BIOSYNTHESIS AND ANTIMICROBIAL ACTIVITIES OF SILVER NANOPARTICLES FROM Tagetes erecta LEAF EXTRACT

Dissertation

Project work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

APPLIED MICROBIOLOGY

BY

NAME: ASHOK RAJA.L.

REG: 612100517



DEPARTMENT OF MICROBIOLOGY

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THIRUNRAVUR-602024



DEPARTMENT OF MICROBIOLOGY JAYA COLLEGE OF ARTS AND SCIENCE



BONAFIDE CERTIFICATE

This is to certify that this entitled "BIOSYNTHESIS AND ANTIMICROBIAL ACTIVITIES OF SILVER NANOPARTICLES FROM Tagetes erecta LEAF EXTRACT" Submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the university of Madras conducted at Jaya College of arts of science, Thiruninravur. Chennai- 602024, is the bonafide record of the project work done by ASHOK RAJA.L

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External Examiners Property Holon 2.

MARINE SPONGE SYMBIOSIS SECONDRY METABOLIC ANTIBACTRIAL CELL

Dissertation

Project work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

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BY

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This is to certify that this entitled "MARINE SPONGE SYMBIOSYIS SECONDRY ANTIBACTERIAL CELL" submitted in partial fulfillment of the METABOLIC requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai - 602024, is the bonafied record of the project work done by V.DINESH(612100518).

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BIOPROSPECTIVE ATIVITY OF PONGAMIA PINNATA

Dissertation

Project work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

APPLIED MICROBIOLOGY

BY

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This is to certify that this entitled "BIOPROSPECTIVE ATIVITY OF PONGMIA PINNATA" submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai – 602024, is the bonafied record of the project work done by F.EDWIN ROSE (612100519).

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BIOPROSPECTIVE ACTIVITY OF PIPPER LONGUM

40- 100

Dissertation

oject work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

APPLIED MICROBIOLOGY

BY

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This is to certify that this entitled "BIOPROSPECTIVE ATIVITY OF PIPPER LONGUM" submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai – 602024, is the bonafied record of the project work done by JIBIN MATHEW (612100520).

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BIOPROPECTIVE ACTIVITY OF ACROUS CALAMUS

Dissertation

Project work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

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This is to certify that this entitled "BIOPROPECTIVE ACTIVITY OF ACROUS CALAMUS" submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai - 602024, is the bonafied record of the project work done by D.JOEL DAVID (612100521).

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External Examiners

ANTI-CANCER AFFECT OF SECONDARY METABOLITE FROM MARINE SPONGE SYMBIONT MS 43

Dissertation

Project work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

APPLIED MICROBIOLOGY

BY

NAME: NANDHA KUMAR. S

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DEPARTMENT OF MICROBIOLOGY

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This is to certify that this entitled "ANTI-CANCER AFFECT OF SECONDARY METABOLITE FROM MARINE SPONGE SYSMBIONT MS 43" submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai - 602024, is the bonafied record of the project work done by S. NANDHA KUMAR (612100523).

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Mrs. A. GEJALAKSHMI.

M.Sc., M.Phil.,

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Place: Thisuniestawan

Date: 1914 123

External Examiners Programme



Methicilin resistance staphylococcus aureus in raw milk.

Dissertation

Project work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

APPLIED MICROBIOLOGY

BY

NAME: SHESHADRI.R

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DEPARTMENT OF MICROBIOLOGY JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to Madras University)

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APRIL - 2023



This is to certify that this entitled "surveillance of methicilin resistance staphylococcus aureus (MRSA) in raw milk and milk handlers with nuclei gene sequencing of the isolated strains, submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai - 602024, is the bonafied record of the project work done by SHESHADRI.R (612100524).

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MARINE SPONGE SYMBIOSIS SECONDARY METABOLIC ANTIBACTERIAL CELL

Dissertation

Project work in partial fulfillment of the requirements for the award of the degree

Master of Science

In

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This is to certify that this entitled "MARINE SPONGE SYMBIOSIS SECONDARY METABOLIC ANTIBACTERIAL CELL submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai - 602024, is the bonafied record of the project work done by A.VIGNESHWARAN (612100525).

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Place: Thousingows

Date: 19/1/2023

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ISOLATION OF GUT MICROBE FROM (PERIONYX EXCAVATUS) EARTHWORM

A Project work

Submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

S. AARTHI

(REG. NO.: 612100526)

Under the Guidance of

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DEPARTMENT OF MICROBIOLOGY

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THIRUNINRAVUR – 602024

APRIL- 2023



This is to certify that this entitled "ISOLATION OF GUT MICROBE FROM (PERIONYX EXCAVATUS) EARTHWORM " submitted in partial fulfilment of the requirements for the award of master of science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done carried out bbyS.AARTHI(REG.NO:612100526), under my supervision and guidance and I certify that the work is Original.

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1. Aly 2214/22 2. Plus 249/23



ISOLATION OF MICROBE FROM THE EARTH WORM COCOON (PERIONYX EXCAVATUS) IN THEIR DEVELOPMENTAL STAGE

A Project work

Submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

B. BABY SHALINI

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JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

THIRUNINRAVUR – 602024

APRIL- 2023



This is to certify that this entitled "ISOLATION OF MICROBE FROM EARTHWORM COCOON (PERIONYX EXCAVATUS) IN THEIR DEVELOPMENTAL STAGE" submitted in partial fulfilment of the requirements for the award of master of science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done carried out by B.BABY SHALINI(REG.NO:612100527), under my supervision and guidance and I certify that the work is Original.

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Place My 3 Mrs. Everest Helen Rani,

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1. Klip 22/4/23

SCREENING ON PHYTOCHEMICAL ANTIOXIDANT, ANTIBACTERIAL AND ANTIOBESITY ACTIVITY IN NELUMBO NUCIFERA (LOTUS SEED)

A Project work

Submitted to the University of Madras in partial fulfillment of the

requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

K.DEEPIKA

REG. NO.: 612100528)



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THIRUNINRAVUR – 602024

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This is to certify that this entitled "SCREENING ON PHYTOCHEMICAL, ANTIOXIDANT, ANTIBACTERIAL, ANTIOBESITY IN NELUMBO NUCIFERA (LOTUS SEED)" submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology at the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the bonafide record of the project work done by DEEPIKA.K (REG NO: 612100528).

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Place :

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1. physical 1914/23

DEVELOPMENT OF MOLECULAR DIGNOSTIC KIT FOR THE DETECTION OF SALMONELLA ENTERICA BY REAL-TIME PCR

A Project work

Submitted to the University of Madras in partial fulfilment of the

Requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

DESHIKA MAJHI

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(Affiliated to University of Madras)

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APRIL-2023



This is to certify that this entitled 'DEVELOPMENT OF MOLECULAR DIAGNOSTIC KIT FOR THE DETECTION OF SALMONELLA ENTERICA BY REAL-TIME PCR' submitted in partial fulfilment of the requirements for the award of Master of Science in Applied Microbiology at the University of Madras conducted at Jaya College of Arts and Science, Thiruninrayur, Chennai-602024, is the bonafide record of the project work done by DESHIKA MAJHI (REG NO: 612100529).

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Date: 19.4, 21

External Examiners

1. Alipe (7)412

ISOLATION OF BIOLUMINESCENT BACTERIA FROM SHRIMP, TO IDENTIFY THE HEAVY METAL TOLERANCE AND SPECIES IDENTIFICATION BY MOLECULAR STUDIES

A Project work

Submitted to the University of Madras in partial fulfillment of the

Requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

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APRIL- 2023

This is to certify that this entitled 'ISOLATE BIOLUMINESCENT BACTERIA FROM SHRIMP AND TO IDENTIFY THE HEAVY METAL TOLERANCE AND SPECIES IDENTIFICATION BY MOLECULAR STUDIES' submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology at the University of Madras conducted at Jaya College of Arts and Science, Thiruminravur, Chennai-602024, is the bonafide record of the project work done by DHIVYA SRI S (REG NO: 612100530).

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Date:

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ISOLATION OF ENTERIC PATHOGEN FROM STREET FOOD

A Project work

Submitted to the University of Madras in partial fulfilment of the Requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

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APRIL - 2023



This is to certify that this entitled "ISOLATION OF ENTRIC PATHOGEN FROM STREED FOOD " submitted in partial fulfilment of the requirements for the award of master of science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done carried out by R.JENIFER (REG.NO:612100531), under my supervision and guidance and I certify that the work is Original.

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and science

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Date: 22. 04. 2023.

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ISOLATION AND IDENTIFICATION OF MICROBIOTA IN ZEBRAFISH (Danio rerio)

A Project work

Submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE

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This is to certify that this entitled "ISOLATION AND IDENTIFICATION OF MICROBIOTA IN ZEBRAFISH (Danio rerio)" submitted in partial fulfilment of the requirements for the award of master of science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done carried out by A.KALAIYARASI (REG.NO:612100532), under my supervision and guidance and I certify that the work is Original

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Place:

Date: 22.04 · 2023

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1. p. Cy 3214/41.

DEVELOPMENT OF MOLECULAR DIAGNOSTIC KIT FOR THE DETECTION OF Plasmodium vivax

A project work

Submitted to the University of Madras in partial fulfilment of the requirement for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

T.S. KAVIYA

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(Affiliated to University of Madras)

THIRUNINRAVUR – 602024

APRIL- 2023



This is to certify that this entitled 'DEVELOPMENT OF MOLECULAR DIAGNOSTIC KIT FOR THE DETECTION OF Plasmodium vivax BY REAL-TIME PCR USING QIAGEN' submitted in partial fulfilment of the requirements for the award of Master of Science in Applied Microbiology at the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done by T.S. KAVIYA (REG NO: 612100533).

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Date: 22/04/2003

External Examiners

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STUDIES ON IMMUNOMODULATORY ACTIVITY OF ANDROGRAPHIS PANICULATA IN ZEBRA FISH - GENE EXPRESSION USING RT - PCR

A Project work

submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE IN APPLIED MICROBIOLOGY

By

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Under the Guidance of

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DEPARTMENT OF MICROBIOLOGY

JAYA COLLEGE OF ARTS AND SCIENCE

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MAY 2023

This is to certify that this entitled "STUDIES ON IMMUNOMODULATORY ACTIVITY OF ANDROGRAPHIS PANICULATA IN ZEBRA FISH - GENE EXPRESSION USING RT - PCR" submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruminravur, Chennai - 600 024, is the bonafide record of the project work done by K. MAHALAKSHMI (REG. NO. 612100534).

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Mrs. Everest Helen Rant

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1 Rounde 2019/25

NEURODEVELOPMENTAL EXPRESSION PATTERN OF ZEBRAFISH EMBRYOS UNDER GERMFREE AND CONVENTIONAL CONDITIONS

A Project Work

Submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

M. NANDHINI

(REG. NO.: 612100535)

Under the Guidance of

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APRIL – 2023

This is to certify that the dissertation entitled "NEURODEVELOPMENTAL EXPRESSION PATTERN OF ZEBRAFISH EMBRYOS UNDER GERMFREE AND CONVENTIONAL CONDITIONS" submitted to university of madras for the partial completion of the requirements for the degree of Master of science in Applied microbiology conducted at Jaya college of arts and science, Thiruninravur (Affiliated to the University of Madras) is the Bonafide record of the work, carried by Ms. NANDHINI (Reg. No: 612100535), under my supervision and guidance during the academic year 2022-2023 and I certified that the work is original.

1 Rumet 22/4/23

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Chennai-602024.

DATE: 22. 4. 2023

PLACE: Thununintevent

EXTERNAL EXAMINER

1. Agin 23/4/23

2. P Eune de 22/4/23

PHYTOCHEMICALS STUDIES ON ANTIOXIDANT, ANTIBACTERIAL AND IMMUNOMODULATORY OF SENNA ALATA LEAF EXTRACT

A Project work

Submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

BY

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This is to certify that the dissertation entitled PHYTOCHEMICALS STUDIES ON ANTIOXIDANT, ANTIMICROBIAL AND IMMUNOMODULATORY OF SENNA ALATA LEAF EXTRACT' submitted to university of madras for the partial completion of the requirements for the degree of Master of science in Applied microbiology conducted at Jaya college of arts and science, Thiruninravur (Affiliated to the University of Madras) is the Bonafide record of the work carried by Ms. NARMADA(Reg. No: 612100536), under my supervision and guidance during the academic year 2022-2023 and I certified that the work is original.

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1. Alpen 22/4/43
2. Plemont 244/48

SYNTHESIS OF SILVER NANOPARTICLES USING VENTIL AGO MADRASPATNA PLANT LEAF EXTRACT

DISSERTATION

Project work submitted in partial fulfilment of the requirement for the award

MASTER OF SCHNICE

12

APPLIED MICROBIOLOGY

18

G.PRIVA DHARSHINI

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PG & RESEARCH DEPARTMENT OF MICROBIOLOGY

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR - 602024

APRIL- 2023

JAYA COLLEGE OF ARTS AND SCIENCE DEPARTMENT OF MICROBIOLOGY



BONAFIED CERTIFICATE

This is to certify that the dissertation entitled SYNTHESIS OF SILVER NANOPARTIC USING VENTILAGO MADRASPATNA PLANT LEAF EXTRACT submitted to unit of Madras for the partial fulfillment of the requirement for the degree of Master of Science Applied Microbiology conducted at Jaya College Of Arts And Science, Thiruninravur (A to University of Madras) is the bonafide record of the work, carried by Mrs.G.Priya Dha Reg No: 612100538, under my supervision and guidance during the academic year 2021 and I certified that the work is original.

Plerement 2step 23

M.Sc,M.Phil,M.A,B.Ed.,

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DATE: 20-04-2023

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EXTERNAL EXAMINE

1. Alper 20141

EXPRESSION PATTERN OF ZEBRAFISH EMBRYO'S UNDER GERM FREE AND CONVENTIONAL ENVIRONMENT

A Project work

Submitted to the University of Madras in partial fulfilment of the Requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

A. RANJANI

(REG. NO.: 612100539)

Under the Guidance of

Mrs. A. Valli, M.sc., M.phil.,

Lecturer, Department of Microbiology



DEPARTMENT OF MICROBIOLOGY

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APRIL - 2023



This is to certify that this entitled "EXPRESSION PATTERN OF FREE ZEBRAFISH EMBRYO'S GERM UNDER CONVENTIONAL ENVIRONMENT " submitted in partial fulfilment of the requirements for the award of master of science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done carried out by A. RANJANI(REG.NO:612100539), under my supervision and guidance and I certify that the work is Original.

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Place: Thiruninyavy

Date: 22/04/2013

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1. Mipseller 2. Plume EA129

STUDY ON ANTIBACTERIAL, ANTIOXIDANT ANTIDIABETIC ACTIVITY OF ELAEOCARPUS

A Project work

Submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

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This is to certify that the dissertation entitled "STUDY ON ANTIBACTERIAL, ANTIOXIDANT, ANTIDIABETIC ACTIVITY OF ELAEOCARPUS" submitted to university of madras for the partial completion of the requirements for the degree of Master of science in Applied microbiology conducted at Jaya college of arts and science, Thiruninravur (Affiliated to the University of Madras) is the Bonafide record of the work, carried by Ms. RESHMA(Reg. No: 612100536), under my supervision and guidance during the academic year 2022-2023 and I certified that the work is original.

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PLACE: Thiruningour

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Chennai-602024.

EXTERNAL EXAMINER

1. Aly 22/4/23

STUDIES ON ANTI-OXIDANT ACTIVITY, ANTI-INFLAMMATORY AND SYNTHESIS OF SILVER NANOPARTICLE (AgNp)

IN ECLIPTA ALBA & ECLIPTA PROSTRATA

A Project work

submitted to the University of Madras in partial fulfillment of the requirements for the award of the degree of

MASTER OF SCIENCE IN APPLIED MICROBIOLOGY By

S.SAJITHA (REG. NO : 612100541)

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DEPARTMENT OF MICROBIOLOGY

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APRIL 2023

This is to certify that this entitled "STUDIES ON ANTI-OXIDANT ACTIVITY, ANTI-INFLAMMATORY AND SYNTHESIS OF SILVER NANOPARTICLE (AgNp) IN ECLIPTA ALBA & ECLIPTA PROSTRATA" submitted in partial fulfillment of the requirements for the award of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruminravur, Chennai - 600 024, is the bonafide record of the project work done by S.SAJITHA (REG. NO. 612100541).

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Date: 22 | 04 | 2023

Mrs. Everest Helen Rami

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External Examiners

2. Plumer zilet 3

ISOLATION OF GUT ASSOCIATED BENEFICIAL BACTERIA FROM REGENERATED EARTHWORM

A project work

Submitted to the University of Madras in partial full film and of the requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

P.SANDHIYA

(REGISTER .NO: 612100542)

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THIRUNINRAVUR - 602024

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This is to certify that the dissertation entitled" ISOLATION OF GUT ASSOCIATED BENEFICIAL BACTERIA FROM REGENERATED EARTHWORM (Perionyx excavatus)" submitted to university of madras for the partial completion of the requirements for the degree of Master of science in Applied microbiology conducted at Jaya college of arts and science, Thiruninravur (Affiliated to the University of Madras) is the Bonafide record of the work, carried by Ms. SANDHIYA.P (Reg. No: 612100542), under my supervision and guidance during the academic year 2022-2023 and I certified that the work is original.

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DATE: 22 .04 - 2023

PLACE: Thourwormen

EXTERNAL EXAMINER

1. Mig 2214/23
2. D. Canada 22/4/23



TLC BIOAUTOGRAPHY FOR THE SCREENING OF ANTIMICROBIAL PROPERTIES OF ELAEOCARPUS GANITRUS

A Project work

Submitted to the University of Madras in partial fulfilment of the

Requirements for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

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This is to certify that this entitled "TLC BIOAUTOGRAPHY FOR THE OF ANTIMICROBIAL PROPERTIES OF PLANT SCREENING EXTRACT(ELAEOCARPUS GANITRUS) " submitted in partial fulfilment of the requirements for the award of master of science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done carried out by V. SANGEETHA (REG.NO:612100543), under my supervision and guidance and I certify that the work is Original

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INVITRO ANTIMICROBIAL ACTIVITY OF GREEN SYNTHESIZED SILVER NANOPARTICLES OF SESSILE JOYWEED

A Project work

Submitted to the University of Madras in partial fulfilment of the Requirements for the award of the degree of

MASTER OF SCIENCE

IN

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This is to certify that this entitled "INVITRO ANTIMICROBIAL ACTIVITY OF GREEN SYNTHESIZED SILVER NANOPARTICLES OF SESSILE JOYWEED " submitted in partial fulfilment of the requirements for the award of master of science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai-602024, is the Bonafide record of the project work done carried out by S.SASI(REG.NO:612100544), under my supervision and guidance and 1 certify that the work is Original A. Everneth zortel Ex

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1. Alijani

ISOLATION AND IDENTIFICATION OF PIGMENT PRODUCING MARINE BACTERIA AND THEIR PHARMACOLOGICAL ACTIVITY

DISSERTATION

Submitted to the

UNIVERSITY OF MADRAS

In partial fulfilment of the requirement for the award of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

BY

SASIKALA M

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DEPARTMENT OF MICROBIOLOGY

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THIRUNINRAVUR - 602024

APRIL - 2023

This is certify that this project report "ISOLATION IDENTIFICATION OF PIGMENT PRODUCING MARINE BACTERIA AND THEIR PHARMACOLOGICAL ACTIVITY" submitted in partia fulfilment of the requirement for the degree of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Art and science, Thirunindravur, Chennai - 602 024, is a bonafide record of the project work carried out by SASIKALA M Reg. No: 612100545, under n supervision and guidance and I certify that the work is original.

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Ars. P. Everest Helen Rani, M.Sc., 1.Phil., M.A., B.Ed., lead of the Department epartment of Microbiology, aya College of Arts and Science, hirunindrayur, Chennai - 602 024. A. C. 19/1/23

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EXTERNAL EXAMINERS

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Place: THIRUNINRAVUR

Date : 20 . 4 . 23

ISOLATION AND IDENTIFICATION OF HALOPHILIC ACTINOMYCETES FROM MARAKANAM SALTPAN AND THEIR ANTIBACTERIAL STUDIES

A PROJECT WORK

Submitted to the University of Madras in partial fulfillment of the requirements

for the award of the degree of

MASTER OF SCIENCE

IN

APPLIED MICROBIOLOGY

By

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This is to certify that this entitled "ISOLATION AND IDENTIFICATION OF HALOPHILIC ACTINOMYCETES FROM MARAKANAM SALTPAN AND THEIR ANTIBACTERIAL STUDIES" submitted in partial fulfillment of the requirements for the awar of Master of Science in Applied Microbiology of the University of Madras conducted at Jaya College of Arts and Science, Thiruninravur, Chennai – 602024, is the bonafied record of the project work done be G.SUBALAKSHMI (612100546).

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Place: Thisuningovan

Date: /04/2023

External Examine

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ANTIOXIDANT ACTIVITY OF ABUTILON INDICUM LEAVES

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IN

BIOCHEMISTRY

BY

C SYED IMRAN

Reg. No: 222001821

Under the guidance of

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This is to certify that the project entitled "ANTIOXIDANT ACTIVITY OF ABUTILON INDICUM LEAVES" is a bonafide work done by C SYED IMRAN of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

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INTERPRETATION OF LIVER FUNCTION TESTS (LFTs) –A CLINICAL REVIEW

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IN

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ANTIOXIDANT AND ANTI FUNGAL ACTIVITY OF HYDRO - ALCOHOLIC EXTRACT OF SPHAERANTHUS INDICUS

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

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APRIL 2023

BONAFIDE CERTIFICATE

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ANTI OXIDINTY AND ANTI BACTERIAL ACTIVITY OF HYDRO ALCOHOLIC EXTRACT OF SPHAERANTHUS INDICUS LINN

Dissertation

Submitted to the

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In the partial fulfillment of the requirements for the award of the Degree of

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ANALYSIS OF GROUND WATER IN RESIDENTIAL AREAS OF GOMATHIPURAM, THIRUNINRAVUR, THIRUVALLUR DISTRICT

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IN

BIOCHEMISTRY

BY

S LAKSHMANAN

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This is to certify that the project entitled "ANALYSIS OF GROUND WATER IN RESIDENTIAL AREAS OF GOMATHIPURAM THIRUNINRAVUR, THIRUVALLUR DISTRICT" is a bonafide work done by S LAKSHMANAN of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

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ALFA – AMYLASE INHIDITORY ACTIVITY OF HYDRO ALCOHOLIC EXTRACT OF CATHARANTHUS ROSEUS

Dissertation

Submitted to the

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In the partial fulfillment of the requirements for the award of the Degree of

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IN

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BY

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This is to certify that the project entitled "ALFA – AMYLASE INHIDITORY ACTIVITY OF HYDRO ALCOHOLIC EXTRACT OF CATHARANTHUS ROSEUS" is a bonafide work done by POOVARASAN. S of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

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ANTI INFLAMMATORY ACTIVITY OF HYDRO ALCOHOLIC EXTRACT OF CATHARANTHUS ROSEUS

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

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IN

BIOCHEMISTRY

BY

SJANANI

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APRIL 2023

BONAFIDE CERTIFICATE

This is to certify that the project entitled "ANTI INFLAMMATORY ACTIVITY OF HYDRO ALCOHOLIC EXTRACT OF CATHARANTHUS ROSEUS" is a bonafide work done by S JANANI of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

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Examiner

GREEN SYNTHESI OF TITANIUMDIOXIDE (TIO2) NANOPARTICLE USING TERMINIDIACHEMBULA

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IN

BIOCHEMISTRY

BY

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This is to certify that the project entitled "GREEN SYNTHESI OF TITANIUMDIOXIDE (TIO2) NANOPARTICLE USING TERMINIDIA CHEMBULA" is a bonafide work done by B JAYANTHI of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

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Examiner

ANTIBACTERIAL ACTIVITY OF TITANIUM DIOXIDE (TiO2) NANOPARTICLE SYNTHESIZED TERMINIDIA CHEMBULA

Dissertation

Submitted to the

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In the partial fulfillment of the requirements for the award of the Degree of

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APRIL 2023

This is to certify that the project entitled "ANTIBACTERIAL ACTIVITY OF TITANIUM DIOXIDE (TiO2) NANOPARTICLE SYNTHESIZED TERMINIDIA CHEMBUL" is a bonafide work done by M JENIFER of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

Internal Guide

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D

Professor, Department of Biochemistry, Jaya College Of Arts And Science Thiruninrayur Head of the Department

Dr.R.Jayaprakash M.Sc., M.Phil.,Ph.D

Head, Department of Biochemistry, Jaya College Of Arts And Science Thiruninrayur

L. Dume.

Head of the institution

Examiner

ANTI-INFLAMMATORY ACTIVITYOF ZINC OXID CHRYSANTHEMUM INDICUM EXTRACT

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IN

BIOCHEMISTRY

BY

R KAVIYA

Reg. No: 222001830

Under the guidance of

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI-602024

APRIL 2023

This is to certify that the project entitled "ANTIINFLAMMATORY ACTIVITYOF ZINC OXID -CHRYSANTHEMUM
INDICUM EXTRACT" is a bonafide work done by R KAVIYA of JAYA
COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment
of requirement for award of Degree of Bachelor of Science in Biochemistry,
submitted to University of Madras during the academic yea 2022-2023 under my
supervision and guidance.

