

**A STUDY ON SCOPE OF INDUSTRIAL RELATION WITH SPECIAL
REFERENCE TO P.V.INDUSTRIES**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION**

**UNIVERSITY OF MADRAS
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DEPARTMENT OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS AND SCIENCE

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THRUNINRAVUR, CHENNAI - 602024

APRIL 2024

**A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE
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THIRUNINGRAVUR, CHENNAI - 602024

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**A STUDY ON RECRUITMENT AND SELECTION WITH SPECIAL
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SPECIAL REFERENCE TO LIPIKA ENTERPRISES PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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YOGAMITHRA.J

**UNDER THE GUIDANCE OF
Ms.S.VIJAYALAKSHMI, MBA.**



DEPARTMENT OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Accredited by NAAC with B++

THIRUNINRAVUR, CHENNAI - 602024

APRIL, 2024

**A STUDY ON THE RELATIONSHIP BETWEEN EMPLOYEE WELFARE
AND JOB SATISFACTION WITH SPECIAL REFERENCE TO AMAR
INDUSTRIAL CORPORATION**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
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NOEL YESHWANTH P K

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JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

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THIRUNINRAVUR, CHENNAI - 602024

APRIL 2014

**A STUDY ON EMPLOYEE MOTIVATION WITH
SPECIAL REFERENCE TO SVM METAL ALLOY PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
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(Affiliated To University of Madras)

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THIRUNINRAVUR, CHENNAI - 602024

APRIL 2024

**A STUDY ON RECRUITMENT AND SELECTION WITH SPECIAL
REFERENCE
TO ATSS TECHNOLOGY SOLUTION PROVIDER**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
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THIRUNINRAVUR, CHENNAI – 602024

APRIL 2024

**A STUDY ON STRATEGIC HUMAN RESOURCE MANAGEMENT WITH SPECIAL
REFERENCE TO JEM SHIPPING SERVICES**
**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
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THIRUNINRAVUR, CHENNAI - 602024

APRIL -2024

"A STUDY ON WAGE AND SALARY ADMINISTRATION IN MAGHA ENGINEERS"

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF COMMERCE

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**"IMPACT OF TECHNOLOGY ON DECISION-MAKING AND
EMPLOYEE PERFORMANCE: AN EXPLORATORY STUDY"**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**DEPARTMENT OF COMMERCE
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Thiruvananthapuram, Chennai-602024**

**"IMPLEMENTATION OF KAIZEN 5S METHODOLOGY IN
OPERATION MANAGEMENT"**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF COMMERCE
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"AN ANALYSIS OF FINANCIAL AND NON-FINANCIAL INCENTIVE"

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF COMMERCE
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"A STUDY ON WAGE AND SALARY ADMINISTRATION IN MAGHA ENGINEERS"

A project report submitted to
UNIVERSITY OF MADRAS



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**"RESEARCH ON OPERATION MANAGEMENT AS TOPIC AS THE
STUDY ON IMPLEMENTATION OF KAIZEN '5S' METHODOLOGY"**

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

**BACHELOR OF COMMERCE
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**"A STUDY ON RECRUITMENT AND SELECTION PROCESS IN
MANUFACTURING COMPANY"**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirements for the Award of the Degree of
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Thiruvananthapuram, Chennai-602024

" A STUDY ON A LOGISTICS AND SUPPLY CHAIN MANAGEMENT ".

A project report is submitted to the
UNIVERSITY OF MADRAS.



In the Partial Fulfillment of the Requirements for the Award of the Degree of

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Thiruvinnar. - 602024.

**"UNLOCKING THE ENVIRONMENTAL AND ECONOMIC POTENTIAL
OF RECYCLED GYPSUM: EXPLORING NATURAL BENEFITS AND
SUSTAINABLE SOLUTIONS"**

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF COMMERCE
(Computer Applications)

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Thiruvirupur, Chennai-602024

APRIL-2024

**"IMPACT OF TECHNOLOGY ON DECISION-MAKING AND
EMPLOYEE PERFORMANCE: AN EXPLORATORY STUDY"**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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(Computer Application)

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Thiruvirupur, Chennai-602024

**"IMPACT OF TECHNOLOGY ON DECISION-MAKING AND
EMPLOYEE PERFORMANCE: AN EXPLORATORY STUDY"**

A project report submitted to
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In the Partial Fulfillment of the Requirement for the Award of the Degree of

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Thiruviravur, Chennai-602024

**"RESEARCH ON OPERATION MANAGEMENT AS TOPIC AS THE
STUDY ON IMPLEMENTATION OF KAIZEN '5S' METHODOLOGY"**

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF COMMERCE

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(Computer Application)

JAYACOLLEGE OF ARTS AND SCIENCE

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Thiruninravur, Chennai-602024

"Enhance the examination of a company's financial returns with a comprehensive analysis of intricate details."

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF COMMERCE
(Computer Application)

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DEPARTMENT OF COMMERCE
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JAYACOLLEGE OF ARTS AND SCIENCE
(Affiliated To University of Madras)
Thiruninravur, Chennai-602024

**A STUDY ON FINANCIAL ANALYSIS REGARDING GST IN MEGHA INDUSTRIES
PVT LTD**

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF COMMERCE
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Thiruvananthapuram, Chennai-602024

**"LOGISTICS SERVICES AND ITS IMPACT ON EFFICIENCY AND
EFFECTIVENESS"**

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**"A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL
REFERENCE AT GNS INDUSTRIES"**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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" A STUDY ON A LOGISTICS AND SUPPLY CHAIN MANAGEMENT "

A project report is submitted to the
UNIVERSITY OF MADRAS.



