरकार)

அண்ணா அரசாங்கப் பரிசீலனை அலுவலகம், சென்னை - 600 106.

SIDDHA CENTRAL RESEARCH INSTITUTE

(Central Council for Research in Siddha, Ministry of AYUSH, Govt. of India)

Anna Govt. Hospital Campus, Arumbakkam, Chennai - 600106



JAIGOPAL GARODIA VIVEKANANDA VIDYALAYA

(Affiliated to the Central Board of Secondary Education, New Delhi)
(Non - Profit Service Organisation)

No. 132, Vivekananda Nagar, Avadi - Poonamallee High Road,
Avadi, Chennai - 600 054. Phone : 8807013463 / 8807055108

E-mail : jgvvavadi54@gmail.com Website : www.jgvvavadi.org

Affiliation No. : 1930129

CERTIFICATE FOR INTERNSHIP

FEBRUARY 2022

This is to certify that P. DEVIKA (Reg. No. 612000532), a final year M.Sc (MATHEMATICS), student of JAYA COLLEGE OF ARTS & SCIENCE, Thiruminravur – 602024, has undergone internship TRAINING PROGRAM in our organization from 01/02/2022 to 15/02/2022.

We wish her all the best in her future Endeavour.

Shylu Vasanth 27/2/2022

SIGNATURE OF THE PRINCIPAL
PRINCIPAL

JAIGOPAL GARODIA VIVEKANANDA VIDYALAYA
AVADI, CHENNAI - 600 054

**A STUDY ON EMPLOYEE SAFETY AND WELFARE MEASURES WITH
REFERENCE TO BAFNA PHARMACUETICALS**

**A project report submitted to
UNIVERSITY OF MADRAS**



**In the Partial Fulfillment of the Requirement for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

**Submitted by
ALEX DINESH RAJAN E**

(REG.NO: 712000096)

**Under the guidance of
Miss. S. VIJAYALAKSHMI MBA**



**PG DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE**


(Affiliated To University Of Madras)

Thiruninravur, Chennai-602024

MAY 2022

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON EMPLOYEE SAFETY AND WELFARE MEASURES WITH REFERENCE TO BAFNA PHARMACUETICALS" is a Bonafide record work carried out by ALEX DINESH RAJAN E (Reg. No. 712000096) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.


PROJECT GUIDE


HEAD OF THE DEPARTMENT




PRINCIPAL


INTERNAL EXAMINER


EXTERNAL EXAMINER

DECLARATION

ALEX DINESH RAJAN E (Reg. No. 712000096) hereby declare that this project titled " A STUDY ON EMPLOYEE SAFETY AND WELFARE MEASURES WITH REFERENCE TO BAFNA PHARMACUETICALS" "submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION , UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 15 /07/2022



Signature of the Student

(ALEX DINESH RAJAN E)



BAFNA PHARMACEUTICALS LTD.,

REGD. OFFICE: "BAFNA TOWERS" 299, THAMBU CHETTY STREET, CHENNAI-600 001, INDIA.
PHONE: 044-25267517/25270992/42677555, FAX: 91-44-25231264, email: info@bafnapharma.com, Website, www.bafnapharma.com
CIN : L24294 TN1995PLC030698

May 5, 2022

TO WHOMSOEVER IT MAY CONCERN


This is to certify that **Mr. ALEX DINESH RAJAN.E (Reg No:712000096)**, II year MBA student of **Jaya college of arts and science, Chennai**, has successfully completed her project work at **Bafna Pharmaceuticals Limited, Chennai** effective from **20.04.2022 to 05.05.2022**.

During this period, her conduct and performance was very good. We wish all success in her future endeavours.

Thanking you,

Yours Truly,

For **Bafna Pharmaceuticals Limited**.