Internal Guide

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D

Professor,
Department of Biochemistry,
Jaya College Of Arts And Science
Thiruninravur

Head of the institution

Head of the Department

Dr.R.Jayaprakash M.Sc., M.Phil.,Ph.D

Head, Department of Biochemistry, Jaya College Of Arts And Science Thiruninravur

Examiner

ANTHINFLAMMATORY ACITIVITY OF ZING OXIDE – CHRYSANTHEMEM INDICUM EXTRACT

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IIN

BIOCHEMISTRY

BY

M. PARVEEN BANU

Reg. No: 222001831

Under the guidance of

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI-602024

APRIL 2023

This is to certify that the project entitled "ANTIINFLAMMATORY ACITIVITY OF ZING OXIDE - CHRYSANTHEMEM INDICUM EXTRACT" is a bonafide work done by PARVEEN BANU M of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

Internal Guide

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D

Professor,

Department of Biochemistry, Jaya College Of Arts And Science

Thiruninrayur

Head of the Department

Dr.R.Jayaprakash M.Sc., M.Phil.,Ph.J

Head, Department of Biochemistry, Jaya College Of Arts And Science Thiruninrayur

6. Dump

Head of the institution-

Examiner

BIOCHEMICAL ANALYSIS OF LIVER FUNCTION TESTS (LFTs)

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IIN

BIOCHEMISTRY

BY

M PAVITHRA

Reg. No: 222001832

Under the guidance of

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI-602024

APRIL 2023

This is to certify that the project entitled "BIOCHEMICAL ANALYSIS OF LIVER FUNCTION TESTS (LFTs)" is a bonafide work done by M PAVITHRA of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D

Professor.

Department of Biochemistry, Jaya College Of Arts And Science

Thiruninravur

Dr.R.Jayaprakash M.Sc., M.Phil.,Ph.D

Head, Department of Biochemistry, Java College Of Arts And Science

Thiruninrayur

P. frame ..

ANALYSIS AND ASSESSMENT OF GROUND WATER QUALITY IN RESIDENTIAL AREAS OF PRAKASH NAGAR, THIRUNINRAVUR, THIRUVALLUR DISTRICT

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

BACHELOR OF SCIENCE

IN

BIOCHEMISTRY

BY

SAS SASIRA BANU

Reg. No: 222001833

Under the guidance of

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI-602024

APRIL 2023

This is to certify that the project entitled "ANALYSIS AND ASSESSMENT OF GROUND WATER QUALITY IN RESIDENTIAL AREAS OF PRAKASH NAGAR, THIRUNINRAVUR, THIRUVALLUR DISTRICT" is a bonafide work done by SAS SASIRA BANU of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Bachelor of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

Internal Guide

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D

Professor,
Department of Biochemistry,
Jaya College Of Arts And Science
Thiruningayur

Head of the institution

Head of the Department

Dr.R.Jayaprakash M.Sc., M.Phil.,Ph.D

Head, Department of Biochemistry, Jaya College Of Arts And Science Thiruninravur

Examiner

A STUDY ON JOB SATISFACTION WITH SPECIAL REFERENCE TO AARTHI ENGINEERING WORK

A project report submitted to UNIVERSITY OF MADRAS



In the partial fulfillment of the requirement for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

L.ABITHA (412000549)

G. DEEPA

R. ASWINI

Under the guidance of

Mrs. G. SANDHYA (MBA)



DEPARTMENT OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University of madras)

Thiruninraur, Chennai - 602024

APRIL - 2023

This is to certify that the project report titled A STUDY ON JOB SATISFACTION with special reference to AARTHI ENGINEERING WORK TIRUVALLUR, is a bonafide record work carried out by Ms. L. ABITHA (412000549) during the final semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

L. Abitha

SIGNATURE OF THE STUDENTS

SIGNATURE OF THE HOD

Uept of Business Adminis *a**o-√ava College of Arts & 1 ac Thiruninravur-602 03

SIGNATURE OF THE GUIDE

SIGNATURE OF THE EXTERNAL

DECLARATION

L. ABITHA (Reg. No.412000549) hereby declare that this project titled "A study on JOB SATISFACTION with special reference to ARRTHI ENGINEERING WORKS, TIRUVALLUR" submitted in partial fulfilment of the requirement for the degree of BACHELOR OF BUSINESS ADMINSTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 18 0A 9093

L. Ab. tha signature of the student

(L. ABITHA)

GST: 33ACPPT1600C1Z0

Ph: 94443 096

AARTHI ENGINEERING WORKS

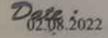
ÆW

Specialist in : All Kinds of Automobile Components
No.22, Sidco Industrial Estate, Putlur Village, Kakkalur,
Tiruvallur, Tamilnadu, Pincode - 602003.
E- mail id : aarthiengineering@rediffmail.com



ISO: 9001 - 21

Ref: Acw-1005



INTERNSHIP COMPLETION CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that L. Abitha (Reg no: 412000549) Department of BBA (Business Administration) from Jaya College of Arts and Science has completed her internship in Job Satisfaction starting from 19th July 2022 to 28th July 2022. All the Necessary details were provided from our side for the establishment of her internship work.

During her training period, she was punctual in all the duties assigned to her.

We wish her all the best for her future endeavors.

With regards,

[AARTHI ENGINEERING WORKS]

[S. THIYAGARAJAN PROPRITORS]

A STUDY ON EMPLOYEE ATITUDE TOWARDS STRESS MANAGEMENT WITH SPECIAL REFERENCE TO VISTONSOFT SYS PVT LTD

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

J.BOOPATHI RAJA (REG:412000543)

A.PRASANTH R.SATHYAMOORTHY U. BALU N.JOSHUA

Under the guidance of

Ms.S.VIJAYALAKSHMI, MBA.,



DEPARTMENT OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras) Thiruninravur, chennai-602024

APRIL 2023

This is to certify the project report titled "A study on employee attitude towards stress management with special reference to Vistonsoft Sys Pvt Itd" is a Bonfire record work carried out by J.BOOPATHI RAJA (REG:412000543) for during the final semester, under my guidance, in partial fulfillment of the requirement of the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNVIERSITY OF MADRAS.

J. Boopatti Raja.

SIGNATURE OF THE STUDENT

HEAD OF THE DEPARTMENT.

Dept. of Business Admin's 'a' a Java College of Arts & 1 10 Thiruninravur-602 01

PROJECT GUIDE

EXTERNAL EXAMINER

DECLARATION

J.BOOPATHI RAJA (REG:412000543)hereby declare that this project titled "A STUDY ON EMPLOYEE ATTITUDE TOWARDS STRESS MANAGEMENT WITH SPECIAL REFERENCE TO VISTONSOFT SYS, PVT LTD" submitted in partial fulfillment of the requirement for the award of degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date 18,04,2023

J. Boopathi Raja

Signature of the student (J.BOOPATHI RAJA)



DATE: 14.07.2022

TO WHOMSOEVER IT MAY CONCERN

SUB: BBA PROJECT

We wish to confirm that MR.J. BOOPATHI (412000543) who is pursuing BBA in Jaya College of Arts and Science, Chennai has successfully completed the HR project in our concern titled "Employee STRESS Management" from (March 3rd to May 6th) period of 45 days.

During this tenure with us conduct & behavior was observed to be good. We wish in success in all his future endeavors.

FOR VISTONSOFT PRIVATE LIMITED

SHAUNI RAVI

Assistant Manager - Key Accounts

VISTONSOFT PRIVATE LIMITED

LOCATION: Chennai Office (Head Office) #62, First Floor, Parthasarathy Street, Mount Road, Teynampet, Chennai – 600 018. Phone: 044 -22449774, E-MAIL: ramesh@vistonsoft.com

A STUDY ON "RECRUITMENT AND SELECTION" PROCESS WITH SPECIAL REFERENCE TO 7G TECHNOLOGY & IT SOLUTIONS LLP - CHENNAI

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



IN PARTIAL FULFILLMENT OF THE REQUIREMENTS FOR THE AWARD OF BACHELOR OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS SUBMITTED BY PAVITHRA N [412000553] ASWINI K V LALITHA S

UNDER THE GUIDANCE OF Mrs. R PAKKIALAKSHMI, MBA., M Phil.,



DEPARTMENT OF BUSINESS ADMINISTARTION

JAYA COLLEGE OF ARTS AND SCIENCE

[Affiliated to University of Madras]

THIRUNINRAVUR, CHENNAI-602024

APRIL 2023

This is to certify that the project report titled "A STUDY ON RECRUITMENT AND SELECTION" with special reference to 7G TECHNOLOGY & IT SOLUTIONS LLP is a Bonafide record work carried out by Ms. PAVITHRA N [412000553] during the final semester, under my guidance, in partial fulfillment of the requirements for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

SIGNATURE OF THE STUDENT

SIGNATURE OF THE GUIDE

SIGNATURE OF THE HOD

Sept of Business Adminis ration of a College of Arts & S. Lac

SIGNATURE OF THE EXTERNAL

DECLARATION

I, Ms. PAVITHRA N [412000553] hereby declare that this project titled "A STUDY ON "RECRUITMENT AND SELECTION" with special reference to 7G TECHNOLOGY & IT SOLUTIONS LLP - CHENNAI submitted in partial fulfillment of the requirement for the degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

PLACE: Chennai

DATE: 18.04.23

PAVITHRA N)

SIGNATURE OF THE STUDENT



7G TECHNOLOGY & IT SOLUTIONS LLP

No. 507, IVY Hubtown Gardenia Mira Road, Thane - 401107 No. 301, Arcot road, KP Tower B, Vadapalani, Chennai - 600026 www.7gss.in

INTERNSHIP CERTIFICATE

This is to certify that Ms. PAVITHRA NAGARAJ studying BBA in Jaya College of Arts & Science has successfully completed HR Internship from 11th July to 25th July 2022 in our organization 7G Technology & IT Solutions LLP. During her internship she has perused knowledge & experience in field of recruitment and selection.

For 7G TECHNOLOGY & IT SOLUTIONS LLP

ARTHY PRIYA K.V

HR Manager

25-July-22

A STUDY ON "TRAINING AND DEVELOPMENT" WITH SPECIAL REFERENCE TO

JK FENNER INDIA PRIVATE LIMITED - SRIPERUMBUDUR

A PROJECT REPORT SUBMITTED TO
UNIVERSITY OF MADRAS



IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRES

SUBMITTED BY

S.SATHEESHKUMAR (REG NO: 412000562)

K.CHANDRU

K.KARTHIKEYAN

K.PRAJEETH KUMAR

UNDER THE GUIDANCE OF Mrs. G. SANDHYA, MBA



DEPARTMENT OF BUSINESS ADMINISTRATION JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

THIRUNINRAVUR, CHENNAI - 602024

APRIL 2023

This is to certify that the project report titled "A STUDY ON TRAINING AND DEVELOPMENT" with special reference to JK FENNER INDIA PVT LTD is a bonafide record work carried out by Mr. SATHEESHKUMAR.S (REG NO: 412000562) during the final semester, under my guidance, in partial fulfilment of the requirements for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

Dept. of Business Admin 5 7 01 Jaya College of Arts & Thiruninrayur-602 05

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INTERNAL EXAMINER

DECLARATION

I Mr. SATHEESHKUMAR.S (REG NO:412000562) hereby declare that this project titled "A study on TRAINING AND DEVELPOMENT with special reference to JK FENNER INDIA PVT LTD submitted in partial fulfilment of the requirement for the degree of BACHELOR OF BUSINESS ADMINISTRATATION, UNIVERSITY OF MADRAS.

Is my original work and it has not formed the basis for the award of any degree.

Place: Chennai

Date: 18 | 04 | 2023

Signature of the student

(SATHEESHKUMAR.S)



SIPCOT INDUSTRIAL PARK SRIPERAMBUDUR KANCHIPURAM – 602 105.

DATE: 16.08.2022

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that S.SATHEESHKUMAR (Reg.no:412000562) department of BBA (BUSINESS ADMINISTRATION) from Jaya college of arts and science has completed his internship in TRAINING AND DEVELOPMENT starting from 01 july to 15 july 2022. All the necessary details were provided from our side for the establishment of his internship work.

During his Training period, He was punctual in all the duties assigned to her. We wish her all the best for his future endeavours.

With Regards,

(HR MANAGER)

F21&22, SIPCOT INDUSTRIAL PARK, MAMBAKKAM, MADRAS BOMBAY
TRUNK ROAD, SRIPERUMBUDUR, TAMILNADU-602 105.

PHONE NO:044 399 4666

EMAIL: fennerindia@gmail.com

A STUDY ON JOB SATISFACTION WITH SPECIAL REFERENCE TO YATHRA AUTOMOTIVE INDUSTRIES

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



IN PARTIAL FULFILMENT OF THE REQIUREMENTS FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

SUBMITTED BY

T. PRIYANKA (412000569)

G. SUBASHREE

A. JAYALAKSHMI

UNDER THE GUIDANCE OF

MS.S. MONICA (MBA)



DEPARTMENT OF BUSINESS ADMINISTRATION JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University of madras)

THIRUNINRAVUR, CHENNAI-602024

April 2023

This is to certify the project titled A STUDY ON JOB SATISFACTION With special reference to YATHRA AUTOMOTIVE INDUSTRIES is a Bonafide record work carried out by Ms. T. PRIYANKA Reg. (412000569) during the final semester, under my guidance, in partial fulfilment of requirements for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS

T. pouyanka
STUDENT SIGNATURE

HEAD OF THE DEPARTMENT

Do R. M

Vant. of Business Admin's '3' or Vava College of Arts & 5 30 Thirumnrayur-602 05

INTERNAL EXAMINER

EXTERNAL EXAMINER

DECLARATION

I PRIYANKA.T (Reg.No.412000569) hereby declare that this project titled "A STUDY ON JOB SATISFACTION WITH SPECIAL REFERENCE TO YATHRA AUTOMOTIVE INDUSTRIES" Submitted in partial fulfilment of the requirement for the degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

PLACE: Thouningrawwo

DATE: 18.04.2023

T. pouyanka Signature of the student

(PRIYANKA.T)



YATHRA AUTOMOTIVE INDUSTRIES

(Mfrs of Sheet Metal Pressed Components)
An IATF 16949 : 2016 Certified, 100 PPM Certified by HMI

05.08.2022

TO WHOM IT MAY CONCERN

This is to certify that Ms. PRIYANKA T (Reg. No: 412000569) pursuing BBA in Jaya College of Arts & Science College Thiruninravur, has successfully completed her Internship training at our organization from 26.07.2022 To 04.08.2022.

During the period of internship training with us she was found punctual, hardworking & Inquisitive.

We wish every success for her future endeavors.

For Yathra Automotive Industries

(Kalaiselvan, S)

Executive Director

A STUDY ON "EMPLOYEE RETENTION" WITH SPECIAL REFERENCE TO

WINGS FOOD AND CHEMICALS PVT LTD, CHENNAI A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRES SUBMITTED BY SATHYA.E (412000554) SHRILEKHAA.P.J

RAGHUL.V

UNDER THE GUIDANCE OF Mrs. R. PAKKIYALAKSHMI, MBA, M.Phil.



DEPARTMENT OF BUSINESS ADMINISTRATION JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

THIRUNINRAVUR, CHENNAI - 602024

APRIL 2023

This is a certify that the project titled A STUDY ON EMPLOYEE RETENTION with special reference to WINGS FOOD AND CHEMICALS PVT LTD, CHENNAI is a bonafide record work carried out by Ms. SATHYA.E (Reg. NO. 412000554) during the final semester, under my guidance, in fulfillment of requirements for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

STUDENT SIGNATURE

INTERNAL EXAMINER

HEAD OF THE DEPARTMENT

Thiruninrayur - 602 03

EXTERNAL EXAMINER

DECLARATION

I SATHYA.E (Reg.No.412000554) hereby declares that this project titled "A STUDY ON EMPLOYEE RETENTION with special reference to WINGS FOOD AND CHEMICALS PVT LTD, CHENNAI". Submitted in partial fulfillment of the requirements for the degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

PLACE: CHENNAI

DATE: 18.4.23

Signature of the student

(SATHYA.E)



INVOICE.NO: 003370

DATE: 22nd July 2022

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that E SATHYA (Reg.no: 412000554) Department of BBA (Business Administration) from Jaya College Of Arts And Science has completed her internship in HUMAN RESOURCE MANAGEMENT starting from 13th July 2022 to 22nd July 2022. All the necessary details were provided from our side for the establishment of her internship work.

During her Training period, she was punctual in all the duties assigned to her.

We wish her all the best for her future endeavors.

With Regards,

(CM Tread)

Wings Food and Chemicals Private Limited



+91 044 42625666



info@wingsexpo.com



www.wingsexpo.com

No: 32,1st Floor,

Anna Pillai Street,

Parrys, Chennai - 600 001.

A STUDY ON TRAINING AND DEVELOPEMENT WITH SPECIAL REFERENCE TO 7G TECHNOLOGY AND IT SOLUTION

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

S.SINDHUJA (412000571)

B.ARUNA DEVI

P.SOWMIYA

Under the guidance of

MRS.K.PUNITHA MBA



DEPARTMENT OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

APRIL 2023

This is to certify that the project report titled "A STUDY ON TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO 7G TECHNOLOGY AND IT SOLUTION" is a Bonafide record work carried out by SINDHUJA.S (412000571) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

D. S. K.

HEAD OF THE DEPARTMENT

Jept of dusiness Admints ration . Ava College of Arts & 5 .. ac Thiruninrayur - 802 02

- 1/1

INTERNAL EXAMINER

EXTERNAL EXAMINER

DECLARATION

I SINDHUJA.S (Reg. No. 412000571) hereby declare that this project titled "A STUDY ON TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO 7G TECHNOLOGY AND IT SOLUTION "submitted in partial fulfillment of the requirement for the award of degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 18:04:2023

Signature of the Student

5. sindhij

(SINDHUJAS)



7G TECHNOLOGY & IT SOLUTIONS LLP

No. 507, IVY Hubtown Gardenia Mira Road, Thane - 401107 No. 301, Arcot road, KP Tower B, Vadapalani, Chennai - 600026 www.7gss.in

INTERNSHIP CERTIFICATE

This is to certify that Ms. SINDHUJA SRINIVASAN studying BBA in Jaya College of Arts & Science has successfully completed HR Internship from 11th July to 25th July 2022 in our organization 7G Technology & IT Solutions LLP. During her internship she has perused knowledge & experience in field of training and development.

For 7G TECHNOLOGY & IT SOLUTIONS LLP

ARTHY PRIYA K.V

HR Manager

25-July-22



A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO AARTHI ENGINEERING WORKS

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

V. VIDHYA (412000573) V.KALPANA SRI S.SHOBANA

Under the guidance of

Ms. S.VIJAYALAKSHMI MBA



DEPARTMENT OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

APRIL 2023

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO AARTHI ENGINEERING WORKS" is a Bonafide record work carried out by VIDHYA.V (412000573) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

Dr.R. M

Dopt. of Business Admin's '2' oyaya College of Arts & 1 Thiruninrayur 602 05

INTERNAL EXAMINER

EXTERNAL EXAMINER

DECLARATION

I VIDHYA.V (Reg. No. 412000573) hereby declare that this project titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO AARTHI ENGINEERING WORKS "submitted in partial fulfillment of the requirement for the award of degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 18-04-2023

Signature of the Student

Vidlya.V

(VIDHYA.V)

GST: 33ACPPT1600C1Z0

Ph: 94443 0965

97104 4456

AARTHI ENGINEERING WORKS

Specialist in : All Kinds of Automobile Components
No.22, Sidco Industrial Estate, Putlur Village, Kakkalur,
Tiruvallur, Tamilnadu, Pincode - 602003.
E- mail id : aarthiengineering@rediffmail.com



ISO: 9001 - 201

Ref: Acw - 1003

Date 2022

INTERNSHIP COMPLETION CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that V. Vidhya (Reg no: 412000573) Department of BBA (Business Administration) from Jaya College of Arts and Science has completed her internship in Employee Motivation starting from 19th July 2022 to 28th July 2022. All the Necessary details were provided from our side for the establishment of her internship work.

During her training period, she was punctual in all the duties assigned to her.

We wish her all the best for her future endeavors.

With regards,

[AARTHI ENGINEERING WORKS]

[S. THIYAGAK TAN DROPRITORS]

A STUDY ON EMPLOYEE TALENT MANAGEMENT WITH SPECIAL REFERENCE TO NIPPON PAINT PRIVATE LIMITED

A PROJECT REPORT SUBMITTED TO

UNIVERSITY OF MADRAS



IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRES SUBMITTED BY M.VIGNESH ARAVIND (412000548)

V.VIGNESHWAR

U.SURIYA

A.ADHAVUL RASOOL

UNDER THE GUIDANCE OF MS. S.MONICA (MBA)



DEPARTMENT OF BUSINESS ADMINISTRATION JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

THIRUNINRAVUR, CHENNAI - 602024

APRIL 2023

BONAFIDE CERTIFICATE

This is a certify that the project titled "A STUDY ON EMPLOYEE TALENT MANAGEMENT with special reference to NIPPON PAINT PRIVATE LIMITED," is a bonafide record work carried out by MR. M.VIGNESH ARAVIND (Reg.NO. 412000548) during the final semester, under my guidance, in fulfillment of requirements for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

STUDENT SIGNATURE

D& 6 1 mm

HEAD OF THE DEPARTMENT

EXTERNAL EXAMINER

DECLARATION

I, M.VIGNESH ARAVIND (Reg.No.412000548) hereby declares that this project titled "A STUDY ON EMPLOYEE TALENT MANAGEMENT WITH SPECIAL REFERENCE TO NIPPON PAINT PRIVATE LIMITED," Submitted in partial fulfillment of the requirements for the degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

PLACE: CHENNAI

DATE: 18-4-2023

Signature of the student

M. Vijank X.

(VIGNESH ARAVIND.M)



07-05-2022

TO WHOMSOEVER IT MAY CONCERN

SUB: BBA PROJECT

We wish to confirm that MR.VIGNESH ARAVIND .M (412000548) who is pursuing BBA in Jaya College of Arts and Science, Chennai has successfully completed the HR project in our concern titled "Employee Talent Management" from (March 3rd to May 6th) period of 45 days.

During this tenure with us conduct & behavior was observed to be good. We wish in success in all his future endeavors.

For NIPPON PAINT (INDIA) PRIVATE LIMITED

DHIVAKAR K

Dil K

Assistant Manager - Key Accounts

NIPPON PAINT (INDIA) PRIVATE LIMITED

No.3, 3rd Floor, Club House Road, Chennal-600 002, India. Tel. No.: 044-48982222 / 044 42989595

Regd Office: Plot No K-8(1), Phase-II, SIPCOT Industrial Park, Mambakkam Village, Sriperumbudur, Sunguvarchathiram,
Kancheepuram-602 106, Tamilnadu, India CIN: U74999TN2006PTC069356 Tel. No.: 044-37175555

MOLECULAR IDENTIFICATION OF THE MICROBIAL STRAINS ASSOCIATED WITH MOBILE PHONES

Dissertation submitted to the UNIVERSITY OF MADRAS in the partial fulfillment of the requirements for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

Submitted by

M.MOHAN AKASH

(Register no: 612100496)



DEPARTRMENT OF BIOTECHNOLOGY

JAYA COLLEGE OF ARTS AND SCIENCE THIRUNINRAVUR - 602024

APRIL - 2023

EFFECTS OF FORMULATED NANO- NPK FERTILIZERON GROWTH PERFOMANCES OF AMARANTHUS DUBIUS

Dessertation submitted to UNIVERSITY OF MADRAS in partial fulfillment of the requirement for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

Submitted by

B.NANTHA KUMAR

Register no: 612100497



DEPARTMENT OF BIOTECHNOLOGY JAYA COLLEGE OF ARTS AND SCIENCE THIRUNINRAVUR

APRIL 2023

Anticancer activity of methanol bark extract of *Tamarindus*indica against human breast cancer cell line

Dissertation submitted to UNIVERSITY OF MADRAS in partial fulfillment of the requirement for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

Submitted by,

RUKESH.M

Register No: 61200498



DEPARTRMENT OF BIOTECHNOLOGY JAYA COLLEGE OF ARTS AND SCIENCE THIRUNINRAVUR APRIL 2023

PURIFICATION AND CHARACTERIZATION OF CHOLESTEROL OXIDASE FROM STREPTOMYCES LAVENDULAE

Dissertation submitted to UNIVERSITY OF MADRAS in partial fulfillment of the requirement for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

Submitted by,

SREEMAN.K

Register No: 61200499



DEPARTRMENT OF BIOTECHNOLOGY JAYA COLLEGE OF ARTS AND SCIENCE THIRUNINRAVUR APRIL 2023

Molecular tagging on seedling vigor in groundnut (<u>Arachis hypogaea</u> L.)