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**"A STUDY ON IMPACT OF TRAINING ON PERFORMANCE OF HUMAN
RESOURCE IN SELECTED MANUFACTURING COMPANIES"**

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**"A STUDY ON THE TRAINING EFFECTIVENESS IN
MANUFACTURING COMPANY"**

A project report submitted to
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In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**"A STUDY ON RECRUITMENT AND SELECTION PROCESS IN
MANUFACTURING COMPANY"**

A project report submitted to
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In the Partial Fulfillment of the Requirement for the Award of the Degree of
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"LOGISTICS MANAGEMENT PRACTICES OF E-COMMERCE COMPANY"

A project report submitted to

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In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**"KNOWLEDGE MANAGEMENT PRACTICE IN
MANUFACTURING INDUSTRY – AN EMPIRICAL STUDY"**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**"A STUDY OF PERFORMANCE APPRAISAL SYSTEM PRACTICE IN
MANUFACTURING INDUSTRIES"**

A project report submitted to
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In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**"IMPLEMENTATION OF KAIZEN SS METHODOLOGY IN
OPERATION MANAGEMENT"**

A project report submitted to
UNIVERSITY OF MADRAS



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DEPARTMENT OF COMMERCE
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**THEMATIC ANALYSIS OF UNTOUCHABILITY AND MARGINALIZATION
IN IMAYAM'S 'BEASTS OF BURDEN'**

A dissertation submitted in partial fulfillment of the requirement of
University of Madras for the Award of the
Degree of Master of Arts in English

By

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II M.A. English Literature

Under the guidance of

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Thiruvannamalai - 602024

April 2024



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CERTIFICATE

Certified that the dissertation work entitled *Thematic analysis of Untouchability and Marginalization in Imayam's 'Bonds of Burden'* a bonafide work by BHARATHI.C 512200302 in partial fulfillment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2022-2024.

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**THEMATIC STUDY OF DALIT LITERATURE FROM THE POSTCOLONIAL
STORY – SEASONS OF THE PALM BY PERUMAL MURUGAN**

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

English

By

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**THEMATIC STUDY OF LONELINESS FROM *THE FOLDED
EARTH* BY ANURADHA ROY**

A dissertation submitted in partial fulfillment of the requirement of
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**The Study Of Exploring a Women Through
The Memories Of Men in Janice Pariat's *The Nine Chambered Heart***

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

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An Analysis of Women's Sacrifice and Socio - Culture in

Khaled Hosseini's *A Thousand Splendid Suns*

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in English

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**Brutalities of War vs. Survival Struggles: A Comprehensive Study
of Mo Yan's *Red Sorghum***

A dissertation submitted in partial fulfillment of the requirement of
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**Unveiling the Intersectionality: Women as Victims of Caste in
Mahasweta Devi's *Rudali***

A dissertation submitted in partial fulfillment of the requirement of

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Degree of Master of Arts in English

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An Analysis of Women's Self Liberation and Womenhood by

CS. Lakshmi's *A Kitchen in the Corner of the House*

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**An Analysis of Travails and Misfortunes into Life's Joys And
Mysterious Beauty**

In Anita Agnihotri's : MahanadiA Tale Of River

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**AN ANALYSIS OF SOCIAL INEQUALITY AND STRUGGLE IN URBAN
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Thematic Analysis of The Importance of Human Life

In Paulo Coelho's *The Devil and Miss Prym*

A dissertation submitted in partial fulfillment of the requirement of University

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Thematic analysis of Rightness, Guilt, Pride and Innocence from the Novel:

***The black snow* by Paul Lynch**

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An Analysis of Differences and Complexities in Relationships in

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An Analysis of The Mystery to be revealed

Peter Handke's *The Great Fall*

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A Study of Climatic Changes in Amitav Ghosh's *Gun Island*:

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An Analysis of Family, Love and Interconnectedness in

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An Analysis of Fear, Evil and Danger in

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An Analysis of Survival and Love in

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**A study of Travelling societal constructs in
The Natural Way of Things by Charlotte Wood**

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An Analysis of Brutal and Diaspora and Migration in

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An Analysis of Intersectionality, Self Identification and Complexity in

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An Analysis of Identity and Memory in

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An Analysis of Survival and Oppression in

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An Analysis of Racism and Black Womanhood in

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**A STUDY ON THE HR MOTIVATION WITH SPECIAL
REFERENCE TO INDUSTRIAS DEL RECAMBIO INDIA PVT LTD**

A PROJECT REPORT SUBMITTED TO

UNIVERSITY OF MADRAS



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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**A STUDY ON ISSUES FACED BY FREIGHT FORWARDERS WITH
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**A PROJECT REPORT SUBMITTED TO
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**A STUDY ON EMPLOYEE E-RECRUITMENT WITH SPECIAL
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**In the Partial Fulfillment of the Requirement for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION
UNIVERSITY OF MADRAS**

Submitted by

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**DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE
(Affiliated to University of Madras)
(Accredited by NAAC with B++)**

THIRUNIRAVUR, CHENNAI - 602 024

BATCH : 2022-2024

**A STUDY ON CAPITAL BUDGETING WITH SPECIAL REFERENCE TO
TUBE PRODUCT OF INDIA**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI - 601024

BATCH: 2022-2024

**A STUDY ON THE EMPLOYEE JOB SATISFACTION ON HR PRACTICES
WITH SPECIAL REFERENCE TO DHL SUPPLY CHAIN
LOGISTICS PVT. LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

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(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI-602024

BATCH: 2022-2024

**A STUDY ON THE IMPORTANCE OF INDUCTION PROCESS
WITH SPECIAL REFERENCE LINK-UP TEXTILES PVT LTD**

A PROJECT REPORT SUBMITTED TO

UNIVERSITY OF MADRAS



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

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Thirunindravur, Chennai-602024

BATCH: 2022-2024

**A STUDY ON EMPLOYEE E-RECRUITMENT WITH SPECIAL
REFERENCE TO MICHELIN INDIA PVT LTD.**

**A project report submitted to
UNIVERSITY OF MADRAS**



**In the Partial Fulfillment of the Requirement for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION
UNIVERSITY OF MADRAS**

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(Affiliated To University Of Madras)

(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI - 602024

BATCH: 2022-2024

**A STUDY ON CASH FLOW STATEMENT WITH SPECIAL
REFERENCE TO TUBE PRODUCTS OF INDIA**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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**DEPARTMENT OF MANAGEMENT STUDIES
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(Affiliated To University of Madras)

(Accredited by NAAC with B++)