Hemalatha S.
General Manager



**A STUDY ON EMPLOYEES ABSENTEEISM WITH SPECIAL
REFERENCE TO WHEELS INDIA LIMITED ,PADI.**

**A PROJECT REPORT SUBMITTED TO THE
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

P. SHALINI

(REG.NO:712000147)

Under the guidance of

Miss,S.VIJAYALAKSHMI MBA



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

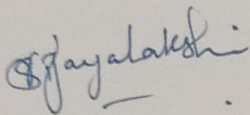
(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

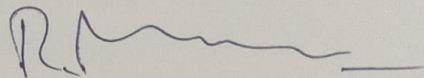
MAY 2022

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON EMPLOYEES ABSENTEESIM WITH SPECIAL REFERENE TO WHEELS INDIA LIMITED," is a Bonafiderecord work carried out by Ms.P.SHALINI(Reg. No. 712000147) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.



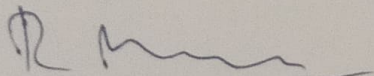
PROJECTGUIDE



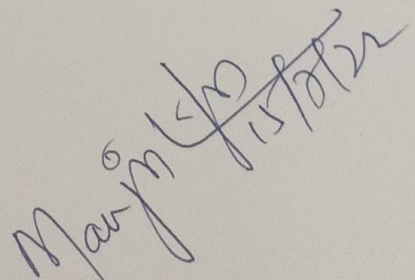
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PRINCIPAL



INTERNAL EXAMINER



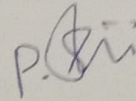
EXTERNAL EXAMINER

DECLARATION

I, P.SHALINI(Reg. No. 712000147) hereby declare that this project titled "A STUDY ON EMPLOYEES ABSENTEESIM WITH SPECIAL REFERENE TO WHEELS INDIA LIMITED," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 15/7/22



Signature of the Student

(P. SHALINI)

Telephone Nos
Regd. Office : (044) 28522745
Factory : (044) 26234300
(044) 26258511

Telefax : 044 - 28237121
Web : www.wheelsindia.com



WHEELS INDIA LIMITED

Corporate Identity Number : L35921TN1960PLC004175

Registered Office :
21, Patallos Road, Chennai - 600 002.

Factory :
Padi, Chennai - 600 050.

PRNL/2022

04/04/2022

CERTIFICATE

This is certify that Ms.P.Shalini MBA (HR & Finance), final year student of Jaya College of Arts & science, Chennai has undergone Project Work in our factory from 05.02.22 to 04.04.22 she has done the following project titled:

**“A STUDY ON EMPLOYEES ABSENTEEISM WITH SPECIAL REFERENCE TO
WHEELS INDIA LTD”**

We found her sincere in her application to the project assignment.

We wish her success in all her endeavours.

For Wheels India Limited

K. Saravanan

Deputy Manager (Training)

ONLINE ART GALLERY

A project report

Submitted for the partial fulfillment for

The award of degree of

MASTER OF COMPUTER APPLICATIONS

By

G.DARWIN RAJ

Reg.No.: 812000048

Under the guidance of

Mrs.C.RANJANI.,M.Sc.,M.C.A.,M.Phil.,

Assistant Professor,



JAYA COLLEGE OF ARTS AND SCIENCE,

THIRUNINRAVUR – 602024,

MAY- 2022

BONAFIDE CERTIFICATE

This to certify that the report entitled

ONLINE ART GALLERY

Being submitted to the University of Madras, Chennai.

By

G.DARWIN RAJ

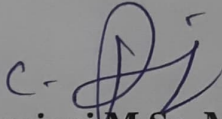
(Reg.No. No: 812000048)

For the partial fulfillment for the award of degree of

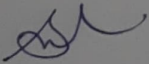
MASTER OF COMPUTER APPLICATIONS

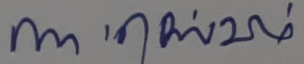
Is a bonafide record work carried out by him under
the guidance and supervision.

Date: 08/07/22


Mrs.C.Ranjani, M.Sc., M.C.A., M.Phil.,
Assistant Professor,
Department of Computer Applications,
Jaya College of Arts and Science,
Thiruninravur-602 024.