Dissertion submitted to the UNIVERSITY OF MADRAS in partial fullfillment of the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY SUBMITTED BY

UDAYKUMAR V

(Reg. no. 612100500)



PG DEPARTMENT OF BIOTECHNOLOGY

JAYA COLLEGE OF ARTS AND SCIENCE THIRUNINRAVUR-602 024 APRIL - 2023

ANALYSIS OF ANTIOXIDANT ACTIVITIES AND POLYPHENOL CONTENT OF SIX DIFFERENT FRUITS FOR THE PREVENTION OF CANCER

Dissertation submitted to UNIVERSITY OF MADRAS in partial fulfilment of the requirement for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

Submitted by AARTHISRI.G

Register No: 612100501



DEPARTMENT OF BIOTECHNOLOGY
JAYA COLLEGE OF ARTS AND SCIENCE
THIRUNINRAVUR
CHENNAI-602024.

INSILICO STRUCTURAL AND FUNCTIONAL IMPACT OF NON SYNOMOUS SNP IN PMS2 GENE

Dissertation submitted to the UNIVERSITY OF MADRAS in the partial fulfillment

Of the requirements for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

SUBMITTED BY

S.AKALYA (Reg No. 612100502)



PG DEPARTMENT OF BIOTECHNOLOGY

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR

APRIL-2023

COMPARATIVE STUDY OF ANTIMICROBIAL POTENTIAL OF TERMINALIA_BELLIRICA, TERMINALIA CHEBULA, PHYLLANTHUS EMBLICA FOR THE TREATMENT OF MICROBIAL INFECTION

Dissertation submitted to UNIVERSITY OF MADRAS in partial fulfillment of the requirement for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

Submitted by

ARUNA.S

Register no : 612100503



PG DEPARTRMENT OF BIOTECHNOLOGY JAYA COLLEGE OF ARTS AND SCIENCE THIRUNINRAVUR APRIL 2023

SPERM SELECTION AND BLASTOCYST DEVELOPMENT: A COMPARISON OFDENSITY GRADIENT CENTRIFUGATION AND MICROFLUIDIC CHIP SPERM PREPARATION METHODS IN PATIENTS WITH TERATOZOOSPERMIA

Dissertation submitted to UNIVERSITY OF MADRAS in partial fulfillment of the requirement for the degree of

MASTER OF SCIENCE BIOTECHNOLOGY

Submitted by

DEVI. P Register No : 612100504



DEPARTMENT OF BIOTECHNOLOGY

JAYA COLLEGE OF ARTS AND SCIENCETHIRUNINRAVUR April 2023

Development of DNA buffer for preserve and transport of DNA from exotic birds for determination bird sexing

Dissertation submitted to the UNIVERSITY OF MADRAS in the partial fulfillment of the Requirements for the degree of

MASTER OF SCIENCE IN BIOTECHNOLOGY

SUBMITTED BY

RAMYA C

(Reg.No.612100506)



PG DEPARTMENT OF BIOTECHNOLOGY

JAYA COLLEGE OF ARTS AND SCIENCE THIRUNINRAVUR-602024

APRIL-2023



12/1, 13th Floor, Vatika Mindscape, National Highway Sector - 27D, Faridabad, Haryana – 121063

CIN: U74140DL2011PTC224817

Date: 01-Aug-2022

TO WHOMSO EVER IT MAY CONCERN

This is to certify that **Mr. Dhakshinkumar** K Register no **312002436** final year student of Madras University has been permitted to do project in our organization. Company confidential information will not be shared or published. Wishing her for future endeavors.

Thanking You

Yours Faithfull

Human Resource



A PREMIER TOOLS & ACCESSORIES



Date: 01/08/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.D.Gowri Shankar, Reg.No 312002437, bonafide for Final Year B.Com(CA) Student of Jaya College of Arts & Science, Thirunindravur had undergone "Internship Training" in our organization from 11th July 2022 to 21st July 2022.

During the said period his conduct & Character were found to be good. We wish him all the best in his future endeavours.

Thanking You,

For PREMIER TOOLS & ACCESSORIES

Proprietor

E8, III Phase, Industrial Estate, Guindy, Chennai - 600 032.

Phone : 22500982, 22501606 Telefax : 22501606

E - mail : ptachennai@yahoo.com Pan No : ADHPJ4597M GSTIN: 33ADHPJ4597M1Z1 TIN No. 33130907261

CST No. 1119793 / Dt. 21-09-2012



19. Sidco industrial Estate, Ambattur, Chennai - 800 098. : 044 4207 3339, 4213 1044 I: enguiry@specialwire in





Date: 01.08.2022

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that, Mr. N. Gowri Shankar (Reg no: 312002338) pursuing B.Com (CA) in M/s. Jaya college of Arts and Science. Thiruninravur, has completed his internship from 11th July 2022 to 21st July 2022.

During the above period he was punctual and regular in attendance.

With best wishes for all success in his future endeavors.

Thanking you.

For M/s. Standard Wire Products.



PREMIER TOOLS & ACCESSORIES



Date: 01/08/2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.S.Mukesh, Reg.No 312002440, bonafide for Final Year B.Com(CA) Student of Jaya College of Arts & Science, Thirunindravur had undergone "Internship Training" in our organization from 11th July 2022 to 21st July 2022.

During the said period his conduct & Character were found to be good. We wish him all the best in his future endeavours.

Thanking You,

For PREMIER TOOLS & ACCESSORIES

L Jagedeesh) Propiletor

E8, III Phase, Industrial Estate, Guindy, Chennai - 600 032.

Phone : 22500982, 22501606 Felefax : 22501606

- mail : ptachennai@yahoo.com -an No : ADHPJ4597M GSTIN: 33ADHPJ4597M1Z1 TIN No. 33130907261

CST No. 1119793 / Dt. 21-09-2012

tandard Wire Products
19, Sidoo Industrial Estate, Ambattur, Chennai - 600 098.

19, Sidoo Industrial Estate, 7014 044 - 4207 3339, 4213 1044 enquiry@specialwire.in





Date: 01.08.2022

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that, Mr. A. Muralidharan (Reg no: 312002441) pursuing B.Com (CA) in M/s. Jaya college of Arts and Science, Thiruninravur, has completed his internship from 11th July 2022 to 21st July 2022.

During the above period he was punctual and regular in attendance.

With best wishes for all success in his future endeavors.

Thanking you,

For M/s. Standard Wire Products,



119. Sidoo Industrial Estate, Ambattur, Chennai - 600 098. 044 - 4207 3339, 4213 1044

enquiry@specialwire in





Date: 01.08.2022

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that, Mr. M. Navarasu (Reg no: 312002442) pursuing B.Com (CA) in M/s. Jaya college of Arts and Science, Thiruninravur, has completed his internship from 11th July 2022 to 21st July 2022.

During the above period he was punctual and regular in attendance.

With best wishes for all success in his future endeavors.

Thanking you,

For M/s. Standard Wire Products.



29 th July 2022

To whomself it may concern

This is to certify that MR. SUMANTH C, Reg no (312020444),a bonafide III B.COM, (C.A.) student of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR – 602024 had undergone the "Internship Training" in our organization from July 19 2022 to july 28 2022

During the period her conduct and the character were to be good.we wish him all the best from his future endeavours.

For abi showatech pvt.ltd

M.vajravel

Manager-Finance

Office

Stoneacre, #67, Chamiers Road, Chennai-600028, Tamil Nadu,
IndiaPulivalam Village & Post Via Banavaram, Vellore Dist 632505, Tamil Nadu,

India.



29thjuly 2022

To whomself it may concern

This is to certify that Mr.R Yuvaraj, Reg no (312002446),a bonafide III B.COM, (C.A.) student of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR – 602024 had undergone the "Internship Training" in our organization from 19 th july 2022 to 28 th july 2022.

During the period his conduct and the character were to be good.we wish him all the best from his future endeavours.

For Abi showatech (INDIA) Private Limited

M.vajravel

Manager- Finance

Corporate Office

Stoneacre, #67, Chamiers Road, Chennai-600028, Tamil Nadu, India

Pulivalam Village & Post Via Banavaram, Vellore Dist 632505, Tamil Nadu, India.



CIN: U25209TN2017PTC115724

Date: 22.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. K.Banu Priya (Reg.No: 312002447) pursing B.Com (CA) in M/s. Jaya College of Arts & Science, Thiruninravur, has successfully completed her internship from 11th July'2022 to 21st July'2022.

During the above said period she was punctual and regular in attendance.

With best wishes for all success in all her future endeavours.

For Nandhini Rubber Private Limited.,



Regd. Office: "Platinum Towers", No. 22, 3rd Floor, Srinivasa Nagar 1st Main Road, Kolathur, Chennai - 606 099 Factory: No. 102, Kundrathur - Sriperumbudhur Main Road, Pudhuper Village, Nandambakkam Post, Chennal-600 069

CIN: U25209TN2017PTC115724

Date: 22.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. M.Keerthi (Reg.No: 312002449) pursing B.Com (CA) in M/s. Jaya College of Arts & Science, Thiruninravur, has successfully completed her internship from 11th July'2022 to 21st July'2022.

During the above said period she was punctual and regular in attendance.

With best wishes for all success in all her future endeavours.

For Nandhini Rubber Private Limited.,



Rego, Office: "Platinum Towers", No. 22, 3rd Floor, Srinivasa Nagar 1st Main Road, Kolathur, Chennai - 600 099. Factory: No. 102, Kundrathur - Sriperumbudhur Main Road, Pudhuper Village, Handambakkam Post. Chennal 600 069 Web www.nandhinirubber.com Email: ashok@nandhinirubber.com CIN: U25209TN2017PTC115724

Date: 22.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. R.Pavithra (Reg.No: 312002450) pursing B.Com (CA) in M/s. Jaya College of Arts & Science, Thiruninravur, has successfully completed her internship from 11th July '2022 to 21st July '2022.

During the above said period she was punctual and regular in attendance.

With best wishes for all success in all her future endeavours.

For Nandhini Rubber Private Limited.,





41, EV.R. Road, Chennal - 600 003, INDIA Ph : 044-2534 2976 | 77 | 2272 | Mob : 98403 23275

E-mail: southindiabookagency@gmail.com CIN: U52100TN2011PTC083749

19 th January 2023

TO WHOME IT MAY CONCERN

This is to certify that Ms. JOTHI PRIYA A, REG NO: 312020472, Currently pursuing her B.COM, (C.A.) student of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR - 602024 had undergone the "Internship Training" in our organization from January 19, 2023 to January 28, 2023.

During the period her conduct and the character were to be good, we wish him all the best from his future endeavors.

For South India Books Agency Pvt. Ltd.,

SUDHAKAR P

MANAGER



Regd. Office: "Platinum Towers", No. 22, 3rd Floor, Srinivasa Nagar, 1st Main Road, Kolathur, Chennai - 600-099.

Factory: No. 102, Kundrathur: Sriperumbudhur Main Road, Pudhuper Village, Nandambakkam Post, Chennai - 600-069.

Web: www.nandhinirubber.com: Email: ashok@nandhinirubber.com

CIN: U25209TN2017PTC115724

Date: 22.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. B.Vijayalakshmi (Reg.No: 312002451) pursing B.Com (CA) in M/s. Jaya College of Arts & Science, Thiruninravur, has successfully completed her internship from July'2022 to 21st July'2022.

During the above said period she was punctual and regular in attendance.

With best wishes for all success in all her future endeavours.

For Nandhini Rubber Private Limited.,



29th July 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Syed Seerajuthin.S, Reg. No.312002445, a bonafide III B.Com (CA) student of Jaya College of Arts & Science, Thiruninravur-602024 had undergone the "Internship Training" in our organization from 19th July 2022 to 29th July 2022.

During the said period his conduct & character were found to be good. We wish him all the best in his future endeavors.

For ABI-SHOWATECH (INDIA) PRIVATE LIMITED

ens/

M.VAJRAVEL MANAGER- FINANCE.



29th July 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. S.Jaganadhan, Reg. No.312002439, a bonafide III B.Com (CA) student of Jaya College of Arts & Science, Thiruninravur-602024 had undergone the "Internship Training" in our organization from 19th July 2022 to 29th July 2022.

During the said period his conduct & character were found to be good. We wish him all the best in his future endeavors.

For ABI-SHOWATECH (INDIA) PRIVATE LIMITED

4.3%.

M.VAJRAVEL MANAGER- FINANCE.

ABI-Showatech (India) Private Limited



Regd. Office: "Platinum Towers", No. 27, Ind Floor, Somivasa Hagar Ist Main Posel, Folathor, Chennal, 600,000.

Factory: No. 102, Kundiathur, Sciperumbudhur Main Boad, Pudhuper Village, Handamhakkam Post, Chennal, 600,000.

Web: www.nandhinicobber.com, Linaul, ashok@nandhinicobber.com.

CIN: 10252091H2017F16115774

Date: 22.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. S.Seshu Priya (Reg.No: 312020439) pursing B.Com (CA) in M/s. Jaya College of Arts & Science, Thiruninravur, has successfully completed her internship from 11th July 2022 to 21st July 2022.

During the above said period she was punctual and regular in attendance.

With best wishes for all success in all her future endeavours.

For Nandhini Rubber Private Limited.,



NANDHINI RUBBER PRIVATE LIMITED

Rogd, Office: "Platmum Towers", No. 22, Jed Flour, Scimizaca Magar Lit Main Road, Kolathur, Chemian, 659-599.

Factory: No. 102, Kundrathur, Sciperumfouthur Main Road, Pophoper Village, Handambarken Pope, Chemian 659-569.

Web: www.nandhiminthur.com, Email, ashok@nandhiminthur.com;

EIN: U25209TN2012PTK115724.

Date: 22.07.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. S.Deepika (Reg.No: 312002448) pursing B.Com (CA) in M/s. Jaya College of Arts & Science, Thiruninravur, has successfully completed her internship from 11th July 2022 to 21st July 2022.

During the above said period she was punctual and regular in attendance.

With best wishes for all success in all her future endeavours.

For Nandhini Rubber Private Limited.,

Authorized Signatory.



ICP/HR & ADMIN/2022

30th September 2022

TO WHOMSOLVER IT MAY CONCERN

This is to certify that Mr.Anbuselvan.K (Roll No.532100346) is studying 2nd year M.Com from "Jaya College of Arts & Science, Thiruninravur" has done her intership at our Mappedu plant in Human Resource Department fom 1st September 2022 to 30th September 2022.

During the tenure his conduct was good and we wish him all the best in his future endeavors.

for Indutch composite Technology Pvt.ltd.

D.Manavalan

Senior General Manager - Production



23/12/2022

TO WHOMSOEVER IT MAY CONCERN

Sub: Completion of M. Com Project

We wish to confirm that Mr. Deepak Kumar N (Reg. No: 532100347), who is pursuing final year of M. Com in Jaya College of Arts & Science, Thiruninravur, has been successfully completed the project in HR titled "A STUDY ON RECRUITMENT AND SELECTION PROCESS DURING THE PANDEMIC AT VISTONSOFT TECHNOLOGIES" in our concern from 05/12/2022 to 23/12/2022. During the tenure with us, her conduct & behavior were observed to be good.

We wish success in all the future endeavors.

For Vistonsoft Technologies.

Ramesh

Authorised Signafory

VISTONSOFT TECHNOLOGIES

Head Office: 62, First Floor, Parthasarathy Street, Mount Road, Teynampet, Chennai - 600 018, Phone: 044 -22449774 | Email: ramesh@vistonsoft.com www.vistonsoft.com



10-OCTOBER-2022

PISPL/SOUTH 0505/ OCTOBER -2022

Mr. V.GANESH (532100348) No 48, 2nd street, Subramam nagar, Thirimullyoyal, Chennai-600062 Contact No. +91-6379508755

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. V.GANESH, M.COM final year student of Jaya Arts & Science Collage has successfully completed internship in our organization starting from 05th September 2022 to 10th October 2022. The internship program in Human Resources.

During the training he was found to be punctual, hardworking and sincere in work.

We wish him good luck and look forward for brilliant success in him cateer.

Yours sincerely.

For Parekh Integrated Services Private Limited

Mr. Redd Fisad
Manager Figure Resonre

Parekh Integrated Services Private Limited





R.P MOTORS

(Authorised main dealer TVS motor company)

No.69, Walltax Road, Chennai - 600079. Ph: 044 4555 4591

E-mail: rptvs@gmail.com

01.10.2022

TO WHOM SO EVER IT MAY CONCERN

Dear

Sir/Ma'am,

This is to certify that **GUNASEKARAN D** (532100349) student of 2nd year M.Com - Jaya College of Arts and Science, Tamil Nadu has successfully completed her internship for the duration of one month from 03/09/2022 to 30/09/2022 at our Organization.

During the period of her internship with us, she was found sincere and hardworking.

We wish her every success in life.

For R P MOTORS

Authorised Stanstony

Aswini V

HR Generalist

RP Motors

(TVS Authorized Franchise)



06/09/2022

TO WHOMSOEVER IT MAY CONCERN

Sub: Completion of M.COM Mini Project

We wish to confirm that Mr. Jagathrakshagan PN (Reg. No: 632100350) who has completed first year M COM in JAYA COLLEGE OF ARTS AND SCIENCE. Thirumintayur, has been successfully completed the Mini project in HR titled "A STUDY ON EMPLOYEE MORALE AT THERMOX POLYMERS" in our concern from 09/08/2022 to 06/09/2022.

During the tenure with us, his conduct & behavior were observed to be good.

We wish success in all the future endeavors.

Aravind. A 1000R

THERMOXPOLYMERS LTD



ICP/HR & ADMIN/2022

30th September 2022

TO WHOMSOLVER IT MAY CONCERN

This is to certify that Mr.Jaya Kumar.R (Roll No.532100351) is studying 2nd year M.Com from "Jaya College of Arts & Science, Thiruninravur" has done her intership at our Mappedu plant in Human Resource Department fom 1st September 2022 to 30th September 2022.

During the tenure his conduct was good and we wish him all the best in his future endeavors.

for Indutch composite Technology Pvt.ltd.

D.Manavalan

Senior General Manager - Production

(CIN NO.: U29100GJ2010PTC059665)



abasi engineering works



An ISO 9001: 2008 Certified Company

acturers of Forged Carbon Steel Flanges, Plate Flanges and Stainless Steel Flanges to International Stds.

Date: 26.09.2022

I. KARAN NO: 3/5, KAMBAR STREET RAMANA NAGAR PERUMBUR CHENNAI – 600 011

TO WHOMSOEVER ITMAY CONCERN

THIS IS TO CERTIFY THAT I. KARAN (REGISTER NO: 532100353)

M. COM. II nd YEAR STUDENT OF JAYA ARTS AND SCIENCE COLLEGE

HAS SUCCESSFULLY COMPLETED INTERSHIP IN OUR ORGANISATION

STARTING FROM 05.09.2022 TO 26.09.2022 THE INTERSHIP PROGRAME FOR

MARKETING DURING THE TRAINING HE WAS FOUND TO BE PUNCTUAL

HARDWORKING AND SINCER IN WORK.

WE WISH HER ALL SUCCESS IN HER FUTURE ENDEAVOURS.

FOR ABASI ENGINEERING WORK

AUTHORISED SIGNATORY

VYASARPADI CHENNAI - 39

I-18, Industrial Estate, Vyasarpadi, Chennai - 600 039. India. Ph : 76048 67762 / 76048 67763 Cell : 98400 53772, 98401 13945, 98402 18207, Tele-Fax : 044 - 25520250 / 25520339 E-mail : abasi@vsnl.com, info@abasiflanges.com, abasiflanges@gmail.com, www.abasiflanges.com MSME No. 33 002 11 11916 Dt. 3-4-08 (MICRO) Regd.with NSIC VIDE No. NSIC (C) GP (A-00226 / 90.)



ICP/HR & ADMIN/2022

30th September 2022

TO WHOMSOLVER IT MAY CONCERN

This is to certify that Mr. Karthick Raja.P (Roll No.532100354) is studying 2nd year M.Com from "Jaya College of Arts & Science, Thiruninravur" has done her intership at our Mappedu plant in Human Resource Department fom 1st September 2022 to 30th September 2022.

During the tenure his conduct was good and we wish him all the best in his future endeavors.

for Indutch composite Technology Pvt.ltd.

Senior General Manager - Production



CENTURION FOREX PVT. LTD.

NEW # 166, OLD # 180 1ST FLOOR, ANGAPPAN NAICKEN STREET, MANNADY, CHENNAI - 600 001. PH: 044 43803296 / 98843 34122 / 97911 15098 / 98407 23765 MAIL: centurionforexchn@gmail.com

DATE: 08.08.2022

CERTIFICATE OF INTERNSHIP

TO WHOM IT MAY BE CONCERN

This is to certifiy that KARTHIKEYAN .K S/o. R.KANAGASABAPATHY a student of M.Com (Commerce), "JAYA COLLEGE OF ARTS AND SCIENCE" was in our company CENTURION FOREX PVT. LTD., as on Intern from 04.07.2022 to 03.08.2022 and successfully completed one month Internship.

During the period with us he was found to be disciplined and self motivated and overall shown keen interest in his assignment.

For CENTURION FOREX PVT. LTD.,

K.Vimonul

AUTHORISED SIGNATORY



Sri Karthi Metal Finishers Specialist In. Zinc, Trivalent & Phosphating

DATE: 31.01.2023

Cell: 97108 21445

Email: skzincfinish@gmail.com

CERTIFICATE OF INTERNSHIP

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.K.KARTHIKEYAN (Register No. 532100356) II Year M.COM Student of JAYA COLLEGE OF ARTS & SCIENCE has done internship training in our office at Ambattur for the 30 days period from 01.01.2023 to 30.01.2023.

His Performance during his period was found to be good.

His association with us was very faithful and we wish him all the best in his future endeavors.

FOR SRI KARTHI METAL FINISHERS

(Authorized Signatory)

EXELA TECHNOLOGIES

14th September 2022.

To WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. KUMAR G - JAYA COLLEGE OF ARTS & SCIENCE - has successfully completed his Internship in Finance Department at between 11th Aug 2022 to 12th Sep 2022

During the period of training, He has abided by the rules and regulations of the company and shown commitment and passion towards learning. We wish all success in his future endeavors.

Yours faithfully,

For Exela Technologies

SWETHA RAJESH HR



Tube Investments of India Ltd.

Dare House, 234, N.S.C. Rose Road, Chennai 600 001, India Tel. 91.44.4217 7770.5 Fax. 91.44.4211 0404 Website: www.tiindia.com. CIN L35921TN1949PLC002905

8th September 2022

TO WHOMSOEVER IT MAY CONCERN

his is to certify that Mr Lakshmanan M has successfully completed his Internship in Finance repartment at Tube Investments of India Ltd between 06th August 2022 to 06th September 022.

During the period of training, he has abided by the rules and regulations of the company and shown commitment and passion towards learning.

We wish all success in his future endeavors.

ours faithfully,

or Tube Investments of India Ltd.

Human Resources





RP MOTORS

(Authorised main dealer TVS motor company)

No.69, Walltax Road, Chennai - 600079.

Ph: 044 4555 4591

E-mail: rptvs@gmail.com

01.10.2022

TO WHOM SO EVER IT MAY CONCERN

Dear

Sir/Ma'am,

This is to certify that **NARESH KUMAR R** (532100360) student of 2nd year M.Com - Jaya College of Arts and Science, Tamil Nadu has successfully completed her internship for the duration of one month from 03/09/2022 to 30/09/2022 at our Organization.

During the period of her internship with us, she was found sincere and hardworking.

We wish her every success in life.

For R P MOTORS

Authorised Signatory

Aswini V

HR Generalist

RP Motors (TVS Authorized Franchise)



RP MOTORS

(Authorised main dealer TVS motor company)

No.69, Walltax Road, Chennai - 600079. Ph: 044 4555 4591

E-mail: rptvs@gmail.com

01.10.2022

TO WHOM SO EVER IT MAY CONCERN

Dear

Sir/Ma'am,

This is to certify that **NAVEEN KUMAR S (532100361)** student of 2nd year M.Com - Jaya College of Arts and Science, Tamil Nadu has successfully completed her internship for the duration of one month from **03/09/2022** to **30/09/2022** at our Organization.

During the period of her internship with us, she was found sincere and hardworking.

We wish her every success in life.

For R P MOTORS

Aswini V

HR Generalist

RP Motors (TVS Authorized Franchise)

Date: 05-09-2022

CERTIFICATE OF INTERNSHIP

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Nowshath N, S/O Mr. Naguran, student of M.Com (Commerce) Reg No: 532100362, JAYA COLLEGE OF ARTS and SCIENCE was in our organization iSoft Data Solutions as an intern from 03-08-2022 to 02-09-2022 and successfully completed one month internship.

During this period with us he was found to be disciplined and self motivated and overall shown keen interest in his assignment.

For iSoft Data Solutions

For iSOFT DATA SOLUTIONS



10-OCTOBER-2022

PISPL/SOUTH/0505/ OCTOBER -2022

Mr. S.SANTHOSH KUMAR (532100363)

12/19, balakumaran nagar,

Part A, kolathur, Chennai-600099

Contact No: +91-8190056184

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. S.SANTHOSH KUMAR, M.COM final year student of Jaya Arts & Science Collage has successfully completed internship in our organization starting from 05th September 2022 to 10th October 2022. The internship program in Human Resources.

During the training he was found to be punctual, hardworking and sincere in work.

We wish him good luck and look forward for brilliant success in him career.