THIRUNENRAVUR, CHENNAI - 602024

BATCH: 2022-2024

**A STUDY ON TRAINING AND DEVELOPMENT WITH
SPECIAL REFERENCE TO THE HINDU GROUP
PUBLISHING PRIVATE LIMITED**

**A project report submitted
to UNIVERSITY OF
MADRAS**



**In the Partial Fulfillment of the Requirement for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION
UNIVERSITY OF MADRAS**

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(Affiliated To University Of Madras)

(Accredited by NAAC with B++)

Thiruvananthapuram, Chennai-602024

BATCH: 2022-2024

**"A STUDY ON JOB SATISFACTION OF AN EMPLOYEE ON HR
PRACTICES WITH SPECIAL REFERENCE TO LIFESTYLE
PRIVATE LTD."**

**A project report submitted to
UNIVERSITY OF MADRAS**



**In partial fulfillment for the requirement of the award of degree of
MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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JAYA COLLEGE OF ARTS & SCIENCE**

(Affiliated To University of Madras)

(Accredited by NAAC with B++)

Thiruviravur, Chennai-602024

(BATCH : 2022-2024)

**A STUDY ON LABOUR WELFARE MEASURES WITH SPECIAL
REFERENCE TO SV Global Logistics Pvt. Ltd,
A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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**DEPARTMENT OF MANAGEMENT STUDIES
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(Accredited by NAAC with B++)

THIRUNELVAVUR, CHENNAI - 601024

BATCH: 2022-2024

**A STUDY ON EMPLOYEES ATTRITION WITH SPECIAL
REFERENCE TO MADRAS RADIATORS AND PRESSINGS LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULLFILMENT FOR THE REQUIREMENT OF THE
AWARD OF DEGREE OF**

MASTER OF BUSINESS ADMINISTRATION

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THIRUNINRAVUR, CHENNAI – 602024

BATCH:2022-2024

**A STUDY ON THE EFFECTIVENESS OF EMPLOYEE WELFARE
MEASURES WITH SPECIAL REFERENCE TO ONLOAD GEARS PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF THE
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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(Accredited by NAAC with B++)
THIRUNINRAVUR, CHENNAI - 602024**

BATCH: 2022-2024

**A STUDY ON THE RATIO ANALYSIS WITH SPECIAL
REFERENCE TO RANE HOLDINGS LIMITED**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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Thirunindravar, Chennai-602024

BATCH: 2022-2024

**A STUDY ON JOB SATISFACTION WITH SPECIAL REFERENCE TO
SPIRO PRIME TECH SERVICES**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI - 602024

BATCH 2022-2024

**A STUDY ON EMPLOYEE PERCEPTION WITH SPECIAL REFERENCE
TO INDUTCH COMPOSITES TECHNOLOGY PVT Ltd**

**A project report submitted to
UNIVERSITY OF MADRAS**



**In the Partial Fulfilment of the Requirement for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

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TIRUNINRAVUR, CHENNAI-602024

BATCH:2022-2024

**A STUDY ON THE FINANCIAL PERFORMANCE ANALYSIS WITH
SPECIAL REFERENCE TO BRAKES INDIA PRIVATE LIMITED**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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THIRUNINRAVUR, CHENNAI-602024

BATCH 2022- 2024

**A STUDY ON E-RECRUITMENT WITH SPECIAL REFERENCE TO
INDUSTRIAS DEL RECAMBIO INDIA PRIVATE LIMITED**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI - 602024

BATCH- 2022-2024

**A STUDY ON THE IMPACT OF E-COMMERCE ON SUPPLY
CHAIN MANAGEMENT**

A PROJECT REPORT SUBMITTED TO

UNIVERSITY OF MADRAS



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
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Thiruninravur, Chennai-602034

BATCH: 2022-2024

**A STUDY ON THE FINANCIAL PERFORMANCE ANALYSIS WITH
SPECIAL REFERENCE TO BRAKES INDIA PRIVATE LIMITED**

A PROJECT REPORT SUBMITTED TO

UNIVERSITY OF MADRAS



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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(Affiliated To University of Madras)

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THIRUNINRAVUR, CHENNAI-602024

BATCH 2022- 2024

**A STUDY ON THE IMPACT OF GIG ECONOMY ON HR PRACTICES
WITH SPECIAL REFERENCE TO TI METAL FORMING**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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THIRUNINRAVUR, CHENNAI - 602024

BATCH: 2022-2024

**"A STUDY ON PERFORMANCE APPRAISAL OF AN EMPLOYEE ON HR PRACTICES WITH
SPECIAL REFERENCE TO
AARTHI ENGINEERING WORKS."**

**A Project Report Submitted to
UNIVERSITY OF MADRAS**



**In Partial Fulfilment for the Requirement of the Award of degree of
MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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PG DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS & SCIENCE

(Affiliated To University of Madras)

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Thiruninravur, Chennai-602024

BATCH: 2022-2024

**A STUDY ON THE FINANCIAL PERFORMANCE ANALYSIS WITH
SPECIAL REFERENCE TO BRAKES INDIA PRIVATE LIMITED**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

**UNIVERSITY OF MADRAS
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**DEPARTMENT OF MANAGEMENT STUDIES
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(Affiliated To University of Madras)

(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI-602024

BATCH 2022- 2024

**A STUDY ON THE HR MOTIVATION WITH SPECIAL
REFERENCE TO INDUSTRIAS DEL RECAMBIO INDIA PVT LTD**

A PROJECT REPORT SUBMITTED TO

UNIVERSITY OF MADRAS



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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DEPARTMENT OF MANAGEMENT STUDIES

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(Affiliated To University of Madras)

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Thiruvananthapuram, Chennai-602024

BATCH: 2022- 2024

**A STUDY ON EMPLOYEE ENGAGEMENT WITH SPECIAL
REFERENCE TO VALUE INGREDIENT PRIVATE LIMITED**

**A project report submitted to
UNIVERSITY OF MADRAS**



**In the Partial Fulfillment of the Requirement for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION
UNIVERSITY OF MADRAS**