Submitted for the viva-voice examination held on 08/07/22


Internal Examiner


External Examiner



11-05-2022

TO WHOMSOEVER IT MAY CONCERN

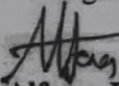
Sub: MCA Project Completion

This is to certify that **Mr. Darwin Raj. G (Reg. No: 812000048)**, who is pursuing final year MCA in Jaya College of Arts and Science, Thiruninravur, has successfully completed the Java project in our concern titled **"ONLINE ART GALLERY"** from 10/03/2022 to 11-05-2022.

During this tenure with us, his conduct & behavior was observed to be good

We wish success in all the future endeavors.

For Signware Technologies Pvt Ltd,


Alfana. F.
HR Manager



Signware Technologies Pvt. Ltd

10B, Murugesan Street, Balavinayagar Nagar, Arumbakkam, Chennai - 600 106.
| www.signwaretechnologies.com | 7299159966

FILTERING UNWANTED PACKETS ON ATM NETWORK

A project report

Submitted for the partial fulfillment for

The award of degree of

MASTER OF COMPUTER APPLICATIONS

By

V.MANIKANDAN
Reg.No.: 812000062

Under the guidance of

Mr.D,RAVANDOSS.,M.C.A.,M.Phil.,

ASSISTANT PROFESSOR



JAYA COLLEGE OF ARTS AND SCIENCE,

THIRUNINRAVUR – 602024,

MAY -2022

BONAFIDE CERTIFICATE

This to certify that the report entitled

FILTERING UNWANTED PACKETS ON ATM NETWORK

Being submitted to the University of Madras, Chennai.

By

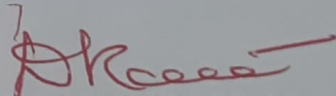
V.MANIKANDAN
(Reg.No. No: 812000062)

For the partial fulfillment for the award of degree of

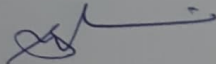
MASTER OF COMPUTER APPLICATIONS

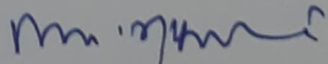
Is a bonafide record work carried out by him under the guidance and supervision.

Date: 08/07/2022


Mr.D,RAVANDOSS.,M.C.A.,M.Phil.,
ASSISTANT PROFESSOR
Department of Computer Applications,
Jaya College of Arts and Science,
Thiruninravur-602 024.

Submitted for the viva-voice examination held on 8th July 2022


Internal Examiner


External Examiner



11-05-2022

TO WHOMSOEVER IT MAY CONCERN

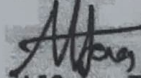
Sub: MCA Project Completion

This is to certify that **Mr. Manikandan .V (Reg. No: 812000062)**, who is pursuing final year MCA in Jaya College of Arts and Science, Thiruninravur, has successfully completed the Java project in our concern titled **"FILTERING UNWANTED PACKETS ON ATMNETWORK"** from 10/03/2022 to 11-05-2022.

During this tenure with us, his conduct & behavior was observed to be good

We wish success in all the future endeavors.

For Signware Technologies Pvt Ltd,


Alfana. F.
HR Manager



Signware Technologies Pvt. Ltd

10B, Murugesan Street, Balavinayagar Nagar, Arumbakkam, Chennai – 600 106.
| www.signwaretechnologies.com | 7299159966

**INTEGRATING PRIVACY IN ARCHITECTURE DESIGN OF STUDENT INFORMATION
SYSTEM FOR BIG DATA ANALYTICS**

A project report

Submitted for the partial fulfillment for

The award of degree of

MASTER OF COMPUTER APPLICATIONS

By

S.KEERTHANA

Reg.No.: 812000087

Under the guidance of

Mrs. C. RANJANI., M.Sc, M.C.A., M.Phil.,

ASSISTANT PROFESSOR



JAYA COLLEGE OF ARTS AND SCIENCE,

THIRUNINRAVUR – 602024,

MAY -2022

BONAFIDE CERTIFICATE

This to certify that the report entitled

**INTEGRATING PRIVACY IN ARCHITECTURE DESIGN
OF STUDENT INFORMATION SYSTEM FOR BIG DATA ANALYTICS**

Being submitted to the University of Madras, Chennai.