Yours sincerely,

For Parekh Integrated Services Private Limited

Mr. Reddy 是

Manager-

| Del | OS 17 | OS 18 | OS 18



RP MOTORS

(Authorised main dealer TVS motor company)

No.69, Walltax Road, Chennai - 600079. Ph: 044 4555 4591

E-mail: rptvs@gmail.com

01.10.2022

TO WHOM SO EVER IT MAY CONCERN

Dear

Sir/Ma'am,

This is to certify that **SATHISH KUMAR R** (**532100364**) student of 2nd year M.Com - Jaya College of Arts and Science, Tamil Nadu has successfully completed her internship for the duration of one month from **03/09/2022** to **30/09/2022** at our Organization.

During the period of her internship with us, she was found sincere and hardworking.

We wish her every success in life.

For R P MOTORS

Authorised Signatory

Aswini V

HR Generalist

RP Motors (TVS Authorized Franchise)



10-OCTOBER-2022

PISPL/SOUTH/0505/ OCTOBER -2022

Mr. N.SUBRAMANIAN (532100367) No.2/938,T.N.H.B colony, Tirur-post, tirur 602025 Contact No: +91- 9003197269

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. N.SUBRAMANIAN, M.COM final year student of Jaya Arts & Science Collage has successfully completed internship in our organization starting from 05th September 2022 to 10th October 2022. The internship program in Human Resources.

During the training he was found to be punctual, hardworking and sincere in work.

We wish him good luck and look forward for brilliant success in him career.

Yours sincerely,

For Parekh Integrated Services Private Limited



| Trial | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 | 1500 |



RP MOTORS

(Authorised main dealer TVS motor company)

No.69, Wallan Road, Chemai -600079 Ph. 044 4555 4591

No.77, Cementry Road, Chennai - 660021. Ph. 04425954591

E-mail: ptys/égmail.com

01.08.2022

To,
The Principal,
Jaya College of Arts &
Science, Thiruninravur,
Chennai – 602024,

TO WHOM SO EVER IT MAY CONCERN

Dear Sir/Ma'am,

This is to certify that Deepika K (532100368) student of 2nd year M.Com - Jaya College of Arts and Science, Tamil Nadu has successfully completed her internship for the duration of one month from 1st July 2022 to 31st July 2022 at our Organization.

During the period of her internship with us, she was found sincere and hardworking.

No: 358.

Anna Salai, housand Lights Chennai-ū

We wish her every success in life.

For R P MOTORS

Authorised Signatory

Aswini V HR Generalist RP Motors

(TVS Authorised Franchise)



SRI BALAJI CASTINGS PRIVATE LIMITED

rs. of : ALUMINIUM GRAVITY CASTINGS AND PRESSURE DIE CASTINGS 26-B 14, North Phase, SIDCO Indl. Latate, Ambattur, Chennal - 600 098, Tel: 2625 8594, 2623 3878. Tax: 044 - 45048198.



SBC/CER/20221002

17" October 2022

CERTIFICATE

This is to certify that Ms.B.DIVYA (REG NO:532100369) Master of commerce student of JAYA COLLEGE OF & SCIENCE THIRUNINRVUR has done the INTERNSHIP TRAINING from 15.09.2022 to 14.10.2022.During this period her conduct and character was good.

Sri Balaji Castings Pvt Ltd

Manager HR

Chennal Chenna



MINDA CORPORATION LIMITED

(WIRING HARNESS DIVISION)

Date: 07.02.2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms.HANNAH NANCY.S (Reg No:532100370)- Final Year Master of Commerce student of Jaya College of Arts & Science, Thiruninravur, has done a Project Title "A STUDY ON PERFORMANCE APPRAISAL OF EMPLOYEE IN MINDA CORPORATION LTD" for the period form 06-01-2023 to 06-02-2023 in our organization. We wish all the best for the future Endeavor.

For Minda Corporation Limited

Mr.P.N.Saravanan

HR - Deputy Manager

MINDA CORPORATION LIMITED (WIRING HARNESS DIVISION)

CIN: L74899DL1985PLC020401

Plot No. 135.P & 136, Adakanahalli Industrial Area, Adakanahalli Village, Hobil Chikkalahnachatra, Nanjungud Taluk, Mysuru District -571301

Web:sparkmindia.com

SRI BALAJI CASTINGS PRIVATE LIMITED

Mfrs. of : ALUMINIUM GRAVITY CASTINGS AND PRESSURE DIE CASTINGS 26-B 14. North Phase, SIDCO Indl. Estate, Ambattur, Chennai - 600 098. Tel : 2625 8594, 2623 3878, Fax : 044 - 45048198, www.sribalajicastings.com



17" October 2022

BC/CER/20221002

CERTIFICATE

This is to certify Ms. HEMALATHA.R (REG NO: 532100371) Master of commerce student of JAYA COLLEGE OF & SCIENCE THIRUNINRVUR has done the INTERNSHIP TRAINING from 15.09.2022 to 14.10.2022. During this period her conduct and character was good.

Sri Balaji Castings Pvt Ltd

Manager HR





ICP/HR & ADMIN/2022

30th September 2022

TO WHOMSOLVER IT MAY CONCERN

This is to certify that Ms. Jenifer.E (Roll No.532100373) is studying 2nd year M.Com from "Jaya College of Arts & Science, Thiruninravur" has done her intership at our Mappedu plant in Human Resource Department fom 1st September 2022 to 30th September 2022.

During the tenure his conduct was good and we wish him all the best in his future endeavors.

for Indutch composite Technology Pvt.ltd.

D.Manavalan

Senior General Manager - Production



SRI BALAJI CASTINGS PRIVATE LIMITED Wirs, of Aluminium Gravity Castings and Pressure Die Castings

frs. of ALUMINIUM GRAVITY CASTINGS AND PRESSURE DIE CASTINGS 26-B 14. North Flore SIDCO Indi I state Ambattut, Chennal - 600 098 Tel. 2625 5591 2623 3578 - Lay - 044 - 45045198

594 2623 3578 | Las | 044 - 45045 | uuu siibalajicastings com



SBC/CER/20221003

17th October 2022

CERTIFICATE

This is to certify that Ms. KAVIYA.K (ID NO:532100374) Master of Commerce student of JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR has done the INTERNSHIP TRAINING from 15.09.2022 to 14.10.2022. During this period her conduct and Character was good.

Sri Balaji Castings Pvt Ltd

Manager HR





01.08.2022

To, The Principal, Jaya College of Arts & Science, Adyar, Chennai – 602024,

TO WHOM SO EVER IT MAY CONCERN

Dear Sir/Ma'am,

This is to certify that Loshini Kiruthika P (532100375) student of 2nd year M.Com - Jaya College of Arts and Science, Tamil Nadu has successfully completed her internship for the duration of one month from 1st July 2022 to 31st July 2022 at our Organization.

During the period of her internship with us, she was found sincere and hardworking.

We wish her every success in life.

For Lorven Technologies Private Limited,

Madhubala S

Manager - Operations

Lorven Technologies Pvt. Ltd.,

No. 33, Burkit Road, 3rd Floor, Balammal Building, T.Nagar, Chennal - 600 017, INDIA. Phone: +91 44 4855 0025 Email: hr@lorventech.com Web: www.lorventech.com



CERTIFICATE

This is to certify that Ms. J.NITHYASHREE (Reg.No.532100376) bonafide student of JAYA COLLEGE OF ARTS AND SCIENCE, Thiruninravur, Chennai-602024, doing her M.Com degree course has, undergone "Internship" training in Accounting Department from 13th July 2022 to 13th August 2022.

She has evinced keen interest in learning.

We wish her success in all her future endeavours.

For Suresh V & Associates

Chartered Accountants

FRN 015290S

Suresh. V

Proprietor

Membership No.224596

Dated the 16th August 2022, Chennai.

JEEVAS COMMUNICATIONS



No. 76/4, Ground Floor, M Block, 3rd Avenue, Anna Nagar East, Chennai- 600 102

CERTIFICATE

Date: 10/01/2023

This is to certify that Ms. G.Pavithra, Student of M.Com from JAYA COLLEGE OF ARTS & SCIENCE, Thiruninravur has successfully completed her Internship Training in our Organisation, From 10-09-2022 TO 10-10-2022

During the above period his conduct was good.

We wish him, all success for his future endeavours.

For JEEVAS COMMUNICATIONS

(MM ECO Motors)

Authorized signatory

R. Menoth

Receivers signature

Corporate office: No.53, Sri Sakthi Nagar East Street, Arumbakkam, Chennai-600106.

Mobile: 9123574766 E mail: mmccomotorschennal@gmail.com

Brakes India Private Limited

Pad1, Chennal 600 050

Telepllone (044l 2625 8161, 2652 6000 Fax (044) 2625 7010, 2625 7844 Web www.b1akesmd1a.com CIII U35999TN1962PTC004928

tober 2022

CERTIFICATE

to certify that Ranjana Devi CL, Final year M.com student of Jaya e of Arts and Science, Chennai undergone "Internship Training" in MANAGEMENT from 26th August 2022 to 4th October 2022. s evinced keen interest in learning.

sh her success in all her future endeavors.

shminarasimhan al Manager (P &J-IR-L VBU)



SUNDARAM BRAKE LININGS LIMITED

Padi, Chennai - 600 050, India.



E-mail :sbl@tvssbl.com Website :www.hvsbrakelinings.com

PAN : AADCS4888E

12.09.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. S. Renuka, Second year of Master of Commerce, student of Jaya College of Arts & Science Chennai, had undergone Internship Training in our organization during the period from 11th August 2022 to 12th September 2022.

During the above period she evinced keen interest in learning the various activities of "Accounts Department".

We wish her a bright future and success in all her endeavors.

For Sundaram Brake Linings Limited

K. Varadharajan Asst. General Manager

(HR / Personnel)



ICP/HR & ADMIN/2022

30th September 2022

TO WHOMSOLVER IT MAY CONCERN

This is to certify that Ms. Sabitha.S (Roll No.532100383) is studying 2nd year M.Com from "Jaya College of Arts & Science, Thiruninravur" has done her intership at our Mappedu plant in Human Resource Department fom 1st September 2022 to 30th September 2022.

During the tenure his conduct was good and we wish him all the best in his future endeavors.

for Indutch composite Technology Pvt.ltd.

D.Manavalan

Senior General Manager - Production

(CIN NO.: U29100GJ2010PTC059665)



Tube Investments of India Limited

Dare House, 234, N.S.C. Bose Road, Chennai 600 001, Ir. Tel: 91.44.4217.7770.5 Fax: 91.44.4211.0494 Website: www.tiindia.com. CIN: L35100TN2008PLC069

14th September 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. SNEHALAKSHMI S - JAYA COLLEGE OF ARTS & SCIENCE - has successfully completed her Internship in Finance Department at Tube Investments of India Ltd between 11th Aug 2022 to 12th Sep 2022.

During the period of training. She has abided by the rules and regulations of the company and shown commitment and passion towards learning.

We wish all success in her future endeavours.

Yours faithfully,

For Tube Investments of India Ltd.

Helan Evanjalin E Human Resources





SRI SAI SHIVAM MOTORS

AUTHORISED SERVICE Doular Dajaj Auto Ltd., No. 49 & 48, Rajoji Salai, Parrya, Channai (50) 001 Phono: 25250010 / 2520020 / 25250020 / 2575 0021

Mobile : 00417 41070, 00417 00710

Date: 10.08.2022

TO WIIOMSOEVER IT MAY CONCERN

This is to certify that Ms. SNEKHA.R pursuing M.Com. a student of Jaya College of Arts and Science. Thiruninravur, has successfully completed her internship work in our organization from 18th July to 10th August 2022.

During the period of time, the student was sincere, hard work and shown keen interest to learn.

We wish for all success in all her future endeavors.

For SRI SAI SHIVAM MOTORS SRI SAI SHIVAM MOTORS

(Proprietor)

Signature

(K.AHUTHA)

SUNDARAM BRAKE LININGS LIMITED

Podi,Chennai 600050,India.



12.09.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.P.Tamilselvi,(Reg.no:532100388)Second year of Master of Commerce,student of Jaya College of Arts &Science Chennai,had undergone Internship Training in our organization during the period from 1lth August 2022 to 12th September 2022.

During the above period she evinced keen interest in learning the various activities of

"Accounts Department".

We wish her a bright future and success in all her endeavors.

For Sundaram Brake Linings Limited

K.Varadharajan Asst.General Manager (HR/Personnel)

Tube Investments of India Limited

Dare House, 234, N.S.C. Bose Road, Chennal G00 G01, India Tel: 91.44.4217 7770-5 Fax: 91.44.4211 0404 Website: www.tlindia.com CIN: L35100TN2008PLC0G9496

th September 2022

TO WHOMSOEVER IT MAY CONCERN

is is to certify that Ms. VAISHNAVI D - JAYA COLLEGE OF ARTS & SCIENCE - s successfully completed her Internship in Finance Department at Tube Investments India Ltd between 11th Aug 2022 to 12th Sep 2022.

ring the period of training, She has abided by the rules and regulations of the company d shown commitment and passion towards learning.

wish all success in her future endeavours.

urs faithfully,

r Tube Investments of India Ltd.

elan Evanjalin E ıman Resources



SUNDARAM BRAKE LININGS LIMITED

Podi,Chennal-600050,India.



12.09.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.S.Yamini,(Reg.no:532100390)Second year of Master of Commerce, student of Jaya College of Arts & Science Chennai, had undergone Internship Training in our organization during the period from 1lth August 2022 to 12th September 2022.

During the above period she evinced keen interest in learning the various activities of

"Accounts Department".

We wish her a bright future and success in all her endeavors.

For Sundaram Brake Linings Limited

K.Varadharajan Asst.General Manager (HR/Personnel) GST:33AOVPA7332J1ZS CELL:9551352633



AMMU PLASTICS

ROTO GRAVURE PRINTING

Mfr: PVC Labels, Packaging Pouch, Shrink film, Aluminum Foil Disk, All Kinds of Pouches No.18, Shakthi Nagar Main Road, Ayappakkam, Chennai - 600 077.

E-mail: ammuplastics@gmail.com

Date: 29/07/2022.

TO WHOM SOEVER IT MAY CONCERN

This is to certify that Ms. Yuvarani (Reg No.532100391), student of M.Com (General), Jaya College of Arts and Science, Chennai has successfully completed internship training in "A Comparative Study of Cost of Capital" in our organization from 18.07.2022 to 29.07.2022

During the period of her internship program with us she was found hardworking punctual and inquisitive.

We wish her all the best for her future endeavors.

Best regards,

(G. Gopinath HR Manager)

MMU PLASTICS No. 7, Subbu Reddy Sth Cross, Make Street, Albert, Channel - M

BBA,MSW

G. G.

ANTIDIABETIC ACTIVITY OF ZINC OXIDE NANO PARTICLES OF CLRYSANTHEMUM INDICUM

Dissertation

Submitted to the University of Madras

In the partial fulfilment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIO-CHEMISTRY

BY

P.BALASUBRAMANIAM B.Sc.,

Reg.No:612100547

Under the guidance of Dr. PERUMAL S M.Sc., Ph.D.



DEPARTMENT OF BIOC-HEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS AND SCIENCE (Affiliated to University of Madras)

CTHROAD, THIRUNINRAVUR, CHENNAI-602024



(Affillated to University of Madras)

CTHROAD, THIRUNINRAYUR, CHENNAI-602024

BONAFIDECERTIFICATE

This is to certify that the project entitled "ANTIDIABETIC ACTIVITY OF ZINC OXIDE NANO

PARTICLES OF CHRYSANTHEMUM INDICUM" is a bonafide work done by

P.BALASUBRAMANIAM of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR. in

partial fulfillment of requirement for award of Degree of Master of Science in Bio-chemistry, submitted to University of Madras during the academic year 2021-2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24/04/2023

Examiners

2. Annoigh 4/23

ANTIINFLAMMATION ACTIVITY OF ZINC OXIDE NANO PARTICLES OF CHRYSANTHEMUM INDICUM

Dissertation

Submitted to the University of

Madras

In the partial fulfilment of the requirements for the award of the Degree of
MASTER OF SCIENCE

IN

BIO-CHEMISTRY

BY

M.KRISHNAN B.Sc.,

Reg.No:612100549

Under the guidance of Dr. R. Jayaprakash, M.Sc., M.phil., Ph.D.



DEPARTMENT OF BIOC-HEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)
CTHROAD, THIRUNINRAVUR, CHENNAI-602024
APRIL-2023



(Affiliated to University of Madras) CTHROAD, THIRUNINRAVUR, CHENNAI-602024

BONAFIDECERTIFICATE

his is to certify that the project entitled "ANTHNFLAMMATION ACTIVITY OF ZINC OXIDE NANO PARTICLES OF CHRYSANTHEMUM INDICUM' is a bonafide work done by VLKRISHNAN of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR. in partial sulfillment of requirement for award of Degree of Master of Science in Bio-chemistry, submitted to University of Madras during the academic year 2021- 2023 under my supervision and guidance.

Internal Guide

Head of the Department

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24/04/2023

Examiners

2. Anough 24/4/23.

EVALUATION OF ANTIOXIDANT ACTIVITY, ANTIDIABETIC ACTIVITY AND PHYTOCHEMICAL ANALYSIS OF SIDDHA DRUG THIRUNEETRU PACHAILAI CHOORANAM

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

R MADHANAMOHAN, B.Sc.,

Reg.No: 612100550

Under the guidance of



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)
CTH ROAD, THIRUNINRAVUR, CHENNAI-602 024

(Affiliated to University of Madras)

CTH ROAD, THIRUNINRA VUR, CHEENNAI- 602 024

MARCH 2023

BONAFIDE CERTIFICATE

This is to certify that the project entitled ANTIOXIDANT ACTIVITY, DIABETIC PHYTOCHEMICAL THIRUNEETRU PACHAILAI CHOORANAM is a bonafide work done by MADHANAMOHAN .R of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021-2023 under my supervision and guidance.

UNDER THE GUIDANCE OF

HEAD OF THE DEPARTMENT

Mrs.K.NISHA, M.Sc., M.Phil., NET., Dr.R. JAYAPRAKASH M.Sc., M.Phil., PhD.,

Assistant Professor,

Dept. of Biochemistry,

Jaya college of arts and science,

Thiruninrayur.

Head of the Department,

Dept. of Biochemistry,

Jaya college of arts and science,

Thiruninrayur.

Certified that the candidate was examined in the viva-voce examination

Held on 24.04 2023

AN INVITRO ANALYSIS ON THE ANTIOXIDANTS AND PROLIFERATIVE POTENTIAL OF HERBAL EXTACT OF WRITGHTIA TINCTORIA

Dissertation

Submitted to the University of Madras

In the partial fulfilment of the requirements for the award of the Degree of

MASTER OF SCIENCE IN BIOCHEMISTRY

BY

PAVITHRAM

Reg. No: 612100561

Under the guidance of

Mrs.R.Gajalakshmi

DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS & SCIENCE

(Affiliated to University of Madras) CTH

Road, Thiruninravur, Chennal-602024.



(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAYUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "AN INVITRO ANALYSIS ON THE ANTIOXIDANTS AND PROLIFERATIVE POTENTIAL OF HERBAL EXTACT OF WRITGHTIA TINCTORIA" is a bonafide work done by M PAVITHRA of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021 - 2023 under my supervision and

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24/4/23

Examiners

2. Anneadle

NANOFORMULATION OF HESPERIDIN AND ITS LIPID PEROXIDATION ACTIVITY

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

N. SARATHKUMAR, B.Sc.,

Reg.No:

612100552

Under the guidance of

Dr. R. Jayaprakash, M.Sc., M.Phil., Ph.D.



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)
CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024



(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "Nanoformulation of Hesperidin and its lipid peroxidation activity" is a bonafide work done by

N. SARATHKUMAR of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021-2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

)ate: 24.04.2023

Examiners

1 - 24/04/23

2. Amued Ce 4/23

ANTIBACTERIAL AND ANTIOXIDANT ACTIVITY OF TITANIUM DIOXIDE NANOPARTICLES OF

Dieffenbachia seguine

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

K.L. SHARATH, B.Sc.,

Reg.No:

612100553

Under the guidance of

Dr. R. Jayaprakash, M.Sc., M.Phil., Ph.D.



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras) CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024



(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAL- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "Antibacterial and antioxidant activity of Titanium Dioxide nanoparticles of Dieffenbachia seguine" is a bonafide work done by K.L. SHARATH of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021- 2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24.04.2023

1- Brani 24/04/23 Examiners

2. Anwedle 123.

EVALUATION OF INVITRO ANTIOXIDANT AND ANTI INFLAMMATORY ACTIVITY OF PLUMBA ZEYLANICA

Dissertation

Submitted to the University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

N.THEJA B.Sc.,

Reg.No: 612100554

Under the guidance of Dr. PERUMAL S M.Sc., Ph.D



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS AND SCIENCE
(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024



(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "EVALUATION OF INVITRO ANTIOXIDANT AND ANTI INFLAMMATORY ACTIVITY OF PLUMBA ZEYLANIC" is a bonafide work done by N.THEJA of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021-2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24/04/2023

· 24/04/23

Examiners

Q. Ahrused 4 23

PHYTOCHEMICAL CONSTIUENTS, GC-MS ANALYSS AND INVITRO ANTIOXIDANT POTENTIAL OF DESMODIUM GANGETICUM

Dissertation

Submitted to the University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

P.VIGNESH B.Sc.,

Reg.No: 612100555

Under the guidance of Dr. PERUMAL S M.Sc., Ph.D



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS AND SCIENCE (Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024



(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "PHYTOCHEMICAL CONSTIUENTS,GC-MS ANALYSS AND INVITED ANTIOXIDANT POTENTIAL OF DESMODIUM GANGETICUM" is a bonafide work done by P.VIGNESH of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR. in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021- 2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24/04/2023

1. Brown 24/04/23

2. Anweelle 4/23

A STUDY OF ESTIMATION POTENCY OF DRUG AND DOSAGE USING CHROMATOGRAPHIC TECHNIC AND WET LAB TECHNIQUES OF RABEPROZOLE

Dissertation

FOLLOWED BY M/S GREEN TREE TESTING LABS CHENNAI

An individual project report submitted in partial fulfillment of the requirement for the award of the degree of

MASTER OF SCIENCE IN BIOCHEMISTRY

Submitted by

G.GOMATHI

Reg No:612100556

UNDER THE GUIDANCE OF

Dr. R.GAJALAKSHMI, Msc , M.phil

Assistant Professor

DEPARTMENT OF BIO-CHEMISTRY & CHEMISTRY

JAYA COLLEGE ARTS OF & SCIENCE.
(Affiliated to University of Madras)
CTH ROAD, THIRUNINRAYUR, CHENNAI-602024



BONAFIDE CERTIFICATE

This is to certify that the project work title: "A STUDY OF ESTIMATION POTENCY OF DRUG AND DOSAGE USING CHROMATOGRAPHIC TECHNIC AND WET LAB TECHNIQUES OF RABEPROZOLE" followed by M/S Green Tree Testing Labs, Chennai" is a Bonafide record of work carried out by G.GOMATHI (Reg.No:612100556), of Department of Bio-Chemistry, JAYA COLLEGE OF ARTS AND SCIENCE which is submitted in partial fulfillment for the reward of Degree of Master of Science, Bio-Chemistry during the academic year 2021-2023 under our guidance

Internal Guide

Head of the Department

Head of the institution

Submitted for the Project Viva-voce held on at JAYA COLLEGE OF ARTS AND

SCIENCE

Date:

Examiners

24/04/23

2 " Anneedle -

PHYTOCHEMICAL SCREENING AND ASSESSMENT OF ANTIMICROBIAL ACTIVITY OF Cymodocea serrulate

Dissertation

Submitted to the University of Madras

In the partial fulfilment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

R. Indira Priyadharsini, BSc.,

Reg. No: 612100557

Under the guidance of

Mrs. K.Nisha, M.Sc., M.Phil., NET.,



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS & SCIENCE

(Affiliated to University of Madras)

CTII ROAD, THIRUNINRAVUR, CHENNAI-602024



(Affiliated to University of Madras)

CTH ROAD, TRIRUNINRAYUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "PHYTOCHEMICAL SCREENING AND ASSESSMENT OF ANTIMICROBIAL ACTIVITY OF Cymodocea serrulate" is a bonafide work done by R. Indira Priyadharsini of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021–2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date:

0

Examiners

2. Houndly 24/4/23

ANTI-OXIDANT ACTIVITY OF HYDROALCOHOLIC EXTRACT OF ANDROGRAPHIS ECHIOIDES

Dissertation

Submitted to the University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

LOGANAYAGI.A B.Sc., B.Ed.,

Reg.No: 612100558

Under the guidance of

Dr.R.Jayaprakash M.Sc., M.Phil., Ph.D



DEPARTMENT OF BIO-CHEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS AND SCIENCE (Affiliated to University of Madras)

CTHROAD, THIRUNINRAVUR, CHENNAI-602024

OF SAITS TO COUNTY OF SAITS OF SAITS

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

C.TH ROAD, THIRUNINRAVUR CHENNAI-602024.