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**(Affiliated To University Of Madras)
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Thiruvananthapuram, Chennai-602024**

BATCH 2022 - 2024

**A STUDY ON ISSUES FACED BY FREIGHT FORWARDERS WITH
SPECIAL REFERENCE TO CCI LOGISTICS PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULLFILMENT FOR THE REQUIREMENT OF THE
AWARD OF DEGREE OF
MASTER OF BUSINESS ADMINISTRATION**

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**DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE**

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THIRUNINRAVUR, CHENNAI – 602024

BATCH: 2022-2024

**A STUDY ON THE HR MOTIVATION WITH SPECIAL
REFERENCE TO INDUSTRIAS DEL RECAMBIO INDIA PVT LTD**

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UNIVERSITY OF MADRAS



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
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DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University of Madras)

(Accredited by NAAC with B++)

Thiruninravur, Chennai-602024

BATCH: 2022- 2024

**A STUDY ON EMPLOYEE PERCEPTION WITH SPECIAL REFERENCE
TO INDUTCH COMPOSITES TECHNOLOGY PVT Ltd**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

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**(AFFILIATED TO UNIVERSITY OF MADRAS)
(Accredited by NAAC with B++)**

THIRUNINRAVUR, CHENNAI-602024

BATCH: 2022 - 2024

**A STUDY ON EMPLOYEE EMPOWERMENT IN ORGANIZATION
PERFORMANCE WITH THE SPECIAL REFERENCE
TO LEGGETT AND PLATT AUTOMOTIVE INDIA PVT Ltd**

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfilment of the Requirement for the Award of the Degree of

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(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI-602024

BATCH: 2022-2024

**A STUDY ON THE EMPLOYEE RETENTION WITH SPECIAL REFERENCE
TO SP ENGINEERS AUTOTECH INDIA PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF THE
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI – 602024

BATCH: 2022-2024

**A STUDY ON THE CASH MANAGEMENT WITH SPECIAL
REFERENCE TVS SUNDARAM CLAYTON PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
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**DEPARTMENT OF MANAGEMENT STUDIES
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Tirunelveli, Chennai-602024

BATCH: 2022-2024

**"A STUDY ON IMPACT OF TRAINING AND DEVELOPMENT PROGRAM ON HR PRACTICES
WITH SPECIAL REFERENCE TO
INDUTCH COMPOSITES TECHNOLOGY PRIVATE LIMITED."**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENT FOR THE AWARD OF DEGREE OF
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Thiruninravur, Chennai-602024

BATCH :2022-2024

**A STUDY ON EMPLOYEE MORALE WITH SPECIAL
REFERENCE TO SV GLOBAL LOGISTICS
A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF
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THIRUNINRAVUR, CHENNAI – 602024

BATCH 2024

**A STUDY ON STRESS MANAGEMENT WITH SPECIAL REFERENCE TO
TI METAL FORMING**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
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THIRUNINRAVUR, CHENNAI - 602024

BATCH: 2023-2024

**A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE
TO SHRIRAM FINANCE PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

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THIRUNINRAVUR, CHENNAI - 602024

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**A STUDY ON STRESS MANAGEMENT WITH SPECIAL REFERENCE TO
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**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF
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THIRUNINRAVUR, CHENNAI - 601024

BATCH: 2022-2024

**A STUDY ON THE EMPLOYEE RETENTION WITH SPECIAL
REFERENCE TO BRAKES INDIA PRIVATE LIMITED**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF
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UNDER THE GUIDANCE OF

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PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

(Accredited by NAAC with B++)

TIRUCHINRAVUR, CHENNAI - 602024

MAY 2024

**A STUDY ON BRAND MANAGEMENT WITH SPECIAL
REFERENCE TO BRAKES INDIA PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

SUBMITTED BY

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**DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE**

(Affiliated To University of Madras)

(Accredited by NAAC with B++)

Thiruvinnar, Chennai-602024

BATCH: 2022-2024

**A STUDY ON THE WORKING CAPITAL MANAGEMENT WITH
SPECIAL REFERENCE CATERPILLAR INDIA PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD
OF THE DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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**DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE**

(Affiliated To University of Madras)

(Accredited by NAAC with B++)

Thiruvananthapuram, Chennai-602024

BATCH: 2022-2024

**"A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL
REFERENCE TO VK ELECTRICALS",**

**A PROJECT REPORTS SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE
AWARD OF DEGREE OF**

**MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF
MADRAS SUBMITTED BY**

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**DEPARTMENT OF MANAGEMENT STUDIES JAYA
COLLEGE OF ARTS AND SCIENCE**

(Affiliated To University of Madras)

(Accredited by NAAC with B++)

THIRUNINRAVUR, CHENNAI-602024

BATCH :2022-2024

**A STUDY ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE
TO ENEXIO POWER COOLING SOLUTIONS INDIA PVT LTD.**

**A project report submitted to
UNIVERSITY OF MADRAS**



**In the Partial Fulfillment of the Requirement for the Award of the Degree of
MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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**DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE**

(Affiliated To University Of Madras)

(Accredited by NAAC with B++)

THIRUNELVAVUR, CHENNAI - 602024

BATCH: 2022-2024

**A STUDY ON RECRUITMENT AND SELECTION WITH SPECIAL
REFERENCE TO AV GLOBAL ADVISORY SERVICE PVT LTD**

**A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



**IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

UNIVERSITY OF MADRAS

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**DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE**

(Affiliated To University Of Madras)

(Accredited by NAAC with B++)

THRUNINRAVUR, CHENNAI – 602024

BATCH: 2022-2024

A STUDY ON CUSTOMER FINANCIAL NEED ANALYSIS

A Project Report Submitted to University of Madras



**In Partial Fulfilment for the Requirement of the Award of degree of
Master of Commerce**

**Submitted
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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

**A STUDY OF RECRUITMENT AND SELECTION PROCESS
WITH SPECIAL REFERENCE TO SURIN AUTOMOTIVE PVT
LTD**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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**PG DEPARTMENT OF COMMERCE
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(Affiliated To University Of Madras)
Thiruvananthapuram, Chennai-602024**

APRIL, 2024

**A STUDY ON TRAINING AND DEVELOPMENT AMONG
EMPLOYEES.**

A Project Report Submitted to University of Madras



In Partial Fulfilment for the Requirement of the Award of degree of
Master of Commerce

**Submitted
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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

**A STUDY ON TEAM WORK AND INDEPENDENCE IN INDUTUCH
COMPOSITES PVT.LTD**

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirements for the Award of the Degree of

MASTER OF COMMERCE.