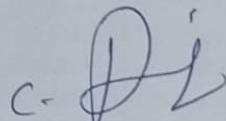
BY
S.KEERTHANA
(Reg.No: 812000087)

For the partial fulfillment for the award of degree of

MASTER OF COMPUTER APPLICATIONS

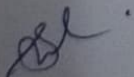
Is a bonafide record work carried out by him under the guidance and supervision.

Date: 08/07/22

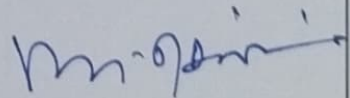


Mrs. C. RANJANI , M.Sc, M.C.A, M.Phil,
ASSISTANT PROFESSOR,
Department of Computer Applications,
Jaya College of Arts and Science,
Thiruninravur-602 024.

Submitted for the viva-voice examination held on 08/07/22



Internal Examiner



External Examiner



11-05-2022

TO WHOMSOEVER IT MAY CONCERN

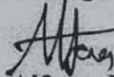
Sub: MCA Project Completion

This is to certify that **Ms. S. Keerthana (Reg. No: 812000087)**, who is pursuing final year MCA in Jaya College of Arts and Science, Thiruninravur, has successfully completed the Java project in our concern titled “**INTEGRATING PRIVACY IN ARCHITECTURE DESIGN OF STUDENT INFORMATION SYSTEM FOR BIG DATA ANALYTICS**” from 10/03/2022 to 11-05-2022.

During this tenure with us, her conduct & behavior was observed to be good

We wish success in all the future endeavors.

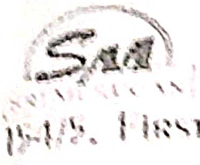
For Signware Technologies Pvt Ltd,


Alfana. F
HR Manager



Signware Technologies Pvt. Ltd

10B, Murugesan Street, Balavinayagar Nagar, Arumbakkam, Chennai – 600 106.
| www.signwaretechnologies.com | 7299159966



Sri Murugan Computers

Inspire Technology

15/15, FIRST FLOOR, K.R. PLAZA, TRICHY MAIN ROAD, VILLUPURAM - 605 602
Mobile : 97 91 558 784, 80 98 188 188

12.05.2022

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr.Abishek.B (REG NO:832000081), pursuing the M.Sc. (Computer Science) in "Jaya College of Arts and Science, Thiruninravur" he has been completed his final year project entitled "School Management System" in our concern from MAR-22 to MAY-22.

Wishing him the very best forever.

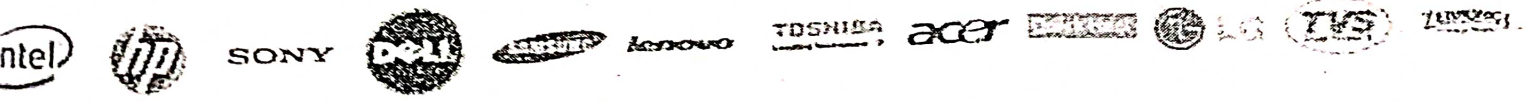
With warm regards,

For Sri Murugan Computers
P. N. S.
HEAD-PROJECT MANAGER



Email : nithi.contacts@gmail.com

TIN : 33164682921
GST : 388196 dt.22-03-2013





12.05.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. S. Ramya (REG NO:832000101), pursuing the M.Sc. (Computer Science) in "Jaya College of Arts and Science, Thiruninravur" she has been completed her final year project entitled "Help Desk System" in our concern from Mar-22 to May-22.

Wishing her the very best forever.

With warm regards,

For JoNET SOLUTIONS

A handwritten signature in black ink, appearing to be 'M. S. Ramya'.



ADMIN