BONAFIDE CERTIFICATE

This is to certify that the project Entitled "EVALUATION OF ANTI-MICROBIAL AND ANTI-OXIDANT ACTIVITY OF HYDROALCOHOLIC EXTRACT OF ANDROGRAPHIS ECHIOIDES on this diseased a bonafide work done by LOGANAYAGI.A Of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR. in partial fulfillment of requirement for award of Degree of Master of Science in Bio-chemistry, submitted to University of Madras during the academic year 2021- 2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the Institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24/04/2023

Examiners

1. Anan

2 Anuelle 24/4/23.

A STUDY ON ANTIOXIDANT, ANTIDIABETIC ACTIVITY

Syringodiumisoetifolium

Dissertation Submitted to

UNIVERSITY OF MADRAS

In partial fulfillment for the award of the degree of

MASTER OF SCIENCE (M.Sc)

IN

BIOCHEMISTRY

Submitted by S. MILEENA (Reg. No. 612100559)

Under the Supervision of
Dr. P. KALAIVANI M.Sc., Ph.D
Assistant Professor
Department of Biochemistry



JAYA COLLEGE OF ARTS AND SCIENCE ACCREDIATED BY NAAC WITH B++ GRADE DEPARTMENT OF BIOCHEMISTRY THIRUNINRAVUR - 602024



JAYA COLLEGE OF ARTS AND SCIENCE ACCREDIATED BY NAAC WITH B++ GRADE

THIRUNINRAVUR - 602024

CERTIFICATE FROM THE SUPERVISOR

This is to certify that MS. S. Mileena, Register No: 612100559 satisfactorily completed the project entitled "A STUDY ON ANTIOXIDANT, ANTIDIABETIC ACTIVITY Syringodium isoetifolium" submitted in the partial fulfilment of the requirements for the award of the degree in the Master of Science as prescribed by the University of Madras during the academic year 2021 – 2023.

Internal Guide

Dr. P. Kalaivani M.Sc., PhD

Assistant Professor

Department of Biochemistry

Jaya College of arts and Science

Head of the Department

Dr. R. Jayaprakash., Msc., M.Phil. PhD

Department of Biochemistry

Jaya College of arts and Science

Head of the Institution

Certified that the candidate was examined in the Viva – Voce Examination held on at JAYA COLLEGE OF ARTS AND SCIENCE

DATE: 24.04.2023

mi 123 Examiners

24/4/23

ANTIBACTERIAL EFFECT OF AQUEOUS ORANGE PEEL EXTRACT MEDIATED GREEN SYNTHESIS OF SELENIUM NANOPARTICLES

DISSERTATION

Submitted to the

University of Madras

In the partial fulfilment of the requirements for the award of the Degree of

MASTER OF SCIENCE

EN

BIOCHEMISTRY

BY

MYTHILL.I

Reg. No: 612100560

Under the guidance of

Mrs. K.Nisha, M.Sc., M.Phil., NET



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY

JAYA COLLEGE OF ARTS & SCIENCE

(Affiliated to University of Madras)
CTH ROAD, THIRUNINRAVUR, CHI.NNAI-602024

MARCH 2023

(Alfiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAL 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "ANTIBACTERIAL EFFECT OF AQUEOUS ORANGE PEEL EXTRACT MEDIATED GREEN SYNTHESIS OF SELENIUM NANOPARTICLES" is a bonafide work done by MYTHILLI of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2022-2023 under my supervision and guidance.

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date:

Examiners

2. Houselle (4)

A COMPARISON STUDY OF ESTIMATION POTENCY OF EXTRACTED CURCUMIN FROM TURMERIC AND DOSAGE OF FORMULATED DRUGS THROUGH CHROMATOGRAPHY TECHNIQUE

Dissertation

Submitted to the

University of Madras

In the partial fulfilment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

L.PRAVEENA B.Sc.,

Reg. No: 612100562

Under the guidance of

Mrs. R. GAJALAKSHMI M.Sc., M.Phil..,



DEPARTMENT OF BIOCHEMISTRY & CHEVISTRY

JAYA COLLEGE OF ARTS & SCIENCE

(Affiliated to University of Madrus)
CTH ROAD, THIRLYING WUR, CHENNAL-602024

OF ARTS OF CHARLES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "A COMPARISON STUDY OF ESTIMATION POTENCY OF EXTRACTED CURCUMIN FROM TURMERIC AND DOSAGE OF FORMULATED DRUGS THROUGH CHROMATOGRAPHY TECHNIQUE" is a bonafide work done by L.PRAVEENA of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24 - 04 - 2023

Examiners

1. Harrey

2. Anuella 24/4/23.

A PRELIMINARY INVESTIGATION AND ANTICANCER ACTIVITY OF Syringodium isoetifolium AGAINST HEPG2 CELL LINE

Dissertation Submitted to

UNIVERSITY OF MADRAS

In partial fulfillment for the award of the degree of

MASTER OF SCIENCE (M.Sc)

IN

BIOCHEMISTRY

Submitted by

P. PREETHI HELEN (Reg. No. 612100563)

Under the Supervision of

Dr. P. KALAIVANI M.Sc., Ph.D

Assistant Professor Department of Biochemistry



JAYA COLLEGE OF ARTS AND SCIENCE ACCREDIATED BY NAAC WITH B++ GRADE

DEPARTMENT OF BIOCHEMISTRY THIRUNINRAVUR - 602024



JAYA COLLEGE OF ARTS AND SCIENCE ACCREDIATED BY NAAC WITH B++ GRADE

THIRUNINRAVUR - 602024

CERTIFICATE FROM THE SUPERVISOR

This is to certify that MS. P. Preethi Helen, Register No: 612100563 satisfactorily completed the project entitled "A PRELIMINARY INVESTIGATION AND ANTICANCER ACTIVITY OF Syringodium isoetifolium AGAINST HEPG2 CELL LIN" submitted in the partial fulfilment of the requirements for the award of the degree in the Master of Science as prescribed by the University of Madras during the academic year 2021 – 2023.

Internal Guide

20 4 2023

Dr. P. Kalaivani M.Sc., PhD

Assistant Professor

Department of Biochemistry

Jaya College of arts and Science

Head of the Department

Dr. R. Jayaprakash., Msc., M.Phh. PhD

Department of Biochemistry

Jaya College of arts and Science

Head of the Institution

Certified that the candidate was examined in the Viva - Voce Examination held on at JAYA COLLEGE OF ARTS AND SCIENCE

DATE: 24.04.2023

Examiners

2. Anuecelle 24/4/23

HYDROALCOHOLIC EXTRACT OF ALLOPHYLUS SERRATUS SHOWS A POTENT ANTI-INFLAMMATORY AND ANTIDIABETIC ACTIVITY

Dissertation

Submitted to the

University of Madras

In the partial fulfillment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

R. PRIYANKA, B.Sc.,

Reg.No:

612100564

Under the guidance of

Dr. S. Perumal, M.Sc., Ph.D.



JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)
CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024



(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "Hydroalcoholic extract of Allophylus serratus shows a potent anti-inflammatory and antidiabetic activity" is a bonafide work done by R. PRIYANKA of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillment of requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021-2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

mitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

e:24.04.2023

Examiners

1. Harran 24/04/23 2- Humalle /23

ANTICANCER ACTIVITY BY ZINC OXIDE NANOPARTICLES SYNTHESIS OF ANDROGRAPHIS ECHIOIDES

Dissertation

Submitted to the University of Madras

In the partial fulfilment of the requirements for the award of the Degree of

MASTER OF SCIENCE

IN

BIOCHEMISTRY

BY

RAMYA M. BSc.,

Reg. No: 612100565

Under the guidance of

Dr. R. Jayaprakash, M.Sc., M.Phil., Ph.D.



DEPARTMENT OF BIOCHEMISTRY & CHEMISTRY JAYA COLLEGE OF ARTS & SCIENCE

(Affiliated to University of Madras)

CTII ROAD, THIRUNINRAVUR, CHENNAI-602024



(Affiliated to University of Madras)

CTH ROAD, THIRUNINRAVUR, CHENNAI- 602 024

BONAFIDE CERTIFICATE

This is to certify that the project entitled "ANTICANCER ACTIVITY BY ZINC OXIDE NANOPARTICLES SYNTHESIS OF ANDROGRAPHIS ECHIOIDES" is a bonafide work done by Ramya M of JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAVUR, in partial fulfillmentof requirement for award of Degree of Master of Science in Biochemistry, submitted to University of Madras during the academic year 2021-2023 under my supervision and guidance.

Internal Guide

Head of the Department

Head of the institution

Submitted for the project viva-voce held on at JAYA COLLEGE OF ARTS AND SCIENCE

Date: 24 4 23

1. Haran

Examiners

2. Annualle

METRO TRAIN SMART CARD ISSUE AND RECHARGE SYSTEM

A project report

submitted for the partial fulfillment of the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

S.ABISHEK

(Register No: 832100115)

Under the guidance of

Mr .R.KRISHNAN, M.Sc., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR - 602024. May-2023



1 Rajeswari Colony
Virugambakkam
Chennai-600092
(Near Giri's Show Room)
www.phoeniixprojects.com
Mob: 7812045575

12.04.2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr.S.Abishek (Register No:832100115), pursuing the M.sc.(Computer Science) in "Jaya College of Arts and Science" he has been completed his final year project entitled "Smart Metro Train Recharge System" in our concern for the academic year 2022 to 2023.

Wishing him the very best forever.

With warm regards,

For Phoenix Systems

HEAD-PROJECT MANAGER

CAMPUS RECRUITMENT SYSTEM

a project report

Submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

APPAS M

(Register No. 832100116)

Under the guidance of

Mr.R.KRISHNAN, M.Sc., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR - 602 024. MAY - 2023



1 Rajeswari Colony Virugambakkam Chennai-600092 (Near Giri's Show Room) www.phoeniixprojects.com Mob:- 7812045575

12.04.2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr.M.APPAS (Register No:832100116), pursuing the M.sc.(Computer Science) in "Jaya College of Arts and Science" he has been completed his final year project entitled "Campus Management System" in our concern for the academic year 2022 to 2023.

Wishing him the very best forever.

With warm regards,

7.90

For Phoenix Systems

HEAD-PROJECT MANAGER

DELETING SECRET DATA WITH PUBLIC VERIFIABILITY

A project report

Submitted for the partial fulfillment for

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

DHANANCHEZHIYAN D

(Register No: 832100117)

Under the guidance of

Mr. R.KRISHNAN, M.SC., M.Phil.,





1 Paper, was Colony
Shrugambakkam
Charles in COOCOV

(Mear Gen's Show Poom)
www.phoemizprojects.com
Mab. 7812045575

12.04.2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr.DHANANCHEZHIYAN.D (Register No:832100117), pursuing the M.sc.(Computer Science) in "Jaya College of Arts and Science" he has been completed his final year project entitled "Deleting Secret Data with Public Verifiability" in our concern for the academic year 2022 to 2023.

Wishing him the very best forever.

With warm regards,

For Phoenix Systems

A CLOUD SECURE STORAGE MECHANISM BASED ON DATA DISPERSION AND ENCRYPTION

A project report submitted for the partial fulfillment for the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

B. DHINESH

(Register No: 832100118)

Under the guidance of

Mr.R. KRISHNAN, M.sc., M.Phil.,





Date: 06 /March/ 2023

PROJECT COMPLETION CERTIFICATE

This is to certify that MR DHINESH B- Reg No: 832100118 of MSC (Computer Science) final year student of Jaya College of Arts and Science, Chennai has completed the project Work from 02nd January 2023 to 28th February 2023.

DOMAIN: Java

Topic: A Cloud Secure Storage Mechanism Based On Data Dispersion And

Encryption.

For APEX GLOBAL SOLUTIONS



ONLINE SMART CAR PARKING SYSTEM

a project report

Submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

OMPRAKASH S J

(Register No. 832100120)

Under the guidance of

Mr.R.KRISHNAN, M.Sc., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR - 602 024.

MAY - 2023



1 Rajeswari Colony Virugambakkam Chennai 600092 (Near Giri's Show Room) www.phoeniixprojects.com Mob: 7812045575

12.04.2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr.S.J.Omprakash(Register No:832100120), pursuing the M.sc.(Computer Science) in "Jaya College of Arts and Science" he has been completed his final year project entitled "Online Smart Parking System" in our concern for the academic year 2022 to 2023.

Wishing him the very best forever.

With warm regards,

For Phoenix Systems

HEAD-PROJECT MANAGER

COLLEGE BUS MANAGEMENT SYSTEM

A project report

Submitted for the partial fulfillment for the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

Ву

S.PRASATH

(Register No: 832100121)

Under the guidance of

Mr.R. KRISHNAN, M.sc., M.Phil.,





Date: 06 /April / 2023

PROJECT COMPLETION CERTIFICATE

This is to certify that MR PRASATH S - Reg No: 832100121 of MSC (Computer Science) final year student of Jaya arts and science college, Chennai has completed him project Work from 02nd March 2023 to 01st April 2023.

DOMAIN: Java

Topic: College Bus Management System.

For APEX GLOBAL SOLUTIONS



E – RATION WITH QR CODE SECURITY

A project report

for the partial fulfilment for the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

V. SEENU

(Register No: 832100122)

Under the guidance of

Mr. R. KRISHNAN, M.Sc., M.Phil.,





DLK CAREER DEVELOPMENT IT SERVICES TECHNOLOGY CONSULTING

Date: 19/ April /2023

SUB: PROJECT COMPLETION CERTIFICATE

This is to certify that MR SEENU V (REG NO: 832100122) MSC-Computer Science, final year student Jaya College of Arts and Science, Chennai has Successfully Completed the Project Work under the domain of "Java" in our organization during the Period (15th January 2023 to 15th April 2023).

Topic: E- Ration with QR Code Security.

We appreciate your interest in DLK CAREER DEVELOPMENT

"Best Wishes for Your Future Endeavors"

Yours Sincerely,

Velmurugan

Project Team Head

DLK CAREER DEVELOPMENT

CHENNAI &

GLOBAL EMPLOYEE MANAGEMENT SYSTEM

A project report

submitted for the partial fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

A. SELVAKUMAR

(Register No: 832100123)

Under the guidance of

Mr. R. KRISHNAN, M.Sc., M.Phil.,





1 Rajeswari Colony Virugambakkam Chennai-600092 (Near Giri's Show Room) www.phoeniixprojects.com Mob:- 7812045575

12.04.2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. A. Selvakumar (Register No: 832100123), oursuing the M.sc.(Computer Science) in "Jaya College of Arts and Science" he has been completed his final year project entitled "Employee Management System" in our concern for the academic year 2022 to 2023.

Wishing him the very best forever.

With warm regards,

For Phoenix Systems

HEAD-PROJECT MANAGER

TRANSFERABLE KNOWLEDGE IN LOW COST CLOUD COMPUTING

A project report

Submitted for the partial fulfillment for

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

M.SRINATH

(Register No: 832100124)

Under the guidance of

Mr.R. KRISHNAN, M.sc., M.Phil.,





Date: 02 /June / 2023

PROJECT COMPLETION CERTIFICATE

This is to certify that MR SRINATH M - Reg No: 832100124 of MSC (Computer Science) final year student of Jaya arts and science college, Chennai has completed him project Work from 02nd March 2023 to 01st April 2023.

DOMAIN: Java

Topic: Transferable knowledge in low cost cloud computing.

For APEX GLOBAL SOLUTIONS



AUTOMATIC ANSWER SHEET CHECKER IN ONLINE EXAMINATION

A project report

for the partial fulfilment for the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

B. ARUNA

(Register No: 832100126)

Under the guidance of

Mr. R. KRISHNAN, M.Sc., M.Phil.,





E-Mail: ideazoneenterprises@gmail.com GSTIN33AZVPV9116E1ZU

IDEA ZONE ENTERPRISES

No.27/6, Dr. Kalaignar Nagar Extn, 1st Street, Tiruvottiyur, Chennai.

Chemical analysis by Spectrometer, Mechanical Test, Water, Oil, etc.,

Date: 02/ April / 2023

Sub: Project Completion Certificate

Dear MS ARUNA B (REG NO: 832100126) of MSC (Computer Science) final year student of Jaya College of Arts and Science, Chennai, we are pleased to offer you an project completed program with our IDEA ZONE ENTEPISES for the Period of 01st March 2023 to 01st April 2023 under the Domain of "JAVA".

Topic: Automatic answer sheet checker in online examination - Idea Zone Enterprises

You should note any information and data collected from you during the course of your project should be kept Confidential at all times.

We appreciate your interest in IDEA ZONE ENTERPRISES

For Idea Zone enterprises private limited,

TI E AKE ME

No 27/8, Dr. Kalainser Hager,

AIRLINE RESERVATION SYSTEM

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

CHANDRABANU P

(Register No. 832100127)

Under the guidance of

Mr.S. MAHENDRAN, M.C.A., M.Phil.,





Date: 17/April / 2023

Subject: Project Completion Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MS CHANDRABANU P (REG NO: 832100127) Student of MSC (Computer Science) of Jaya College of Arts and Science, Chennai has completed the project work from 11th January 2023 to 11th April 2023.

Domain: Java

Title: Airline reservation system

Thank you for Engaging KKR INFOTECH



KKR INFOTECH - CHENNAI

Address: 5/19, Pandiyan Complex, 1st Floor Prithivipakkam Main Road, Ambattur, Chennai – 600 053 Mail Id: info@kkrinfotech.co.in Website: www.kkrinfotech.co.in

Phone: +91-044-49578931

LIBRARY MANAGEMENT SYSTEM

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

DHARANYA. R

(Register No. 832100128)

Under the guidance of

Mr.S.MAHENDRAN, M.C.A., M.Phil.,





Date: 15/April /2023

PROJECT COMPLETION CERTIFICATE

This is to certify that MS Dharanya R(Reg No: 832100128) of Final Year Project MSC (Computer Science) Jaya college of arts and science, Chennai has been completed to do his project work in our organization from 15th February 2023 to 15rd April 2023.

Domain: PHP

Project Topic: Library Management System

For WAY2WEB

HR MANAGER



EVENT MANAGEMENT SYSTEM

a project report

Submitted for the fulfillment of the requirements for the award of the Degree

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

ANISHA BANU K

(Register No. 832100125)

Under the guidance of

Mr. R.KRISHNAN, M.Sc., M.Phil.,





DLK CAREER DEVELOPMENT IT SERVICES TECHNOLOGY CONSULTING

Date: 30/ April /2023

SUB: PROIECT COMPLETION CERTIFICATE

This is to certify that MS ANISHABANU K (REG NO: 832100125) MSC-Computer Science, final year student Jaya College of Arts and Science, Chennai has Successfully Completed the Project Work under the domain of "Java" in our organization during the Period (04th January 2023 to 30th April 2023).

Topic: Event Management System

We appreciate your interest in DLK CAREER DEVELOPMENT

"Best Wishes for Your Future Endeavors"

Yours Sincerely,

Project Team Head

DLK CAREER DEVELOPMENT

CHENNAI &

COMPREHENSIVE SCHOOL MANAGEMENT SYSTEM USING PYTHON DJANGO

A project report

for the partial fulfilment for the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

GLADIS THOMAS

(Register No: 832100129)

Under the guidance of

Mr. S. MAHENDRAN, M.C.A., M.Phil.,





Electronic Products and Services

6/16 Round Building, Annanagar West Extrn, Chennal - 600101, Tamilnadu, INDIA.

amriabs@yahoo.co.in skype: muthusamy.ir Mobile: 0091 9840967145 Phone: 0091 44 26546644

Date: 30-Apr-2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Miss. GLADIS THOMAS (REG NO: 832100129), pursuing the M.Sc. (Computer Science) in "Jaya College of Arts & Science, Thiruninravur" has completed her final year project entitled "COMPREHENSIVE SCHOOL MANAGEMENT SYSTEM USING PYTHON DJANGO" in our concern from December-22 to April-23.



HOSPITAL MANAGEMENT SYSTEM USING PYTHON DIANGO

A project report

for the partial fulfilment for the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

C. GUNASUNDARI

(Register No: 832100130)

Under the guidance of

Mr. S. MAHENDRAN, M.C.A., M.Phil.,





Electronic Products and Services

6/16 Round Building, Annanagar West Extrn, Chennal - 600101, Tamilnadu, INDIA.

amriabs@yahoo.co.in skype muthusamy ir ile 0091 9840967145 Mobile 0091 9840967145 Phone 0091 44 25546644

Date: 30-Apr-2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Miss. C.GUNASUNDARI (REG NO: 832100130), pursuing the M.Sc. (Computer Science) in "Jaya College of Arts & Science, Thiruninravur" has completed her final year project entitled "HOSPITAL MANAGEMENT SYSTEM USING PYTHON DJANGO" in our concern from December-22 to April-23.



GST BASED BILLING USING PYTHON DIANGO

A project report

for the partial fulfilment for the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

By

S. KRISHNAPRIYA

(Register No: 832100131)

Under the guidance of

Mr. S. MAHENDRAN, M.C.A., M.Phil.,





Electronic Products and Services

6/16 Round Building, Annanagar West Extrn, Chennal - 600101. Tamilnadu. INDIA.

amriabs@yahoo.co.in skype: muthusamy.ir Mobile: 0091 9840967145 Phone: 0091 44 26546644

Date: 30-Apr-2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Miss. S.KRISHNAPRIYA (REG NO: 832100131) pursuing the M.Sc. (Computer Science) in "Jaya College of Arts & Science, Thiruninravur" has completed her final year project entitled "GST BASED BILLING USING PYTHON DJANGO" in our concern from December-22 to April-23.

For AMR Labs

ONLINE FOOD ORDERING

A project report

Submitted for the fulfilment of the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

NANDHINI R

(Register No. 832100132)

Under the guidance of

Mr. S. MAHENDRAN, M.C.A., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR - 602 024. MAY - 2023





Date: 30/ April/2023

SUB: PROJECT COMPLETION CERTIFICATE

This is to certify that MRS Nandhini R (REG NO: 832100132) MSC Computer Science, final year student Jaya College of Arts and Science, Chennai has Successfully Completed the Project Work Under the domain of "LARAVEL PHP" in our organization during the period (01st January 2023 to 30th April 2023)

TOPIC: Online Food Ordering

We appreciate your interest in POJO TECHNOLOGY

"Best Wishes for your Future Endeavors"

Yours Sincerely,

Dillibabu Dillibabu R Project Team Lead POJO TECHNOLOGY

RESORT MANAGEMENT SYSTEM

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

PAVITHRA C M

(Register No. 832100133)

Under the guidance of

Mr.S.MAHENDRAN, M.C.A., M.Phil.,





DLK CAREER DEVELOPMENT IT SERVICES TECHNOLOGY CONSULTING

Date: 30/ April /2023

SUB: PROJECT COMPLETION CERTIFICATE

This is to certify that MRS PAVITHRA C M (REG NO: 832100133) MSC-COMPUTER SCIENCE, final year student Jaya College of Arts & Science, Chennal has Successfully Completed the Project Work under the domain of "Java" in our organization during the Period (04th January 2023 to 30th April 2023).

Topic: Resort Management System .

We appreciate your interest in DLK CAREER DEVELOPMENT

"Best Wishes for Your Future Endeavors "

Yours Sincerely,

Project Team Head

DLK CAREER DEVELOPMENT

CHENNAI OF

Admin Office: Door No: 66, Ground Floor, No. 172, Rashat Plaza, Arcot Road, Vadapalani, Chennai - 26, Tamii Nadu, INDIA.

www.treeluterrshiplochennal.co.du | Phore: 044-42032818

PHARMACY MANAGEMENT SYSTEM USING PYTHON DJANGO

A project report

Submitted for the fulfilment of the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

RANI.P

(Register No. 832100134)

Under the guidance of

Mr.S.MAHENDRAN, M.C.A., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR - 602 024.

MAY - 2023



DLK CAREER DEVELOPMENT IT SERVICES TECHNOLOGY CONSULTING

Date: 17/April/ 2023

SUB: PROIECT COMPLETION CERTIFICATE

This is to certify that MS RANI. P (REG NO: 832100134) MSc - Computer Science, final year student at Jaya College of Arts and Science, Thiruninravur has Successfully Completed her Project Work under the domain of "PYTHON" in our organization during the Period (10th January 2023 to 10th April 2023)

Topic: Pharmacy Management System

We appreciate your interest in DLK CAREER DEVELOPMENT

"Best Wishes for Your Future Endeavors"

Yours Sincerely,

Velmurugan

Project Team Head

DLK CAREER DEVELOPMENT



IMPLEMENTATION OF TRACKING BARCODE SYSTEM

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

P.ROHINI

(Register No. 832100135)

Under the guidance of

Mr.S.MAHENDRAN, M.C.A., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR - 602 024. MAY - 2023

KUMAR AGRO TECH PRIVATE LIMITED



CIN NO.U15136TN2019PTC131285 GST: 33AAHCK7731J1ZD

Plot No.54, Vyasarpadi Co-Operative Industrial Estate, Vyasarpadi, Chennai - 600 039, Tamil Nadu, India. Telephone: 044-25510374, Mobile: 9841011358

Website : www.sunright.in ; Email : accounts@kumaragro.com

IJAYAKUMAR - Director ALLIKA - Director

DIN No.08547469 DIN No.08547470

Ref: HRD -12/2023

Date: 02/03/2023

CERTIFICATE

This is to certify that Mrs. P. ROHINI (Reg.No:832100135) Student Pursuing Final Year of M.Sc. (Computer Science) in JAYA College of Arts & Science, Thiruniravur has successfully did her Project in

M/S : KUMAR AGRO TECH PVT LTD at Vyasarpadi,

DURATION: From 01.12.2022 to 28.02.2023,

TITLE : Implementation of TRACKING BAR CODE System in product,

We appreciate her Sincerity & regularity during the period and we wish her all success in her future endeavor.