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PG DEPARTMENT OF COMMERCE

JAYA COLLEGE OF ARTS AND SCIENCE
(Affiliated To University Of Madras)

Thiruviravur, Chennai-602024

APRIL, 2024

A STUDY ON THE EFFECTIVENESS OF TRAINING PROGRAMME

A Project Report Submitted to University of Madras



In Partial Fulfilment for the Requirement of the Award of degree of
Master of Commerce

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE**
(Affiliated To University of Madras)
APRIL-2024

**A STUDY OF JOB ANALYSIS AND EVALUATION TO SURIN
AUTOMOTIVE PVT LTD**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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**PG DEPARTMENT OF COMMERCE
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**(Affiliated To University Of Madras)
Thiruvananthapuram, Chennai-602024)**

APRIL 2024

**A STUDY ON THE EFFECTIVENESS OF TRAINING IN
MANUFACTURING INDUSTRY**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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Thiruvananthapuram, Chennai-602014*

APRIL 2024

A STUDY ON CUSTOMER PERCEPTION TOWARDS THE COMPANY

A Project Report Submitted to University of Madras



**In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce**

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

**A STUDY OF INVENTORY CONTROL WITH
SPECIAL REFERENCE TO KUMARAN PARCEL SERVICE**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirements for the Award of the Degree of

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**PG DEPARTMENT OF COMMERCE
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*(Affiliated To University Of Madras)
Thiruninravur, Chennai-602024*

APRIL, 2024

**A STUDY ON TRADERS PERCEPTION AND EXPECTATION TOWARDS
PRODUCTS**

A Project Report Submitted to University of Madras



**In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce**

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

**A STUDY ON EFFECTIVENESS OF VIRTUAL TOUR ON
MARKETING AND BUSINESS PROMOTION**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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**PG DEPARTMENT OF COMMERCE
JAYA COLLEGE OF ARTS AND SCIENCE**

**(Affiliated To University Of Madras)
Thiruvananthapuram, Chennai-602024**

APRIL-2024

**A STUDY OF ADVERTISING STRATEGIES AND EFFECTIVENESS
IN INDUTUCH COMPOSITIES PVT.LTD**

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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**JAYA COLLEGE OF ARTS AND SCIENCE
(Affiliated To University Of Madras)**

Thiruviravur, Chennai-682024

APRIL 2024

**A STUDY ON LEADERSHIP IN PCK BUDERUS INDIA
SPECIAL STEELS PVT LTD.**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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**PG DEPARTMENT OF COMMERCE
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**(Affiliated To University Of Madras)
Thiruvananthapuram, Chennai-602024)**

APRIL 2024

**A STUDY ON CUSTOMER RELATIONSHIPS MANAGEMENT
IN "IT CYCLES IN INDIA"**

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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**PG DEPARTMENT OF COMMERCE
JAYA COLLEGE OF ARTS AND SCIENCE**

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Thirunithavur, Chennai-602024)

APRIL-2024

**A STUDY OF THE EMPLOYEE RECRUITMENT AND SELECTION
PROCESS**

A Project Report Submitted to University of Madras



**In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce**

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

**"A STUDY ON EMPLOYEE RETENTION TECHNIQUES FOLLOWED IN CEILING
TILES INDUSTRY"**

**PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS**



In partial fulfillment of the requirement for the award of degree of
MASTER OF COMMERCE

Submitted

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**PG DEPARTEMENT OF COMMERCE
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**A STUDY ON EMPLOYER AND EMPLOYEE
RELATIONSHIP**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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**PG DEPARTMENT OF COMMERCE
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APRIL 2024

**A STUDY ON ADVERTISEMENT AND SALES PROMOTION
WITH REFERENCE TO SURIN AUTOMOTIVE PVT LTD**

A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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APRIL 2024

A STUDY ON IMPACT OF EMPLOYEES ABSENTEEISM

A Project Report Submitted to University of Madras



In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

A STUDY ON OPTIMIZING TALENT AND ACQUISITION

A Project Report Submitted to University of Madras



**In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce**

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

A STUDY ON QUALITY OF WORK LIFE AMONG THE EMPLOYEES

A Project Report Submitted to University of Madras



In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE**
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APRIL-2024

**A STUDY ON EFFECTIVENESS OF PERFORMANCE OF
MANAGEMENT SYSTEM AMONG THE EMPLOYEES**

A Project Report Submitted to University of Madras



In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce

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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE**
(Affiliated To University of Madras)
APRIL-2024

**A STUDY ON THE EFFECTIVENESS OF TRAINING IN
OBJECTIVES OF PRODUCTION PLANNING**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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**PG DEPARTMENT OF COMMERCE
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APRIL 2024

**A STUDY OF EMPLOYEE EMPOWERMENT IN GLOBESCI
TECHNOLOGIES PRIVATE LIMITED**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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APRIL 2024

**A STUDY OF SPECIAL TRAINING EFFECTIVENESS IN AN
ORGANIZATION TO INDUTUCH COMPOSITIES PVT.LTD**

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirements for the Award of the Degree of

MASTER OF COMMERCE

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APRIL 2024

A STUDY ON ORGANISATION COMMUNICATION

A Project Report Submitted to University of Madras



**In Partial Fulfilment for the Requirement of the Award of degree of
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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

**A STUDY OF WORK ETHICS WITH
SPECIAL REFERENCE TO NORTHLAB INDIA PVT LTD**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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Thiruvalluvar, Chennai-602024)

APRIL 2024

**A STUDY OF CONSUMER BEHAVIOR WITH SPECIAL REFERENCE TO
REDSUN LOGISTICS**
A project report submitted to
UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirements for the Award of the Degree of
MASTER OF COMMERCE