Yours Sincerely

For KUMAR AGRO TECH PRIVATE LIMITED,

R. Indhumathi

Head - HR & Admin

FOOD AND SHELTER FOR HELPLESS PEOPLE

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

SANGEETHA R

(Register No. 832100136)

Under the guidance of

Mr.S.MAHENDRAN, M.C.A., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR – 602 024. MAY - 2023



Date: 13/April /2023

PROJECT COMPLETION CERTIFICATE

This is to certify that MS SANGEETHAR (Reg No: 832100136) of Final Year Project MSC(Computer Science) Jaya College of Arts and Science, Chennai has been completed to do the project work in our organization from 10th January 2023 to 10th April 2023.

Domain: Java

Project Topic: Food and Shelter for Helpless People.

For WAYZWEB

AR MANAGER



ONLINE BASED VISA GRANTED AND RENEWAL INFORMATION SYSTEM

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

VASANTHI A

(Register No. 832100137)

Under the guidance of

Mr.S.MAHENDRAN, M.C.A., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR - 602 024. MAY - 2023



DLK CAREER DEVELOPMENT IT SERVICES TECHNOLOGY CONSULTING

Date: 19/ April/2023

SUB: PROJECT COMPLETION CERTIFICATE

This is to certify that MS VASANTHI A (REG NO: 832100137) MSC- Computer Science, final year student Jaya College of Arts And Science, Chennai has Successfully Completed the Project Work under the domain of "Java" in our organization during the Period (06th January 2023 to 06th April 2023).

Topic: Online based Visa Granted and Renewal Information system.

We appreciate your interest in DLK CAREER DEVELOPMENT

"Best Wishes for Your Future Endeavors"

Yours Sincerely,

Project Team Head

DLK CAREER DEVELOPMENT

CHENNA!

SMART CLASSROOM SYSTEM DESIGN BASED ON SERVICES COMPUTING SYSTEM

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

VINCY SHOBANA D

(Register No. 832100138)

Under the guidance of

Mr. S. MAHENDRAN, M.C.A., M.Phil.,



JAYA COLLEGE OF ARTS &SCIENCE THIRUNINRAVUR - 602 024. MAY - 2023



CONSULTANT OFFICE:

USA 26 LEVAN CT BRIDGEWATER, NEW JERSEY - 08807 908-393-2156

Date: 17 - April - 2023

Subject: Project Completion Certificate

TO WHOM SO EVER IT MAY CONCERN

This is to certify that MS VINCY SHOBANA D REG NO: 832100138) of BSC Computer Science, Jaya College of Arts and Science, Chennai - 600034 -has completed the project work at our organization between (06th January 2023 to 06th April 2023) under the Domian of JAVA.

Topic: Smart Classroom System Design based on Services Computing System

We wish your every success in life

LUMINOSOFT TECHNOLOGY SOLUTIONS

(HR MANAGER)

ADDRESS: 13/6, KUMARAN COLONY, 3RD STREET, VADAPALANI, CHENNAI, INDIA - 600 026.
FAX: 91-44- 45032415 | http://www.luminosoft.net | E-Mail: hr@luminosoft.net

AN EMPORIUM OF HAND-CRAFTED SILK SAREE SYSTEM

a project report

submitted for the fulfillment of

the award of degree of

MASTER OF SCIENCE (COMPUTER SCIENCE)

by

VISHALI A

(Register No. 832100139)

Under the guidance of

Mr.S. MAHENDRAN, M.C.A., M.Phil.,



JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR – 602 024. MAY - 2023



Date: 19 /April / 2023

Subject: Project Completion Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that MS VISHALI A (REG NO: 832100139) Student of MSC (Computer Science) of Jaya College of Arts and Science, Chennai has completed the project work from 11th January 2023 to 11th April 2023.

Domain: Java

Title: An Emporium of Hand-Crafted Silk Saree System.

Thank you for Engaging KKR INFOTECH



KKR INFOTECH - CHENNAI

Address: 5/19, Pandiyan Complex, 1st Floor Prithivipakkam Main Road, Ambattur, Chennai – 600 053 Mail Id: info@kkrinfotech.co.in Website: www.kkrinfotech.co.in

Phone: +91-044-49578931

BIOMETRIC FINGERPRINT ATTENDANCE REGISTER USING RASPBERRY PI

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

ARUNPRAKASH.M

Reg. No. 612100507 Under the guidance of

Mr.V.JOSEPH SATHESH KUMAR M.Sc, M.Phil, SET, M.Ed

Assistant professor and Head, PG Department of Electronics



Department of Electronics and Communication Science

Jaya College of Arts and Science

(Affiliated to the University of Madras) C.T.H Road, Thiruninravur- 602 024.

This is to certify that the project report titled "BIOMETRIC FINGERPRINT ATTENDANCE REGISTER USING RASPBERRY PI" was carried out independently by Mr. ARUNPRAKASH (Reg. No. 612100507) under my guidance during the academic year 2022-2023 in PG Department of Electronics, Jaya College of Arts and Science, Thiruninravur, 602 024.

b. Toast

Mr.V.JOSEPH SATHESH KUMAR M.Sc, M.Phil, SET, M.Ed

Assistant professor

and Head,PG Department of Electronics

Jaya College of Arts and Science

Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 24/4/22

WATER MONITORING SYSTEM USING TDS SENSOR

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

BHUVANISHWAR.N

Reg. No. 612100508

Under the guidance of
Ms.N.MAHALAKSHMI M.Sc., M.Phil.,
Assistant professor
PG Department of Electronics



Department of Electronics and Communication Science

Jaya College of Arts and Science

(Affiliated to the University of Madras) C.T.H Road, Thiruninravur- 602 024.

This is to certify that the project report titled "WATER MONITONRING SYSTEM USING TDS SENSOR" was carried out independently by Mr. BHUVANISHWAR.N (Reg. No. 612100508) under my guidance during the academic year 2022-2023 in PG Department of Electronics, Jaya College of Arts and Science, Thiruninravur, 602 024.

Ms.N.MAHALAKSHMI M.Sc., M.Phil.,

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science

Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: /7/04/23

AUTOMATIC DOOR OPENER USING ARDUINO AND PIR SENSOR

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

> MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

MATHISKANNAN.R

Reg. No. 612100510

Under the guidance of
Ms.N.MAHALAKSHMI M.Sc.,
M.Phil.,
Assistant professor

PG Department of Electronics



Department of Electronics and Communication Science

Jaya College of Arts and Science (Affiliated to the University of Madras) C.T.H Road, Thiruninravur- 602 024.

This is to certify that the project report titled "AUTOMATIC DOOR OPENER USING ARDUINO AND PIR SENSOR" was carried out independently by Mr. MATHISKANNAN.R(Reg. No. 612100510) under my guidance during the academic year 2022-2023 in PG Department of Electronics, Jaya College of Arts and Science, Thiruninravur, 602 024.

N.Mall Dignes

Ms.N.MAHALAKSHMI M.Sc., M.Phil.,

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science

Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 17/4/23

ALCO-NO

ALCOHOL DECTECTOR USING ARDIUNO

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

JAYANTHI.K.S

Reg. No. 612100511

Under the guidance of

Mr. G.DAMODARAN, M.Sc., M.Phil Assistant professor PG Department of Electronics



Department of Electronics and communication Science
Jaya College of Arts and Science
(Affiliated to the University of Madray)
C.T.H Road, Thiruninrayur- 602 024.

This is to certify that the project report titled "ALCO-NO ALCOHOL DECETTOR USING ARDIUNO" was carried out independently by Ms. JAYANTHI.K.S (Reg. No. 612100511) under my guidance during the academic year 2022-2023 in PG Department of Electronics science, Jaya College of Arts and Science, Thiruninravur, 602 024.

Mr.G.DAMODARAN, M.Sc., M.Phil.,

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 17-04-2023

PLANT WATERING SYSTEM

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

> MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

JAYASHRI.S

Reg. No. 612100512

Under the guidance of
Ms.N.MAHALAKSHMI M.Sc., M.Phil.,
Assistant professor
PG Department of Electronics



Department of Electronics and Communication Science

Jaya College of Arts and Science

(Affiliated to the University of Madras) C.T.H Road, Thiruninravur- 602 024.

This is to certify that the project report titled "PLANT WATERING SYSTEM" was carried out independently by Mrs. JAYASHRI.S (Reg. No. 612100512) under my guidance during the academic year 2022-2023 in PG Department of Electronics, Jaya College of Arts and Science, Thiruninravur, 602 024.

M.M. MAHALAKSHMI M.Sc., M.Phil.,

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science

Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 17: 04:2023

AUTO POWER SUPPLY CONTROL

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

YAVANA NANDHINI. D

Reg. No. 612100516

Under the guidance of
Ms.N.MAHALAKSHMI M.Sc., M.Phil.,
Assistant professor PG Department of Electronics



Department of Electronics and Communication Science

Jaya College of Arts and Science (Affiliated to the University of Madras) C.T.H Road, Thiruninrayur- 602 024.

This is to certify that the project report titled "AUTO POWER SUPPLY CONTROL" was carried out independently by Ms. YAVANA NANDHINI. D (Reg. No. 612100516) under my guidance during the academic year 2022-2023 in PG Department of Electronics, Jaya College of Arts and Science, Thiruninravur, 602 024.

Ms.N.MAHALAKSHMI M.Sc., M.Phil.,

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 17, 4.2023

IOT BASED COAL MINE SAFTEY MONITORING AND ALERTING SYSTEM

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

REENA .S

Reg. No. 612100515

Under the guidance of

Mr.G.DAMODARAN, M.Sc, M.Phil.

Assistant professor,

PG Department of Electronics



Department of Electronics and Communication Science

Jaya College of Arts and Science

(Affiliated to the University of Madras) C.T.H Road, Thiruninravur- 602 024.

This is to certify that the project report titled "IOT BASED COAL MINE SAFTEY MONITORING AND ALERTING SYSTEM" was carried out independently by MS. REENA. S (Reg. No. 612100515) under my guidance during the academic year 2022-2023 in PG Department of Electronics, Jaya College of Arts and Science, Thiruninravur, 602 024.

Mr.G.DAMODARAN, M.Sc, M.Phil.

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 19-4-23

SMART HOME AUTOMATION SYSTEM USING NODEMCU (ESP8266)

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

MADHUMATHY.U

Reg. No. 612100514

Under the guidance of
Ms.N.MAHALAKSHMI M.Sc., M.Phil.,
Assistant professor
PG Department of Electronics



Department of Electronics and Communication Science

Jaya College of Arts and Science

(Affiliated to the University of Madras) C.T.H Road, Thiruninravur- 602 024.

This is to certify that the project report titled "SMART HOME AUTOMATION SYSTEM USING NODEMCU (ESP8266)" was carried out independently by Ms. MADHUMATHY.U (Reg. No. 612100514) under my guidance during the academic year 2022-2023 in PG Department of Electronics, Jaya College of Artsand Science, Thiruninravur, 602 024.

Ms.N.MAHALAKSHMÍ M.Sc., M.Phil.,

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science

Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 24 -4-23.

WIFI CONTROLLED HOME AUTOMATION-ESP8266 NODE MCU

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

DEVANATHAN.S

Reg. No. 612100509

Under the guidance of

Mr. G.DAMODARAN, M.Sc., M.Phil Assistant professor PG Department of Electronics



Department of Electronics and communication Science
Jaya College of Arts and Science
(Affiliated to the University of Madras)
C.T.H Road, Thiruninrayur- 602 024.

This is to certify that the project report titled "WIFI CONTROLLED HOME AUTOMATION- ESP8266 NODE MCU" was carried out independently by Mr. DEVANATHAN.S (Reg. No. 612100509) under my guidance during the academic year 2022-2023 in PG Department of Electronics science, Jaya College of Arts and Science, Thiruninravur, 602 024.

Mr.G.DAMODARAN, M.Sc., M.Phil.,

Assistant professor

PG Department of Electronics

Jaya College of Arts and Science

Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 17-4-23

WOMEN

SAFETY SYSTEM USING ARDUINO

Project work

submitted to

UNIVERSITY OF MADRAS

in partial fulfilment for the requirements for the award of the degree of

MASTER OF SCIENCE IN

APPLIED ELECTRONICS

by

KEERTHANA.S

Reg. No. 612100513

Under the guidance of

Mr. G.DAMODARAN, M.Sc., M.Phil Assistant professor PG Department of Electronics



Department of Electronics and communication Science

Jaya College of Arts and Science (Affiliated to the University of Madras) C.T.H Road, Thiruninrayur- 602 024.

This is to certify that the project report titled "WOMEN SAFETY SYSTEM USING ARDUINO" was carried out independently by Ms. KEERTHANA.S (Reg. No. 612100513) under my guidance during the academic year 2022-2023 in PG Department of Electronics science, Jaya College of Arts and Science, Thiruninravur, 602 024.

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Assistant professor PG Department of Electronics

Jaya College of Arts and Science Thiruninravur, 602 024.

Place: Thiruninravur, 602 024.

Date: 17-4-23.

SYNTHESIS AND CHARACTERIZATION OF BISMUTH DOPED SILICA PHOSPHATE

Dissertation Submitted to UNIVERSITY OF MADRAS

In partial fulfilment of the requirements for the award of the degree of

> MASTER OF SCIENCE IN

> > PHYSICS

BY

JAGADESHWARI.B (REG NO: 612100486)

Under the Guidance of

Dr. V.THANIGAIARASU, M.Sc., M.Phil., M.Ed., MLISC., PGDCM., Ph.D.,



PG DEPARTMENT OF PHYSICS

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR - 602024

APRIL- 2023

This is to certify that the project work entitled "SYNTHESIS AND CHARACTERIZATION OF BISMUTH DOPED SILICA PHOSPHATE" was carried out partially by Ms. JAGADESHWARI.B (REG NO: 612100486) under my guidance during the academic year 2022-2023 in PG Department of Physics, Jaya College of Arts and Science. Thiruninravur- 602024.

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Assistant Professor,
PG Department of Physics
Jaya College of Arts and Science
Thiruninrayur- 602024

Place: Thiruninravur

Date: 19.04.2023

SYNTHESIS, CHARACTERIZATION OF TIN BARIUM MANGANESE OXIDE

Dissertation Submitted to
UNIVERSITY OF MADRAS
In partial fulfilment of the requirements for
the award of the degree of

MASTER OF SCIENCE IN PHYSICS

ESTHER JANSIM

ВУ

(REG NO: 612100485)

Under the Guidance of

Mr. V. JOSEPH SATHESH KUMAR, M.Sc., M.Phil., SET., M.Ed.,



JAYA COLLEGE OF ARTS AND SCIENCE PG DEPARTMENT OF PHYSICS THIRUNINRAVUR - 602024 APRIL - 2023

Thiruninravur- 602024 CHARACTERIZATION OF TIN BARIUM MANGANESE OXIDE 612100485) under my guidance during the academic year 2022-2023 in Department of Physics, Jaya College of Arts and Science. carried This is to certify that the project work entitled "SYNTHESIS. out partially by Ms. ESTHER JANSI (REG NO:

250

Mr .V. JOSEPH SATHESH KUMAR, M.Sc., M.Phil., SET., M.Ed., PG Department of Physics Assistant Professor and Head of the Department, Jaya College of Arts and Science Thiruninravur- 602024

Place: Thiruninravur

Date: 1914 123

SYNTHESIS AND CHARACTERIZATION OF GLYCINE DOPED SODIUM ACETATE

Dissertation Submitted to
UNIVERSITY OF MADRAS
In partial fulfillment of the requirements for
the award of the degree of

MASTER OF SCIENCE IN PHYSICS

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MONISHA S (REG NO: 612100488)

Under the Guidance of

Dr. C.USHA RANI M.Sc., M.Ed., M.Phil., NET., SET., Ph.D., PG Department of Physics, Assistant Professor,

Jaya College of Arts and Science Thiruninravur- 602024



PG DEPARTMENT OF PHYSICS
JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAYUR - 602024

APRIL - 2023

in PG Department of Physics, Jaya College of Arts and Science, Thiruminravur- 602024. Ms.MONISHA S (REG NO: 612100488) under my guidance during the academic year 2022-2023 COMPARISON OF GLYCINE DOPED SODIUM ACETATE" was carried out partially by This is to certify that the project work entitled "SYNTHESIS, CHARACTERIZATION AND

Dr. C. USHA RANI, M.Sc., M.Phil., NET., SET., Ph.D., The log 12025

PG Department of Physics,

Assistant Professor,

Jaya College of Arts and Science,

Thiruninravur- 602024

Place: Thiruningsvur

Date: 19 loybo23

SYNTHESIS AND CHARACTERIZATION OF GLYCINE DOPED OXALATE DIHYDRATE

Dissertation Submitted to

UNIVERSITY OF MADRAS

In partial fulfilment of the requirements for the award of the degree of

MASTER OF SCIENCE IN PHYSICS

BY

JANANI B.

(REG NO: 612100487)

Under the Guidance of Mrs.R. SUMALATHA, M.Sc., M.Phil.



P.G. DEPARTMENT OF PHYSICS
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R.S. Mrs. R.SUMALATHA, M.Sc., M.Phil., (Internal guide)

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SYNTHESIS AND CHARACTERIZATION OF GLYCINE ZINC ACETATE DIHYDRATE

Dissertation Submitted to UNIVERSITY OF MADRAS

In partial fulfilment of the requirements for the award of the degree of

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SHOBEN A S (REG NO: 612100481)

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PG DEPARTMENT OF PHYSICS

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during the academic year 2022-2023 in PG Department of Physics, Jaya College of Arts carried out partially by SHOBEN A S (REG NO: 612100481) under my guidance CHARACTERIZATION GLYCINE ZINC ACETATE DIHYDRATE " was and Science, Thiruninravur- 602024. This is to certify that the project work entitled *SYNTHESIS,

R.B. Ars. Arts and Science

Thiruminravur- 602024

Place: Thiruninravur Date: 19

NPS STUDIES ON CO-TIQI BIMETALLIC NANOPARTICLE

Dissertation submit to

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In partial fulfillment of the requirements for
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Dr.V.J.THANIGAIARASU., M.Sc., M.Phil., M.Ed., M.L.I.S.C., PGDCM., Ph.D., Assistant Professor, PG Department of Physics
Jaya College of Arts and Science

Thiruninravur – 602024

Place: Thiruninravur

Date: 19.04.2023

SYNTHESIS AND CHARACTERIZATION OF THIOUREA DOPED SODIUM FLUORIDE CRYSTAL

UNIVERSITY OF MADRAS Dissertation Submitted to

In partial fulfilment of the requirements for the award of the degree of

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KOTEESWARAN K.

(REG NO: 612100478)

Dr. V.J.THANIGAIARASU, M.Sc., M.Phil., M.Ed., MLISC., PGDCM., Ph.D., Under the Guidance of



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CHARACTERIZATION OF THIOUREA DOPED SODIUM FLUORIDE" was carried out Thiruninravur- 602 024. academic year 2022-2023 in PG Department of Physics, Jaya College of Arts and Science, partially by Mr. KOTEESWARAN K (REG NO: 612100478) under my guidance during the to certify that the project work entitled "SYNTHESIS AND

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Assistant Professor,

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Thiruninrayur - 602 024.

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SYNTHESIS AND CHARACTERIZATION OF L-PROLINE SUCCINATE

In partial fulfilment of the requirements for UNIVERSITY OF MADRAS Dissertation Submitted to the award of the degree of

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(REG NO: 612100484) ATCHAYA

Under the Guidance of

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JAYA COLLEGE OF ARTS AND SCIENCE PG DEPARTMENT OF PHYSICS THIRUNINRAVUR 602024 APRIL - 2023

This is to certify that the project work entitled "SYNTHESIS, CHARACTERIZATION AND COMPARISON OF L-PROLINE SUCCINATE" was carried out puritally by Ms. ATCHAYA (REG NO: 612100484) under my guidance during the academic year 2022-2023 in PG Department of Physics, Jaya College of Arts and Science, Thiruninravur- 602024. "SYNTHESIS,

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SYNTHESIS AND CHARACTERIZATION OF THIOUREA ZINC ACETATE DIHYDRATE

Dissertation Submitted to
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and Science, Thiruninravur- 602024. during the academic year 2022-2023 in PG Department of Physics, Jaya College of Arts carried out partially by REKHA E J (REG NO: 612100490) under my guidance CHARACTERIZATION THIOUREA ZINC ACETATE DIHYDRATE" is to certify that the project work entitled "SYNTHESIS.

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Date: 19.04.23

SYNTHESIS ANDCHARACTERIZATION OF CALCIUM CHLORIDE DOPED TRI-GLYCINE SULPHATE

Dissertation Submitted to UNIVERSITY OF MADRAS In partial fulfilment of the

the award of the degree of

requirements for

MASTER OF SCIENCE IN PHYSICS

BY

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during the academic year 2022-2023 in PG Department of Physics, Jaya AND CHARACTERIZATION OF CALCIUM CHLORIDE MS.SALIT RANI R (REG NO: 612100491) under my guidance Thisis to certify that the project work entitled, SYNTHESIS DOPED TRI-GLYCINE SULPHATE was done by College of Arts and Science, Thiruninravur- 602024.

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Place: Thiruninravur

Date: 19.04.2023

SYNTHESIS, CHARACTERIZATION AND COMPARISON OF GAHNITE AND CHROMIUM DOPED GAHNITE

Dissertation Submitted to UNIVERSITY OF MADRAS In partial fulfilment of the requirements for the award of the degree of

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16104 (2023)

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Assistant Professor,

PG Department of Physics

Jaya College of Arts and Science

Thiruninravur- 602024

Place: Thiruninravur

Date: 19/04 /23

SYNTHESIS, CHARACTERIZATION OF IRON DOPED BISMUTH MAGANATE

Dissertation Submitted to UNIVERSITY OF MADRAS In partial fulfilment of the requirements for the award of the degree of

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BY

VIKITHA.V (REG NO: 612100494) Under the Guidance of

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entitled Ms. academic year 2022-2023 in PG Department of Physics, Jaya College of VIKITHA.V (REG NO: 612100494) under my guidance during the DOPED ģ project work IRON partially OF out "SYNTHESIS, CHARACTERIZATION This is to certify that the carried Arts and Science, Thiruninravur- 602024. BISMUTH MAGANATE was

Lass J.

Assistant Professor and Head of the Department, Mr.V. JOSEPH SATHESH KUMAR, M.Sc., M.Phil., SET., M.Ed.,

Jaya College of Arts and Science PG Department of Physics

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Place: Thiruninravur

SYNTHESIS, CHARACTERIZATION OF MAGNESIUM BOPED SILICA PHOSPHATE

Dissertation Submitted to UNIVERSITY OF MADRAS

In partial fulfilment of the requirements for the award of the degree of

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Under the Guidance of

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R& mr. R.SUMALATHA, M.Sc., M.Phil.

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Thiruninravur- 602024

Place: Thiruninravur Date: [q[04]2.09-3

SYNTHESIS AND CHARACTERIZATION OF CUPRIC CHLORIDE DOPED TRI-GLYCINE SULPHATE

Dissertation Submitted to
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In partial fulfilment of the requirements for
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PHYSICS BY PRIYANKA.J (REG NO: 612100489) Under the Guidance of

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PG DEPARTMENT OF PHYSICS
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CHARACTERIZATION OF CUPRIC CHLORIDE DOPED TRI GLYCINE SULPHATE. Ms. PRIYANKA.J (REG NO: 612100489) under my guidance during the academic year 2022-2023 in the PG Department of Physics, Jaya work entitled, "SYNTHESIS College of Arts and Science, Thiruninravur- 602024. This is to certify that the project

2 100

MR JOSEPH SATHESH KUMAR, M.Sc.,
M.Phil., SET., M.Ed.,
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Jaya College of Arts and Science
Thiruningavur- 602024

Place: Thiruninravur Date: 1.1 | 04|23

CHLORIDE DOPED TRI-GLYCINE SULPHATE SINGLE CRYSTAL SYNTHESIS AND CHARACTERIZATION OF STRONTIUM

Dissertation Submitted to
UNIVERSITY OF MADRAS
In partial fulfilment of the
requirements for
the award of the degree of

MASTER OF SCIENCE IN PHYSICS

ANITHA.S

BY

(REG NO: 612100483)

Under the Guidance of

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ACETATE DOPED TRIGLYCIN SULPHATE SINGLE SYNTHESIS AND CHARACTERIZATION OF ZINC CRYSTAL

Dissertation Submitted to UNIVERSITY OF MADRAS

In partial fulfilment of the requirements for the award of the degree of

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BY

HEMANTH KUMAR.M (REG NO: 612100477)

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APRIL- 2023

This is to certify that the project work entitled "SYNTHESIS AND OF ZINC ACETATE DOPED TRIGLYCINE SULPHATE SINGLE CRYSTAL" was carried out partially by Mr. HEMANTH KUMAR.M (REG NO: 612100477) under my guidance during the academic year 2022-2023 in PG Department of Physics, Jaya College of Arts and Science, Thiruninravur-CHARACTERIZATION 602024.

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MyWV. JOSEPH SATHESH KUMAR, M.Sc., Mpil.,

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Place: Thiruninravur

Date: 19-4-23

SYNTHESIS AND CHARACTERIZATION OF THIOUREA CALCIUM CHLORIDE

Dissertation Submitted to UNIVERSITY OF MADRAS

In partial fulfilment of the requirements for the award of the degree of

MASTER OF SCIENCE IN PHYSICS

BV

VENKATESH M (REG NO: 612100482)

Under the Guidance of

Dr. C. USHARANI M.Sc., M.Ed., M.Phil., NET., SET., Ph.D.,



PG DEPARTMENT OF PHYSICS

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR - 602024

APRIL- 2023

CHARACTERIZATION THIOUREA CALCIUM CHLORIDE" was carried out partially by VENKATESH M (REG NO: 612100482) under my guidance during the academic year 2022-2023 in PG Department of Physics, Jaya College of Arts and "SYNTHESIS. that the project work entitled Science, Thiruninravur- 602024. This is to certify

re. Hermyllou moss

Dr. C. USHARANI M.Sc., M.Ed., M.Phil.,

NET., SET., Ph.D.,

Assistant Professor,

PG Department of Physics

Jaya College of Arts and Science

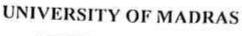
Thiruninravur- 602024

Place: Thiruninravur

Date

A STUDY ON COMPETENCY MAPPING WITH SPECIAL REFERENCE TO BEST CAST IT LTD

A project report submitted to





In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

AJITH KUMAR. M (REG.NO: 712100101)

Under the guidance of

Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON COMPETENCY MAPPING WITH SPECIAL REFERENCE TO BEST CAST IT LTD." is a Bonafide record work carried out by M. AJITH KUMAR (Reg. No. 712100101) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

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PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024.

INTERNAL EXAMINER

EXTERNAL EXAMINER





DECLARATION

M. AJITH KUMAR (Reg. No. 712100101) hereby declare that this project titled "A STUDY ON COMPETENCY MAPPING WITH SPECIAL REFERENCE TO BEST CAST IT LTD." submitted in partial fulfillment of the requirement for the award of degree MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26/6/2023

M. AJITH KUMAR





Plot No. 58 (SP) No. 184,185 (Part) Sector II, 3rd Cross Road Ambattur Industrial Estate (South) Ambattur, Chennai - 600 058,

Phone: 98840 51494/99625 01217 E-mail: sales@bcil.net

GST No.: 33AMCB1423HIZD

Manufacturers of Aluminium Alloys, Gravity Die Castings and Gravity Dies

3 1 St March 2023

Internship Completion Letter

We are glad to inform you that Mr. AJITH KUMAR M. Roll no: 712100101 from Jaya College of arts and sciences, Nemilichery, have successfully completed his internship in our organization for the period of starting from 23 th Jan 2023 to 31st March 2023. During his internship he was exposed to various activities in Human Resource Department. We found him extremely committed and inquisitive and the passion to get in to the depth of the subject knowledge.

His association with us was very fruitful and we wish him all the very best in his future endeavors.

For Best Cast IT Limited

Donic Daison M HR- Executive





ACKNOWLEDGEMENT

The project is completed with the support of many persons. With pleasure I expressmy sincere thanks to all of them.

I wish to take this opportunity to thank Prof. Dr. A. KANAGARAJ M.A., M.Phil., Ph. D., Chairman, Mrs. K. VIJAYAKUMARI M.A., B.Ed., Secretary, Mr. K. NAVARAJ M. Tech., Vice Chairman, Dr.K.Deena, Joint-Secretary.

I also thank Dr.P.GUHAN M.C.A, Ph. D., Principal, Dr. V. VIJAYAKUMAR M.A., Ph. D., Vice Principal who provided me an opportunity to do this project.

My sincere thanks to Mrs. R. GEETHA M.A, M. Phil, MBA, M. Phil, (Ph.D)., HOD, P.G. Department of Management Studies, JCAS for their valuable Guidance and Suggestions.

I thank my Guide Miss. S. MONICA MBA, P.G Department of management studies, for his valuable suggestions and support throughout this project.

I also thank my faculty members Mrs.R.PAKKIYALAKHMI, MBA, M.phil,[Phd],
Mrs. K. PUNITHA MBA, Miss. S. VIJAYALAKSHMI MBA, Mrs. A.PRIYA,MBA, for their
continuous guidanceand support.

I also thank my parents and friends who gave me full support through all means during the course of study.

A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO HINDUSTAN COCA-COLA BEVERAGES, PVT. LTD. A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by K. AKASH

(REG.NO: 712100102)

Under the guidance of Miss.S.MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024

JUNE 2023

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO HINDUSTAN COCA-COLA BEVERAGES, PYT LTD" is a Bonafide record work carried out by K. AKASH (Reg. No. 712100102) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

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JAYA COLLEGE OF ARTS & SCIENCE

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EXTERNAL EXAMINER



Dr. R. ARASU-Professor: Dept. of Management Studies University of Madras Chepauk, Chennal - 600 005

I, K. AKASH (Reg. No.712100102) hereby declare that this project titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO HINDUSTAN COCA-COLA BEVERAGES, PVT LTD, "submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

(K. AKASH)



HEROPET CHICAGE

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To whom so ever it may Concern

The standard for the We should William the MCONTROL from Dana Callage of Some and Intended has undergone by internating parting from 27/00 2400 to 29/03/2401.

During the assive served be was innoced, methodical and focused in his write under glaterice and super critica of Mr. Padmanathian PT - Birpping.

His performance conduct and his commission is the company during the period were 11. 11. 11. 11. 11. 11. 11.

14/1/12

For Mindowson Coes-Cola Benerages Private Limited,

Raggingsdrag P.S.

Factory Rik Manager

ACKNOWLEDGEMENT

The project is completed with the support of many persons. With pleasure I express my sincere thanks-to all of them.

1 wish to take this opportunity to thank Prof. Dr. A.KANAGARAJ M.A., M. Phil., Ph. D., Chairman, Mrs. K VIJAYAKUMARI M.A., B.Ed., Secretary, Er. K. NAVARAJ M. Tech., Vice Chairman. Dr.K.Deena, Joint Secretary.

I also thank Dr. P. GUHAN M.C.A, Ph. D., Principal, Dr.V. VIJAYAKUMARM.A., Ph.D., Vice Principal who provided me an opportunity to do this project.

My sincere thanks to Dr. R.GEETHA, MA, M. Phil , MBA, M. Phil, Ph. D. HOD, P.G. Department of Management Studies, JCAS for their valuable Guidance and suggestions.

I thank my institutional guide Miss.S.MONICA, MBA. P.G. Department of Management Studies, for her valuable suggestions and support throughout this project.

I also thank my faculty members, Mrs ,R.PAKKIYALAKSHMI, MBA,M.Phil.,(Phd), Miss.S.VIJAYALAKSHMI, MBA, Mrs.K.PUNITHA,MBA, Mrs.A.PRIYA,MBA for their continuous guidance and support

I immensely thank my parents and friends who gave me full support through all means during the course of study.

A STUDY ON EMPLOYEE EMPOWERMENT IN ORGANIZATION PERFORMANCE WITH THE SPECIAL REFERENCE TO INDUTCH COMPOSITES TECHNOLOGY PVT Ltd

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfilment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

BALA SARAVANAN. V (REG.NO: 712100104)

Under the guidance of

Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON EMPLOYEE EMPOWERMENT IN ORGANIZATION PERFORMANCE WITH THE SPECIAL REFERENCE TO INDUTCH COMPOSITES TECHNOLOGY PVT LTD." is a Bonafide record work carried out by V. BALA SARAVANAN (Reg. No. 712100104) during the final semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

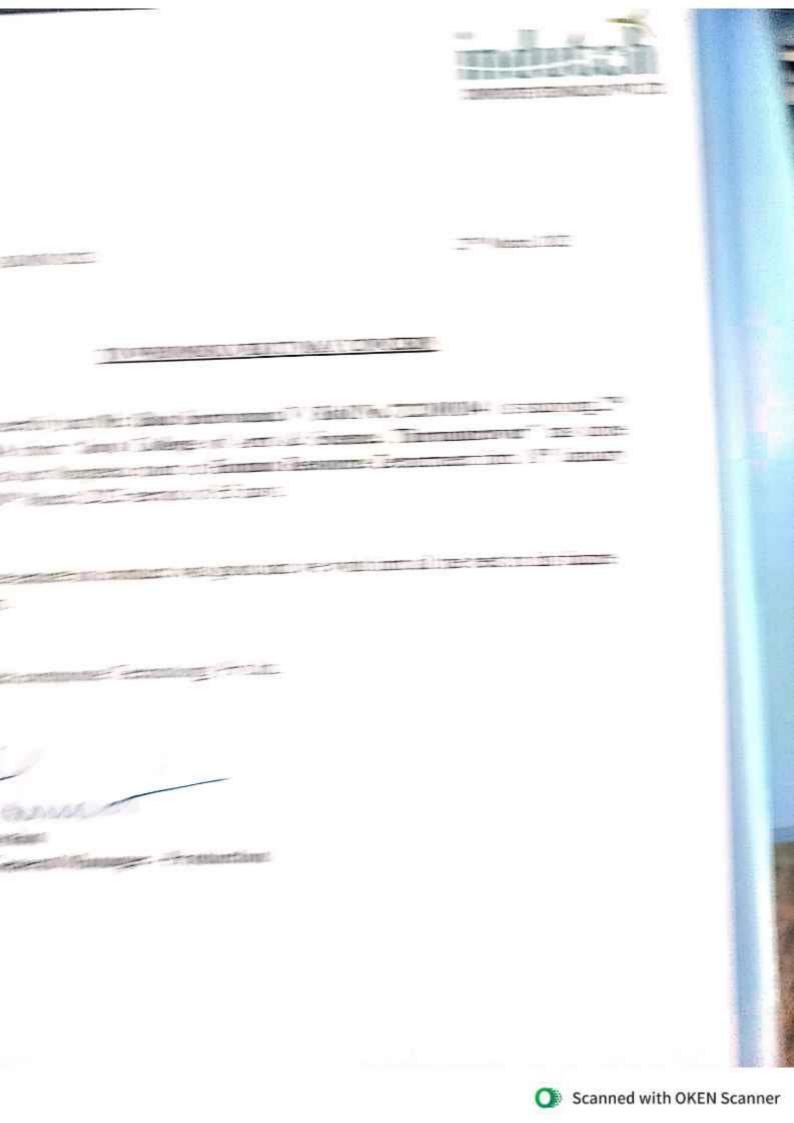
PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER

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my sincere thanks to all of them The project is completed with the support of many persons. With pleasure I express

D., Mr. K. NAVARAJ M. Tech., Vice Chairman, Dr. K. Desna, Joint Sen I wish to take this opportunity to thank Prof. Dr. A. KANACARAI M.A. Chairman, Mrs 7 VIJAYAKUMARI ME 民民人

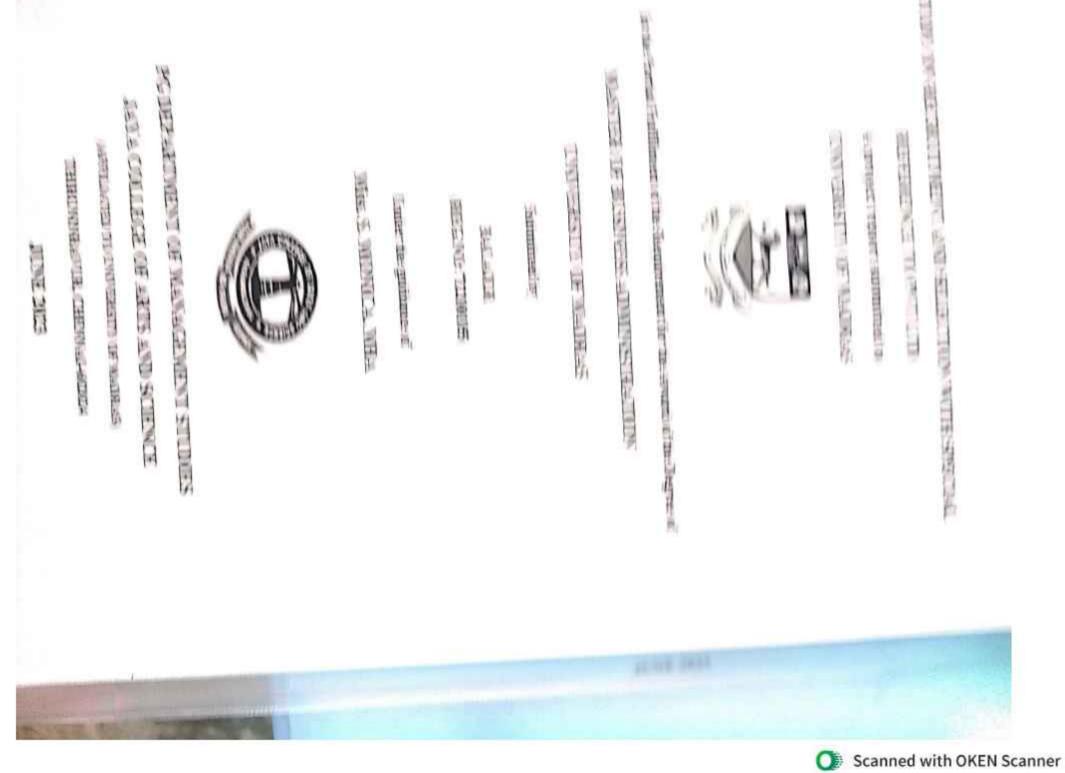
Ph. D., Vice Principal who provided me an opportunity to do this project. I also thank Dr.P.GUHAN M.C.A. Ph. D., Principal, Dr. V. VIIIAYAKI MAR M.

and Suggestions My sincere HOD, P.G. Department thanks to Mrs. of Management P CFFIHA Similar ICAS in M. K I VIEW. their valuable H H

for her valuable suggestions and support incurring this project. I thank my Guide Miss. S. MONICA MBA, P.G Depar

continuous guidanceand support Mrs. K. PUNITHA MBA, M8ss. S. VIJAYALAKSEME MBA, Mrs. A.PETYA, MBA, l also thank my faculty members Mrs. R. PAKKEY ALLANDIG, MESA, M.Phil. [Phil].

course of study. I also thank my parents and friends who gave me full support through all mems



MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS. under my guidance, in partial fulfillment of the requirement for the award of the degree of Bonafide record work carried out by R. BALAJI (Reg. No. 71210/10/5) during the final sements SELECTION WITH SPECIAL REFERENCE ABC TECHNO INDIA PAT Lal." This is to certify that the project report tried "A STUDY ON RECRUITMENT CAN.

PROJECT GUIDE

HEAD OF THE DEPARIMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE
THIRUNINGAYUG-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINE

Dr. R. ARASU

Supressor

Day Past of Vibrasion on Supress

University of Vibration

Chapters, Chemia - 800 005

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idia Private Limited Quality Uncompromised

Internship Completion Letter

31/03/2023 Science in Thiruninravur. Has completed his internship with us from 30/01/2023 to This is to certify that R.Balaji student of MBA (HR & Finance) in Jaya Collage of Arts &

the organization was satisfactory and bear a good moral character found to be sincere. As a part of his internship, he worked in the department of HR. His Performances with

We wish her all the best for her future endeavors.

For ABC TECHNO LABS INDIA PVT LTD

ABC 960009-ENOTAGE STATE

HR Manager M Ravi Balaji





sal













ABC TECHNO LABS INDIA PRIVATE LIMITED

ACKNOWLEDGEMENT

sincere thanks to all of them. The project is completed with the support of many persons. With pleasure I expressmy

Tech., Vice Chairman, Dr.K. Deena, Joint- Secretary. I wish to take this opportunity to thank Prof. Dr. A. KANAGARAJ M.A., M.Phil., Ph. D., Chairman, Mrs K. VIJAYAKUMARI M.A., B.Ed., Secretary, Mr. K. NAVARAJ M.

D., Vice Principal who provided me an opportunity to do this project. I also thank Dr.P.GUHAN M.C.A, Ph. D., Principal, Dr. V. VIJAYAKUMAR M.A., Ph.

and Suggestions HOD, P.G. Department thanks 5 DR of Management Studies, JCAS for their valuable Guidance R.GEETHA A.M M.Phil., MBA, M.Phil., PhD_{γ}

valuable suggestions and support throughout this project. I thank my Guide Mis. S. MONICA MBA, P.G Department of management studies, for her

Mrs. K. PUNITHA MBA, Mis. S. VIJAYALAKSHMI MBA, Mrs. A. PRIYA,MBA, for I also thank my faculty members Mrs.R.PAKKIYALAKHMI, MBA, M.phil,[Phd], their continuous guidanceand support.

course of study I also thank my parents and friends who gave me full support through all means duringthe

A STUDY ON WORK LIFE BALANCE WITH SPECIAL REFERENCE TO FEDERAI MOGUL ANAND BEARING INDIA LIMITED.

A Project Report Submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

DEENADAYALAN.S

(REG.NO: 712100106)

Under the guidance of

Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE (Affiliated To University Of Madras)

Thiruninravur, chennai-602024

JUNE 2023

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MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS. Semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of Bonafide record work carried out by DEENADAYALAN.S(Reg. No. 712100106) during the Final SPECIAL REFERENCE FEDERAI MOGUL ANAND BEARING INDIA LIMITED," is a This is to certify that the project report titled "A STUDY ON WORK LIFE BALANCE WITH

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE PRINCIPAL

THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. R. ARASU

Dept. of Management Studies
University of Madras
Chepauk, Chennal - 600 005

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degree MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed thebasis for the award of any other degree. BEARING INDIA LIMITED." submitted in partial fulfilment of the requirement for the award of WORK LIFE BALANCE WITH SPECIAL REFERENCE FEDERAI MOGUL ANAND S.DEENADAYALAN (Reg. No. 712100106) hereby declare that this project titled "A STUDY ON

Place: Chennai

Date: 26/06/2023

Signature of the Student

S.DEENADAYALAN

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TO WHOMSOLVER IT MAY CONCERN

studying Thiruninravur" has done intership at our Mannur plant in Human Resource Department form 18th Junuary 2023 to 24th March 2023 Period of 65 days. This is to certify that Mr.S.DEENADAYALAN (Roll 2nd year. MBA from "Jaya College of Arts & No:712100106) is science,

During the tenure his conduct was good and we wish him all future endeavours. the best in his

For Federal Mogul Anand Bearing Ind Ltd

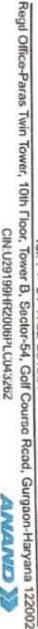
Authorised Signatory,

Federal Mogul Anand Bearing Ind Ltd

K. Ganesh

Federal-Mogul Anand Bearings India Limited Plot No. 5, Sector - 2, Parwanoo (H.P.) 173220-(India)

Tel.: + 91-1792-331301



REFERENCE TO PAREKH INTEGRATED SERVICES PVT LTD A STUDY ON LABOUR WELFARE MEASURES WITH SPECIAL

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

DINESH. J

(REG.NO: 712100107)

Under the guidance of

Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAL-602024

JUNE 2023

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MADRAS. the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF the final semester, under my guidance, in partial fulfillment of the requirement for the award of PVT Ltd." is a Bonafide record work carried out by J. DINESH (Reg. No. 712100107) during MEASURES WITH SPECIAL REFERENCE TO PAREKH INTEGRATED SERVICES This is to certify that the project report titled "A STUDY ON LABOUR WELFARE

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL

Dr. R. ARASU

Professor

Dept. of Management Studies
University of Madras
Chepauk, Chennal - 600 005

Scanned with OKEN Scanner

work and it has not formed the basis for the award of any other degree. MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original SERVICES PVT Ltd." submitted in partial fulfillment of the requirement for theaward of degree WELFARE MEASURES WITH SPECIAL REFERENCE TO PAREKH INTEGRATED J. DINESH (Reg. No. 712100107) hereby declare that this project titled "A STUDY ON LABOUR

Place: Chennai

Signature of the Student

J.DINESH

03-APRIL-2023

PISPL/SOUTH/0797/APRIL-2023

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Contact No: +91-6369573748 Pin code - 602024. Tiruvallur, Nagar, Pakkam Post, Mr. Dinesh J (712100107)*
No: 1, Sambandham

TO WIHOM SO EVER IT MAY CONCERN

March 2023. The internship program in Human Resources. has successfully completed internship in our organization starting from 23rd January 2023 to 23rd This is to certify that Mr. Dinosh J S /O Mr. Janardhanan, a student of Jaya College of Arts & Science

During the training he was found to be punctual, hardworking and sincere in work.

We wish him good luck and look forward for brilliant success in him career.

Yours sincerely,

For Parekh Integrated Services Private Limited



Human Resources



rekh Integrated Services Private Limited

l. Office: C/o Parekh Prints, 1st Floor, IIT Bhatti, Italian Textile Compound, Goregaon Mulund Link Road, Goregaon (East), Mumbai - 400063.

Tel.: +91 22 61033600 / 3700 Fax: +91 22 61034000 E-mail: info@pispl.in Website: www.pispl.in CIN: U51900MH1992PTC065482

I Office: No. 117, 3D & 3C, Padmavathi Garden, Numbal, Velappanchavadi, P.O. Thiruverkadu, Chennai - 600077

Tel.: +91 44 49007143 / 44

A STUDY ON EMPLOYEE PERCEPTION WITH SPECIAL REFERENCE TO INDUTCH COMPOSITES TECHNOLOGY PYT Ltd

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfilment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

DINESH KUMAR.H

(REG.NO: 712100108)

Under the guidance of

Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

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award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS during the final semester, under my guidance, in partial fulfilment of the requirement for the Ltd." is a Bonafide record work carried out by H. DINESH KUMAR (Reg. No. 712100108) WITH SPECIAL REFERENCE TO INDUTCH COMPOSITES TECHNOLOGY PVT This is to certify that the project report titled "A STUDY ON EMPLOYEE PERCEPTION

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER





work and it has not formed the basis for the award of any other degree. MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original EMPLOYEE PERCEPTION WITH SPECIAL REFERENCE TO INDUTCH COMPOSITES TECHNOLOGY PVT Ltd." submitted in partial fulfilment of the requirement for the avadof degree H. DINESH KUMAR (Reg. No. 712100108) hereby declare that this project titled "A STUDY ON

Place: Chennai

)ate:

Signature of the Student

H. DINESH KUMAR



ICP/HR & ADMIN/2023

23th March 2023

TO WHOMSOLVER IT MAY CONCERN

2023 to 24th March 2023 period of 65 days. intership at our Mappedu plant in Human Resource Department fom 18th January year MBA from "Jaya College of Arts & This is to certify that Mr. Dinesh Kumar.H (Roll No.712100108) is studying 2nd Science, Thiruninravur" has done

endeavors. During the tenure his conduct was good and we wish him all the best in his future

for Indutch composite Technology Pvt.ltd.

D.Manavalan

Senior General Manager - Production

KIND OFFICE GROWN FREED THE BOND SEASON OF SHOOLS TOP I I AND SEPARATION IN THE WARREST A WARREST AND THE COMME

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DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE. (NYVILLETEN TO CONTINUETY ON SCHOOLS) THIRE MINERALVER, CHEMICAL GARAGE JUNE 2823

This is to certify that the project report titled "A STUDY ON EMPLOYEE TALENT MANAGEMENT WITH SPECIAL REFERENCE TO BEST CAST IT LTD." is a Bonafide record work carried out by T. GOKHUL SHARAN (Reg. No. 712100111) during the final semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER

EXTERNAL EXAMINER





I, T. GOKHUL SHARAN (Reg. No. 712100111) hereby declare that this project titled "A STUDY ON EMPLOYEE TALENT MANAGEMENT WITH SPECIAL REFERENCE TO BEST CAST IT LTD." submitted in partial fulfilment of the requirement for the award of degree MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

T. GOKHUL SHARAN





Plot No. 58 (SP) No. 184,185 (Part) Sector II, 3rd Cross Road Ambattur Industrial Estate (South) Ambattur, Chennai - 600 058, Phone: 98840 51494/99625

Manufacturers of Aluminium Alloys, Gravity Die Castings and Gravity Dies

GST No.: 33AMCB1423HIZD

3 1 St March 2023

Internship Completion Letter

We are glad to inform you that Mr. GOKHUL SHARAN. T Roll no: 712100111 from Jaya College of arts and sciences, Nemilichery, have successfully completed his internship in our organization for the period of starting from 23th Jan 2023 to 31st March 2023. During his internship he was exposed to various activities in Human Resource Department. We found him extremely committed and inquisitive and the passion to get in to the depth of the subject knowledge.

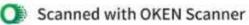
His association with us was very fruitful and we wish him all the very best in his future endeavors. For Best Cast IT Limited

Donic Daison M

HR-Executive



www.bcil.net



A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO SPIRO PRIME TECH SERVICES

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

GOKUL RAJ R

(REG.NO: 712100112)

Under the guidance of

Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023



This is to certify that the project report titled "A STUDY ON THE EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO SPIRO PRIME TECH SERVICES" is a Bonafide record work carried out by GOKUL RAJ R (Reg. No. 712100112) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. R. ARASU Professor 16 Management Studies University of Madras Chepauk, Chennai - 600 005

GOKUL RAJ R (Reg. No. 712100112) hereby declare that this project titled "A STUDY ON THE

EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO SPIRO PRIME

TECH SERVICES" submitted in partial fulfillment of the requirement for the award of degree

MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original

work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

GOKUL RAJ R



13.04.2023

To Whomsoever It May Concern

This is to certify that Mr. GOKUL RAJ. R (Reg No:712100112) a student of M.B.A (HR) from "JAYA COLLEGE OF ARTS AND SCIENCE" has comlected his major project with great success at our concern, under the Title: "Job Satisfaction" from Feb 2023 to Apr 2023.