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APRIL 2024

A STUDY ON STRESS MANAGEMENT

A Project Report Submitted to University of Madras



In Partial Fulfillment for the Requirement of the Award of degree of
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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
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APRIL-2024

**A STUDY HUMAN RESOURCES PLANNING WITH SPECIAL REFERENCE TO
STPI (SOFTWARE TECHNOLOGY PARKS OF INDIA)**

A project report submitted

to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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APRIL 2024

**A STUDY ON EMPLOYEE RETENTION WITH SPECIAL
REFERENCE TO STAR HEAT TREATERS**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

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APRIL 2024

A STUDY ON HUMAN RESOURCES OPERATIONS

A Project Report Submitted to University of Madras



In Partial Fulfillment for the Requirement of the Award of degree of
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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
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APRIL-2024

**A STUDY ON EMPLOYEE SATISFACTION WITH SPECIAL
REFERENCE NEEL INDUSTRIES(JBM GROUP) PVT.LTD**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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APRIL, 2024

**A STUDY OF LEADERSHIP WITH
SPECIAL REFERENCE TO SA TRADERS**

**A project report submitted to
UNIVERSITY OF MADRAS**



in the Partial Fulfilment of the Requirement for the Award of the Degree of

MASTEROF COMMERCE

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APRIL 2024

**A STUDY ON WAGES AND SALARY ADMINISTRATION
WITH SPECIAL REFERENCE TO STAR HEAT TREATERS**

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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APRIL 2024

**A STUDY OF STRESS MANAGEMENT TO INDUTUCH COMPOSITIES
PVT.LTD**

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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Thiruvottruvu, Chennai-602024

APRIL 2024

A STUDY ON SUPPLY CHAIN MANAGEMENT

A Project Report Submitted to University of Madras



**In Partial Fulfillment for the Requirement of the Award of degree of
Master of Commerce**

**Submitted
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**PG DEPARTMENT OF COMMERCE STUDIES JAYA COLLEGE OF
ARTS & SCIENCE
(Affiliated To University of Madras)
APRIL-2024**

A STUDY OF EMPLOYEES MOTIVATION

**A project report submitted to
UNIVERSITY OF MADRAS**



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF COMMERCE

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APRIL 2024

THIRD EYE FOR BLINDS USING ARDUINO NANO

Project Work

Submitted to

UNIVERSITY OF MADRAS

in partial fulfillment for the requirements for the

award of the degree of

MASTER OF SCIENCE

IN

APPLIED ELECTRONICS

By

BHOOMIKA. C

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C.T.H Road, Thiruninravur - 602 024

April 2024

**GAS/SMOKE LEAKAGE DETECTOR & CONTROL
WITH COOLING FAN/BUZZER**

Project Work

Submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the

award of the degree of

MASTER OF SCIENCE

IN

APPLIED ELECTRONICS

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April 2024

**LDR SENSOR BASED AUTOMATIC STREET LIGHT -BULB
CONTROL WITH AC SUPPLY INPUT**

Project Work

Submitted to

UNIVERSITY OF MADRAS

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MASTER OF SCIENCE

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April 2024



VEHICLE ACCIDENT PREVENTION USING EYE BLINK SENSOR

Project Work

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MASTER OF SCIENCE

IN

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April 2024

RAIN SENSOR DETECTOR AND ALARM

Project Work

Submitted to

UNIVERSITY OF MADRAS

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MASTER OF SCIENCE

IN

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April 2024



ULTRASONIC SENSOR BASED ON OBSTACLE AVOIDING ROBOT

Project Work

Submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the

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MASTER OF SCIENCE

IN

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April 2024

JAYA COLLEGE OF ARTS AND SCIENCE

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(Affiliated to University of Madras)



HEART DISEASE USING PHONOCARDIOGRAM SIGNALS

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ELAMATHI.N(832200108)

In partial fulfillment for the award of degree of

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COMPUTER SCIENCE

UNIVERSITY OF MADRAS



APRIL 2024



JAYA COLLEGE OF ARTS AND SCIENCE
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FACE RECOGNITION AND ATTENDANCE SYSTEM

PAVITHRA G (K32200110)

FRIYANKA N (K32200111)

MATHIYAZHAGAN JS (K32200140)

In partial fulfillment for the award of degree of
MASTER OF SCIENCE IN
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UNIVERSITY OF MADRAS



MAY 2024

JAYA COLLEGE OF ARTS AND SCIENCE
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(Affiliated to University of Madras)



LOAN DISBURSEMENT ANALYSIS USING POWERBI

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UNIVERSITY OF MADRAS



MAY 2024

JAYA COLLEGE OF ARTS AND SCIENCE

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CLASSIFYING DDOS ATTACK USING MACHINE LEARNING

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MAY 2024



JAYA COLLEGE OF ARTS AND SCIENCE
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WEB-BASED ATTENDANCE MANAGEMENT SYSTEM

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UNIVERSITY OF MADRAS



APRIL 2024



EVALUATION OF *IN VITRO* ANTI CANCER ACTIVITY
OF GARCINIA C. AMBOGLA AGAINST HepG2 CELL LINE

Dissertation

*Submitted to the University of
Madras*

In the partial fulfillment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

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APRIL 2024

EVALUATION OF *IN VITRO* ANTI-CANCER ACTIVITY
OF ANDROGRAPHIS ECHINOIDES AGAINST HT 29 CELL LINE

Dissertation

Submitted to the University of
Madras

In the partial fulfillment of the requirements for the award of the Degree of

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APRIL 2014

EVALUATION OF INDIAN ANTIOXIDANT AND
ANTI INFLAMMATORY ACTIVITY OF *PLUMBAGO ZITTA* AND *A*

DISSERTATION

Submitted to the University of
Madras

In the partial fulfillment of the requirements for the award of the Degree of

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APRIL 2024

DETERMINATION OF PEPERO-ANTIBIOTIC, ANTIDIARRHOIC
AND ANTI-INFLAMMATORY ACTIVITIES OF *ARCTIGONIN*
ESTER OF FENIC
Dissertation

Submitted to the University of
Madras

In the partial fulfillment of the requirements for the award of the Degree of
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APRIL, 2024

**PHYTOCHEMICAL PROFILING, ANTIOXIDANT, ANTI -
INFLAMMATORY, ANTI-DIABETIC BIOACTIVE
SUBSTANCES FROM *KALANCHOE PINNATA(LAM)PERS*
LEAF EXTRACT**

Dissertation submitted to UNIVERSITY OF MADRAS in partial
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APRIL 2023-2024

**COMPARATIVE STUDY OF BIO ETHANOL PRODUCTION FROM
POMEGRANATE, PINE APPLE, BANANA AND ORANGE PEEL WASTE
USING *Saccharomyces cerevisiae* FERMENTATION**

**Dissertation submitted to UNIVERSITY OF MADRAS in partial
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MASTER OF SCIENCE IN BIOTECHNOLOGY

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**DEPARTMENT OF BIOTECHNOLOGY
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APRIL 2023 - 2024**

**STUDIES ON THE AGROWASTE IN
PHYTOREMEDIATION BY TREATING TEXTILE DYE**

Dissertation submitted to the UNIVERSITY OF MADRAS in partial
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MASTER OF SCIENCE IN BIOTECHNOLOGY

Submitted by S. DIVYA.

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**DEPARTMENT OF BIOTECHNOLOGY
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APRIL 2023-24

**" OPTIMIZATION OF PARAMETERS FOR TEXTILE DYE
DEGRADATION BY THE ISOLATED MICROBES FROM DYE
CONTAMINATED SOIL"**

**Dissertation submitted to UNIVERSITY OF MADRAS in partial
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MASTER OF SCIENCE IN BIOTECHNOLOGY

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**DEPARTMENT OF BIOTECHNOLOGY
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APRIL 2023 - 2024**

**"EXTRACTION AND PARTIAL PURIFICATION OF SECONDARY
METABOLITES FROM MARINE GREEN ALGAE *Halimeda opuntia*
AGAINST MULTI-DRUG RESISTANCE UTI"**

Dissertation submitted to UNIVERSITY OF MADRAS in partial
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MASTER OF SCIENCE IN BIOTECHNOLOGY

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**DEPARTMENT OF BIOTECHNOLOGY
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APRIL 2023 - 2024**

**ISOLATION AND SCREENING OF LOW DENSITY POLYETHYLENE
DEGRADING BACTERIA FROM SEWAGE WASTE WATER AND
MUNICIPAL SOLID WASTE SOIL.**

**Dissertation submitted to UNIVERSITY OF MADRAS in partial
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MASTER OF SCIENCE IN BIOTECHNOLOGY

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**DEPARTMENT OF BIOTECHNOLOGY
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APRIL 2023 - 2024**

**DNA BARCODING IDENTIFICATION OF EDIBLE
MARINE FISH FROM KASIMEDU FISHING
HARBOUR**

**Dissertation submitted to UNIVERSITY OF MADRAS in partial
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MASTER OF SCIENCE IN BIOTECHNOLOGY

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**DEPARTMENT OF BIOTECHNOLOGY
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THIRUNINRAVUR

APRIL 2023-2024

SYNTHESIS AND CHARACTERIZATION OF
GLYCINE AMMONIUM SULPHATE

Dissertation Submitted to
UNIVERSITY OF MADRAS

In partial fulfilment of the requirements for
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MASTER OF SCIENCE IN PHYSICS

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THIRUNINRAVUR – 602024

APRIL - 2024

**SYNTHESIS AND CHARACTERIZATION OF GLYCINE ZINC ACETATE
DIHYDRATE**

Dissertation Submitted to

UNIVERSITY OF MADRAS

*In partial fulfilment of the requirements for
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THIRUNINRAVUR – 602024

APRIL - 2024

**SYNTHESIS AND CHARACTERIZATION OF THIOUREA SODIUM
FLUORIDE**

Dissertation Submitted to
UNIVERSITY OF MADRAS
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MASTER OF SCIENCE IN PHYSICS

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**SYNTHESIS AND CHARACTERIZATION OF THIOUREA
SODIUM SULPHATE CRYSTAL**

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MASTER OF SCIENCE IN PHYSICS

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SYNTHESIS AND CHARACTERIZATION OF THIOUREA POTASSIUM SULPHATE

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APRIL-2024



**SYNTHESIS AND CHARACTERIZATION OF GLYCINE ZINC SODIUM
SULFATE**

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SYNTHESIS AND CHARACTERIZATION OF GLYCINE OXALIC ACID

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APRIL - 2024

**SYNTHESIS AND CHARACTERIZATION OF GLYCINE POTASSIUM
BROMIDE**

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APRIL - 2024

**BIOSYNTHESIS OF COPPER NANOPARTICLES NILAVEMBU LEAF
AND THEIR ANTIBACTERIAL ACTIVITY**

A Project Work

Submitted to the University of Madras in partial fulfillment of the
Requirements for the award of the degree of

**MASTER OF SCIENCE
IN APPLIED MICROBIOLOGY**

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**DEPARTMENT OF MICROBIOLOGY
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(Affiliated to the University of Madras)

THIRUNINRAVUR - 602024

APRIL - 2024

**GREEN SYNTHESIS OF COPPER NANOPARTICLES USING
Carica papaya leaf AND THEIR ANTIVIRAL ACTIVITY**

A Project Work

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**DEPARTMENT OF MICROBIOLOGY
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THIRUNINRAVUR – 602024
APRIL - 2024**

**A STUDY OF DIFFERENT SOLVENTS OF *Punica granatum* L. peel
(POMEGRANATE) EXTRACTS AGAINST INFECTIOUS PATHOGENS**

A Project Work

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THIRUNINRAVUR - 602024

APRIL - 2024

ANTIMICROBIAL ACTIVITY AND PHYTOCHEMICAL ANALYSIS

OF BLACK CUMINS (*Nigella Sativa*)

A Project Work

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DEPARTMENT OF MICROBIOLOGY

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THIRUNENRAVUR - 602024

APRIL - 2024

**GREEN SYNTHESIS OF SILVER NANOPARTICLES USING AMLA EXTRACT (PHYLLANTHUS
EMBLICA)**

A Project Work

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DEPARTMENT OF MICROBIOLOGY

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THIRUNINRAVUR - 602024

APRIL - 2024

**COMPARATIVE STUDY OF ANTIOXIDANT AND ANTIMICROBIAL ACTIVITIES OF
ETHANOL EXTRACTS OF *Brassica oleracea* var. *italica* (Broccoli) AND *Brassica oleracea*
var. *botrytis* (Cauliflower)**

A Project Work

Submitted to the University of Madras in partial fulfillment of the

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THIRUNINRAVUR - 602024

APRIL - 2024

**Development Of Antioxidant, Antiinflammatory And Antidiabetic
Potential Of Dietary Supplement From Asparagus racemosus**

A Project Work

Submitted to the **University of Madras** in partial fulfillment of the

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THIRUNINRAVUR - 602024

APRIL - 2024

**BIO CONTROL POTENTIAL OF BACILLUS THURINGIENSIS ISOLATED FROM SOIL
SAMPLE AGAINST LARVA OF MOSQUITO**

A Project Work

Submitted to the University of Madras in partial fulfillment of the

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A Project Work

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THIRUNINRAVUR - 602024

APRIL - 2024

**WOUND HEALING AND ANTI-BACTERIAL PROPERTIES OF ETHANOLIC EXTRACT
OF GOMPHRENA GLOBOSA – INVITRO**

A Project Work

Submitted to the University of Madras in partial fulfillment of the
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THIRUNINRAVUR – 602024

APRIL - 2024

**PHENOTYPIC SUSCEPTIBILITY TO HIGH LEVEL GENTAMICIN
AND CEFTRIAXONE IN THE DETECTION OF
STREPTOCOCCUS AGALACTIAE.**

A Project Work

Submitted to the University of Madras in partial fulfillment of the
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MASTER OF SCIENCE

IN

MICROBIOLOGY

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**DEPARTMENT OF MICROBIOLOGY
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(Affiliated to University of Madras)

THIRUNINRAVUR-602024

APRIL. - 2024

**COMPARATIVE STUDY OF PHARMACOLOGICAL ACTIVITIES OF LEAF AND
FLOWER EXTRACTS OF CATHARANTHUS ROSEUS L.**

A Project Work

*Submitted to the University of Madras in partial fulfillment of the
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MASTER OF SCIENCE

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DEPARTMENT OF MICROBIOLOGY

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(Affiliated to the University of Madras)

THIRUNISRUVUR - 602024

APRIL - 2024

**ANTIMICROBIAL ACTIVITY AND
PHYTOCHEMICAL ANALYSIS OF**

Cassia auriculata

A Project Work

Submitted to the University of Madras in partial fulfillment of the
Requirements for the award of the degree of

**MASTER OF SCIENCE
IN APPLIED MICROBIOLOGY**

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**DEPARTMENT OF MICROBIOLOGY
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(Affiliated to the University of Madras)

THIRUNINRAVUR – 602024

APRIL - 2024

**ISOLATION, CHARACTERIZATION, AND IDENTIFICATION OF
PROBIOTIC *Lactobacillus* FROM RAGI (*Elusine Coracana*) PORRIDGE**

A Project Work

Submitted to the University of Madras in partial fulfillment of the
Requirements for the award of the degree of

**MASTER OF SCIENCE
IN APPLIED MICROBIOLOGY**

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**DEPARTMENT OF MICROBIOLOGY
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(Affiliated to the University of Madras)

THIRUNINRAVUR – 602024

APRIL - 2024

ISOLATION OF PLASTIC DEGRADING BACTERIA FROM SOIL AND IDENTIFY ITS SPECIES BY MOLECULAR TECHNIQUES

A Project Work

Submitted to the University of Madras in partial fulfillment of the

Requirements for the award of the degree of

MASTER OF SCIENCE

IN MICROBIOLOGY

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THIRUNINRAVUR - 602024

APRIL - 2024

**DEVELOPMENT OF EDIBLE FILM TO INCREASE THE SELF LIFE OF FRUITS USING
ORANGE PEEL EXTRACT**

A Project Work

*Submitted to the University of Madras in partial fulfillment of the
Requirements for the award of the degree of*

**MASTER OF SCIENCE
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THIRUNINRAVUR - 602024

APRIL - 2024

**SOLATION AND IDENTIFICATION OF BACTERIA FROM ASCIDIANS AND
ITS ANTIOXIDENT PROPERTIES**

A Project Work

Submitted to the **University of Madras** in partial fulfillment of the

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THIRUNINRAVUR - 602024

APRIL - 2024

MICROBIAL RISK ASSESSMENT OF READY TO EAT FOODS(HAWARMA)

A Project Work

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MASTER OF SCIENCE

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THIRUNINRAVUR - 602024

APRIL - 2024

**ISOLATION AND IDENTIFICATION OF ASCIDIANS ASSOCIATED
BACTERIA AND ITS ANTIMICROBIAL ACTIVITY**

A Project Work

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THIRUNINRAVUR - 602024

APRIL - 2024

**" RADICAL SCAVENGING ACTIVITY OF OCIMUM TENUIFLOUM AND THE
EVALUTUION TOXICITY AGAINST PATHOGENS "**

A Project Work

Submitted to the University of Madras in partial fulfillment of the
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THIRUNINRAVUR - 602024

APRIL - 2024

**ENUMERATION AND CHARACTERISATION OF FECAL COLIFORMS
FROM AUTOMATED TELLER MACHINES AND BIOMETRIC DEVICES**

A project work

Submitted to the University of Madras in partial fulfillment of the
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THIRUNINRAVUR-602024

APRIL- 2024

MOLECULAR PROFILING OF BIOLUMINESCENT BACTERIA AND ITS OPTIMIZATION STUDIES FROM SQUID

A Project Work

Submitted to the University of Madras in partial fulfillment of the
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