His project is found to be relevant regarding his stream and he had submitted a copy of the project report to us. During her Project period we found his sincere & hard working & possessing a good behaviour and a moral character.

We wish him grand success in future endeavours.



Strang

Thanks & Regards, Spiro Prime Tech Services, Chennai

Corporate Office: #78, 3rd Floor, Usman Road, T.Nagar,

Chennai - 600 017. Mobile: +91 9791 044 044 / www.spiroprojects.com



A STUDY ON STRATEGIC REWARD SYSTEM WITH SPECIAL REFERENCE TO HINDUSTAN COCA-COLA BEVERAGES PVT LTD

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by GOKULAKANNAN. R (REG.NO: 712100113)

Under the guidance of

Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023



This is to certify that the project report titled "A STUDY ON STRATEGIC REWARD SYSTEM WITH SPECIAL REFERENCE TO HINDUSTAN COCA-COLA BEVERAGES PVT LTD" is a Bonafide record work carried out by Mr. R. GOKULAKANNAN (Reg. No. 712100113) during the final semester, under my guidance, in partial fulfillment of the requirements for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

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PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER

EXTERNAL EXAMINER





R. GOKULAKANNAN (Register, No: 712100113) hereby declare that this project titled "A STUDY ON STRATEGIC REWARD SYSTEM WITH SPECIAL REFERENCE TO HINDUSTAN COCA-COLA BEVERAGES PVT LTD" submitted in partial fulfillment of the requirement for the degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26.06.2023

Signature of the Student

D. Colorpy Konnon

(R. GOKULAKANNAN)



HR/HCCB/2023

30th Mar 2023

To whom so ever it may Concern

This is to certify that Mr. Gokulakannan R (Reg No: 712100113) from Jaya Collage of Arts and Science, had undergone his internship starting from 27/01/2023 to 29/03/2023.

During the above period he was sincere, methodical and focused on his work under guidance and supervision of Mr. Padmanabhan RV – Shipping.

His performance, conduct and his contribution to the company during the period were commendable.

Regards,

For Hindustan Coca-Cola Beverages Private Limited,

Ragavendran P B

Factory HR Manager

A STUDY ON THE RELATIONSHIP BETWEEN EMPLOYEE WELFARE AND JOB SATISFACTION WITH SPECIAL REFERENCE TO INDUTCH COMPOSITES TECHNOLOGY PVT Ltd

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

HARIHARAN. B (REG.NO: 712100114)

Under the guidance of Miss. S. MONICA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024



This is to certify that the project report titled "A STUDY ON THE RELATIONSHIP BETWEEN EMPLOYEE WELFARE AND JOB SATISFACTION WITH SPECIAL REFERENCE TO INDUTCH COMPOSITE TECHNOLOGY PVT Ltd." is a Bonafide record work carried out by B. HARIHARAN (Reg. No. 712100114) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. R. ARASU
Professor
Dept. of Management Studies
University of Madras
Chepauk, Chennal - 600 005

B. HARIHARAN (Reg. No. 712100114) hereby declare that this project titled "A STUDY ON THE RELATIONSHIP BETWEEN EMPLOYEE WELFARE AND JOB SATISFACTION WITH SPECIAL REFERENCE TO INDUTCH COMPOSITE TECHNOLOGY PVT Ltd." Submitted in partial fulfillment of the requirement for the axad of degree MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26/06/2023

Signature of the Student

B. HARIHARAN



ICP/HR & ADMIN/2023

23th March 2023

TO WHOMSOLVER IT MAY CONCERN

This is to certify that Mr. Hariharan B (Roll No.712100114) is studying 2nd year MBA from "Jaya College of Arts & Science, Thiruninravur" has done intership at our Mappedu plant in Human Resource Department from 18th January 2023 to 24th March 2023 period of 65 days.

During the tenure his conduct was good and we wish him all the best in his future endeavors.

for Indutch composite Technology Pvt.ltd.

D.Manavalan

Senior General Manager - Production



A STUDY ON CASH MANAGEMENT WITH SPECIAL REFERENCE TO THULIRTECH PVT. LTD

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS
Submitted by
R.JAGADEESWARAN
(REG.NO: 712100115)

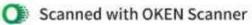
Under the guidance of Mrs. K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024



This is to certify that the project report titled "A STUDY ON CASH MANAGEMENT WITH SPECIAL REFERENCE TO THULIR TECH PVT. LTD," is a Bonafide record work carried out by R.JAGADEESWARAN (Reg. No. 712100115) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

TRICTION STATE TO SELECTION

INTERNAL EXAMINER



EXTERNAL EXAMINER

I. R.JAGADEESWARAN (Reg. No.712100115) hereby declare that this project titled "A STUDY ON CASH MANAGEMENT WITH SPECIAL REFERENCE TO THULIR TECH PVT. LTD." submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26/06/23

Signature of the Student

(R.JAGADEESWARAN)



Date: 03-04 2023

TO WHOMSOEVER IT MAY CONCERN

We Wish to confirm that Mr.JAGADEESWARAN.R (712100115) who is pursuing MBA in Jaya College of Arts and Science has successfully completed the Hr Project from (February I" to 3 I" March) period of two months

During this tenure with us his conduct & behavior was observed to be good.

We wish all success in his entire future endeavor

For Thulir TechSolutions Pvt Ltd.



Thulir TechSolutions Pvt Ltd. 15,Sri Sai Flats,Pillaiyar Koil Street, Cholambedu, Thirumullaivoyal, Chennai-600062. Ph:+91 44 42658124 www.thulirtech.com



A STUDY ON TALENT MANAGEMENT WITH SPECIAL REFERENCE TO KWANGSUNG BRAKE INDIA PRIVATE LIMITED A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

M.JAGATHEESWARAN

(REG.NO: 712100116)

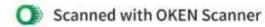
Under the guidance of

Mrs.K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024



This is to certify that the project report titled "A STUDY ON TALENT MANAGEMENT WITH SPECIAL REFERENCE TO KWANGSUNG BRAKE INDIA PRIVATE LIMITED," is a Bonafide record work carried out by M. JAGATHEESWARN (Reg. No. 712100116) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

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HEAD OF THE DEPARTMENT

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PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

K. hum

INTERNAL EXAMINER

EXTERNAL EXAMINER







I, M. JAGATHEESWARN (Reg. No.712100116) hereby declare that this project titled "A STUDY ON TALENT MANAGEMENT WITH SPECIAL REFERENCE TO KWANGSUNG BRAKE INDIA PRIVATE LIMITED," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26 106/2023

M. Jogathoroson. Signature of the Student

(M.JAGATHEESWARN)



KWANG SUNG BRAKE INDIA PVT. LTD.

Regd. Office & Factory: No.49, Sengadu Viillage, Sriperumbudur Taluk, Kancheepuram District, Tamil nadu - 602 002. INDIA. Tel.: +91 44 6761 2222, 2221

E-mail: admin@ksbi.in

T NO - 33AACCK9903B1ZX

CIN NO - U50500TN2007PTC062045

Ref: KSBIPL/HR/CERT/029

31st Mar 2023

CERTIFICATE

This is to certify that Mr. M Jagatheeswaran , ID No. 712100116, a Student of Jaya College of Arts & Science, Department of Administration, has done his Project work in our organization during the period from 02nd Feb 2023 to 31st Mar 2023.

He evinced keen interest in learning during the period. We wish him success in all his future endeavors.

For Kwang Sung Brake India Private Limited.

Authorization Signatory

A STUDY ON EMPLOYEE'S PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO SENSEAPP TECHNOLOGY PVT Ltd

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfilment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

JOTHISHWARAN.P

(REG.NO: 712100117)

Under the guidance of

Mrs.R. PAKKIALAKSHMI, MBA, M.Phil.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAYUR, CHENNAI-602024

degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS final semester, under my guidance, in partial fulfilment of the requirement for the award of the is a Bonafide record work carried out by P. JOTHISHWARAN (Reg. No. 712100117) during the APPRAISAL WITH SPECIAL REFERENCE TO SENSEAPP TECHNOLOGY PVT Ltd." This is to certify that the project report titled "A STUDY ON EMPLOYEE'S PERFORMANCE

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAVA COLLEGE OF ARTS & SCIENCE
THIRUNINBAVUH-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. R. ARASU

Dupt. of Management Studies University of Madras Chepauk, Chennal - 600 005

OF MADRAN is my original work and it has not formed the basis for the award of any other degree, requirement for theavalor degree MARTER OF BUNINESS ADMINISTRATION, UNIVERSITY NEWNEAPP TREADURENCE OF THE TROUBOLD OF THE LACT Submitted in partial fulfilment of the EMPLOYEE'S PERFORMANCE APPRAINAL WITH MPECIAL REFERENCE TO E. JOTHIMINEARAN (Reg. No. 712100117) hereby declare that this project titled "A STUDY ON

Place: Champai

Signature of the Student

A STUDY ON RECRUITMENT AND SELECTION WITH SPECIAL REFERENCE TO ROYALOAK PVT LTD

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

KARTHIK.B

(REG.NO: 712100118)

Under the guidance of

Ms.S.VIJAYALAKSHMI, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninrayur, chennai-602024

This is to certify that the project report titled "A STUDY ON RECRUITMENT AND SELECTION WITH SPECIAL REFERENCE TO ROYALOAK PVT IMITED," is a Bonafide record work carried out by KARTHIK.B (Reg. No. 712100118) during the final semester, undermy guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER





I, KARTHIK.B (Reg. No.712100118) hereby declare that this project titled "A STUDY ON

A STUDY ON RECRUITMENT AND SELECTION WITH SPECIAL REFERENCE TO

ROYALOAK PVT IMITED," submitted in partial fulfillment of the requirement for the award

of degreeof MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS

is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

(KARTHIK.B)



Date:29 March 2023

Internship Completion Letter

We are glad to inform you that Mr. Karthik. B. Roll no: 712100118 from Jaya College of arts and sciences, Nemilichery, have successfully completed his internship in our organization for the period of starting from 28th Jan 2023 to 29th March 2023. During his internship he was exposed to various activities in Human Resource Department. We found him extremely committed and inquisitive and the passion to get in to the depth of the subject knowledge. His association with us was very fruitful and we wish him all the very best in his future. endeavours.

VALOAK PORPORATION PVT. LTD. 10.1, B2, MTH Road, Chevaliar, (SR Nagyr Alak incorporation), Chennai, Tamil Nadu-600 053.

NITHISH

Sr Manager

A STUDY ON GRIEVANCE HANDLING WITH SPECIAL REFERANCE TO UDHAYAKUMAR TRADING COMPANY

A Project Report Submitted to

UNIVERSITY OF MADRAS



In Partial Fulfillmentof The Requirements For The Award Of The Degree of MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted By

C.KARTHIK

(REG.NO:712100119)

Under the guidance of Ms. S.VIJAYALAKSHMI MBA



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE (Affiliated to the University of Madras)

THIRUNINRAVUR, CHENNAI-602024

This is to certify the project report titled "A STUDY ON GRIEVANCE HANDLING WITH SPECIAL REFERENCE TO UDHAYAKUMAR TRADING COMPANY" is a Bonafide record work carried out by MR. C.KARTHIK(Reg.No: 712100119) for during the final semester, under my guidance, in partial fulfillment of the requirement of the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

S. vijayaleleli PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER

I, C.KARTHIK (Reg. No. 712100119) hereby declare that this project titled "A STUDY ON GRIEVANCE HANDLING WITH SPECIAL REFERENCE TO UDHAYAKUMAR TRADING COMPANY "submitted in partial fulfillment of the requirement for the degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

(Signature of the Student)

Date:

(KARTHIK.C)

UDAYAKUMAR TRADING COMPANY

Mfrs. & Exporters: RAW & COMPOUNDED ASAFOETIDA (ALL KINDS OF GUM AND GENERAL MERCHANTS)

#59/60, Venkatesan Street, New Washermenpet, Chennai – 600081. Email: hingmaker@gmail.com

28-03-2023

TO WHOMSOEVER IT MAY CONCERN

SUB: MBA PROJECT

This is To Certify That Mr. C.KARTHIK (712100119) Who is Pursuing MBA (Major in HUMAN RESOURCES) JAYA COLLEGE OF ARTS AND SCIENCE, CHENNAI Has Successfully Completed His Project in Our Concern.

TITLE: "A STUDY ON GRIEVANCE HANDLING "From 05-01-2023 to 28-03-2023.

During This Tenure with Us Conduct & Behaviour Was Observed To Be Good.

We wish him every success in life.

For, UDAYAKUMAR TRADING COMPANY

MSG & GR COMPOUNDED ASAFOETIDA

UDAYAKUMAR TRADING COMPANY NEW NO. 55, OLD NO. 60, VENKATESAAL, STREET, NEW WASHERMENPET, CHENNAL-600 081, R GOVINDARAJAN

MANAGING DIRECTOR

A STUDY ON EMPLOYEE MORALE WITH SPECIAL REFERENCE TO EPK GROUP

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by M.KARTHIK

(REG.NO: 712100120)

Under the guidance of

Mrs.A.PRIYA MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras) Thiruninravur, chennai-602024

This is to certify that the project report titled "A STUDY ON EMPLOYEE MORALE WITH SPECIAL REFERENCE TO EPK GROUP," is a Bonafide record work carried out by M.KARTHIK (Reg. No. 712100120) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER



I. M.KARTHIK (Reg. No.712100120) hereby declare that this project titled "A STUDY ON

EMPLOYEE MORALE WITH SPECIAL REFERENCE TO EPK GROUP," submitted in

partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS

ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed

the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

(M.KARTHIK)



Date: 13-05-2023

TO WHOMSOEVER IT MAY CONCERN

This is to Certify that Mr. M.KARTHIK (Reg No: 712100120) final year MBA Student from Jaya College of arts and science Thiruninravur, has successfully undergone Main Project Internship on "A STUDY ON THE EMPLOYEE MORALE in EPK GROUP" from 26th March 2023 to 13th May 2023.

During the training period her performance and conduct were found satisfactory. We wish success in future endeavours.

For EPK GROUP

Authorized Signatory



A STUDY ON LABOUR WELFARE MEASURES WITH SPECIAL REFERENCE TO PERFECT TOOL & DIE MAKERS PVT Ltd

Scanned with OKEN Scanner

UNIVERSITY OF MADRAS A project report submitted to



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS Submitted by

KESAVAN. S

(REG.NO:712100121)

Under the guidance of

Mrs. A. PRIYA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024

award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY during the final semester, under my guidance, in partial fulfilment of the requirement for the PVT Ltd." is a Bonafide record work carried out by S. KESAVAN (Reg. No. 712100121) MEASURES WITH SPECIAL REFERENCE TO PERFECT TOOL & DIE MAKERS This is to certify that the project report titled "A STUDY ON LABOUR WELFARE

CUIDE

OF MADRAS.

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE PRINCIPAL

THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER



original work and it has not formed the basis for the award of any other degree. degree MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my DIE MAKERS PVT Ltd." submitted in partial fulfilment of the requirement for the award of LABOUR WELFARE MEASURES WITH SPECIAL REFERENCE TO PERFECT TOOL & S. KESAVAN (Reg.No.712100121) hereby declare that this project titled "A STUDY ON

Date 26/06/2003

Signature of the Student

S. KESAVAN

PERFECT TOOL & DIE MAKERS Pyt. rto

No 19 & 20. Saranya Nagar, Thirumudivakkam, Chennai - 600 044. Email . ptdmch32@yahoo.co.in / ptdmpl@gmail.com

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dt-10.04.2023

TO WHOMSOEVER IT MAY CONCERN

31th) Period Of Two months " A Study On Labour Welfare" From (February 1st To March Successfully Completed The Hr Project In Our Concern Titled Is Pursing MBA In Jaya College Of Arts And Science Has We Wish To Confirm That MR.KESAVAN.S (712100121) Who

to be good. During this tenure with us conduct & behavior was observed

We wish all success in all his future endeavours.

Thanking you,

Yours truly,

For Perfect Tool & Die Makers Pvt Ltd

Director



A STUDY ON WORK LIFE BALANCE WITH SPECIAL REFERENCE TO RIVIGO BY MAINDRA LOGISTIC

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

V. KISHORE

(REG.NO: 712100122)

Under the guidance of

Mrs. R. PAKKIALAKSHMI MBA, M.Phil., Ph.D.



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

JUNE 2023

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MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS. under my guidance, in partial fulfillment of the requirement for the award of the degree of record work carried out by V KISHORE (Reg. No. 712100122) during the final semester, WITH SPECIAL REFERENCE TO RIVIGO BY MAHINDRA LOGISTICS," is a Bonafide This is to certify that the project report titled "A STUDY ON EMPLOYEE ATTTRITION

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL AMINER

Dept. of Management Studies
University of Madras
Chepauk, Chennai - 600 005 Dr. R. ARASU Professor

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my original work and it has not formed the basis for the award of any other degree. MASTER OF BUSINESS ADMINISTRATION, by the UNIVERSITY OF MADRAS is LOGISTICS " submitted in partial fulfillment of the requirement for the award of degree of EMPLOYEE ATTTRITION WITH SPECIAL REFERENCE TO RIVIGO BY MAHINDRA I, V KISHORE (Reg. No. 712100122) hereby declare that this project titled "A STUDY ON

Place: Chennai

Signature of the Student

(KISHORE.V)

ite:

A STUDY ON EMPLOYEE MORALE WITH SPECIAL REFERENCE TO PAREKH INTEGRATED SERVICES PVT LTD.

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

S. LAKSHMIKANTH RAO (REG.NO: 712100123)

Under the guidance of

Mrs. R. PAKKIYALAKSHMI, MBA., M.Phil.,



PG DEPARTMENT OF MANAGEMENT STUDIES JAYACOLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras) Thiruninravur, chennai-602024

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my guidance, in partial fulfillment of the requirement for the award of the degree of MADRAS. MASTER LAKSHMIKANTH RAO.S (Reg. No. 712100123) during the Final Semester, under SERVICES MORALE WITH SPECIAL REFERENCE TO PAREKH INTEGRATED This is to certify that the OF PVT.LTD., BUSINESS si's project report titled ADMINISTRATION in the В Bonafide record Α,, STUDY work UNIVERSITY ON EMPLOYEE carried out QF β

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER



Dept. of Management Studies University of Madras Chepauk, Chennal - 800 005 Professor

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"A STUDY ON EMPLOYEE MORALE WITH SPECIAL REFERENCE I, LAKSHMIKANTH RAO (Reg. No. 712100123) hereby declare that this project titled, hasnot formed the basis for the award of any other degree. ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it fulfillment of the requirement for the award of degree of MASTER OF BUSINESS TOPAREKH INTEGRATED SERVICES.PVT LTD," submitted in partial

Signature of the student (S.LAKSHMIKANTH RAO)

Date:

Place:



03-APRIL-2023

PISPL/SOUTH/0799/APRIL-2023

Scanned with OKEN Scanner

Kolathur Post, Chennal, Contact No: +91-9445745824 Pin code - 600099 No: 82, 8th Street, S.R.B Nagar, Mr. Lakshmikanth Rao S (712100123)

TO WHOM SO EVER IT MAY CONCERN

2023 to 23rd March 2023. The internship program in Human Resources. & Science has successfully completed internship in our organization starting from 23rd January This is to certify that Mr. Lakshmikanth Rao S/O Mr. Srinivasa Rao, a student of Jaya College of Arts

During the training he was found to be punctual, hardworking and sincere in work

We wish him good luck and look forward for brilliant success in him career.

Yours sincerely

For Paroki Terrestated Services Private Limited

Assistant Manager - Human Resources





A SYCDY ON RECRUITMENT AND SELECTION PROCESS WITH SPECIAL REFERENCE TO PAREKH INTEGRATED SERVICES PVTLTD

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



In Partial Fulfillment of the Requirements for the Award of the Degree

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS SUBMITTED BY

LINGESHWARA PANDIAN.M

REG.NO: 712100124

Under the guidance of

Mrs R. PAKKIALAKSHMI MBA, M.Phil., PhD



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE (Affiliated To University Of Madras) THIRUNINRAVUR, CHENNAI-602024 **JUNE 2023**

This is to certify that the project report titled "A Study On RECRUITMENT AND SELECTION PROCESS With Special Reference to PAREKH INTEGRATED SERVICES PVT LTD." is a Bonafide record work carried out by LINGESHWARA PANDIAN.M (Reg. No. 712100124) during the final semester, under my guidance, in partial fulfillment of the requirements for the award of the degree of MASTER OF B.USINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINÉR

EXTERNAL EXAMINER

I LINGESHWARA PANDIAN.M (Reg No: 712100124) hereby declare that this project titled "A Study On With RECRUITMENT AND SELECTION PROCESS Special Reference to PAREKH INTEGRATED SERVICES PVT LTD. submitted in partial fulfillment of the requirement for the degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Signature of the Student

Date:

(LINGESHWARA PANDIAN.M)



03-APRIL-2023

PISPL/SOUTH/0800/APRIL-2023

Mr. Lingeshwara Pandlan (712100124) No: 11/6, Vangatachala Achari Street, Pudupet, Chennal, Pin code - 600002 Contact No: +91-6369573748

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Lingeshwara Pandian S/O Mr. Mayel Vakanam, a student of Jaya College of Arts & Science has successfully completed internship in our organization starting from 23rd January 2023 to 23rd March 2023. The internship program in Human Resources.

During the training he was found to be punctual, hardworking and sincere in work.

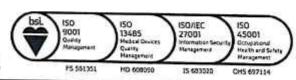
We wish him good luck and look forward for brilliant success in him career.

Yours sincerely,

For Parekh Integrated Services Private Limited RATEDS

Assistant Manager - Human Resources

arekh Integrated Services Private Limited



d. Office : C/o Parekh Prints, 1st Floor, IIT Bhatti, Italian Textile Compound, Goregaon Mulund Link Road, Goregaon (East), Mumbai - 400063 Tel. : +91 22 61033600 / 3700 Fax : +91 22 61034000 E-mail : info@pispl.in Website : www.pispl.in CIN : U51900MH1992PTC065482 lal Office : No. 117, 3D & 3C, Padmavathi Garden, Numbal, Velappanchavadi, P.O. Thiruverkadu, Chennai - 600077

Tel.: +91 44 49007143 / 44



A STUDY ON STRESS MANAGEMENT WITH SPECIAL REFERENCE TO SUNDARAM CLAYTON PRIVATE LIMITED (TVS)

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



In Partial Fulfillment of the Requirements for the Award of the Degree

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

BY

LOKESH.S

REG.NO: 712100125

Under the guidance of

Mrs R. PAKKIALAKSHMI MBA, M.Phil., PhD



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

This is to certify that the project report titled "A Study On STRESS MANAGEMENT With Special Reference to SUNDARAM CLAYTON INDIA PRIVATE LIMITED (TVS)." is a Bonafide record work carried out by LOKESH.S (Reg. No. 712100125) during the final semester, under my guidance, in partial fulfillment of the requirements for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

L. Quime :

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINGAVUR-602 024.

INTERNAL EXAMINER

STATE OF THE PARTY OF THE PARTY

EXTERNAL EXAMINER

I, LOKESH.S (Reg No: 712100125) hereby declare that this project titled "A Study On STRESS MANAGEMENT With Special Reference to SUNDARAM CLAYTON PRIVATE LIMITED (TVS). submitted in partial fulfillment of the requirement for the degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Signature of the Student

Date:

(LOKESH.S)



Padi, Chennal-800 050, Tamilnadu, India Telephone : +91-44-26258212 Fax: +91-44-26257177

Sundaram-Clayton Limited

Date: 13.03.2023

Certificate

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sh.Lokesh S**, bonafide student of MBA of Jaya College of Arts & Science College has successfully completed his internship at our organization from **11.01.2023** to **11.03.2023**.

We wish him all the best for his future endeavours.

This is an auto-generated letter & doesn't require any signature

Ref: 29/12/2022



A STUDY ON EMPLOYEE WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO CATERPILLAR INDIA PRIVATE LTD

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

MANOJ.D

(REG.NO: 71200126)

Under the guidance of Mrs R. PAKKIALAKSHMI MBA, M.Phil., PhD



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE (Affiliated To University Of Madras)

Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON THE EFFECTIVENESS OF EMPLOYEE WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO CATERPILLER INDA PRIVATE LTD," is a Bonafide record work carried out by MANOJ.D (Reg. No. 712100126) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

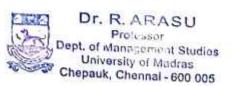
PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER



1. WANNELD (Reg. No. 712390128) hereby declare that this project titled "A STUDY ON THE EFFECTIVENESS OF EMPOLYEE WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO CATERPILLER INDIA PROVINCE LIMITED ." submitted in partial fulfillment of the requirement for the sounded degree of MASTER OF BUSINESS ADMINISTRATION, by the COMPLEMENT'S GOT MAINLAS is my original work and it has not formed the basis for for proof of any other degree.

Place Chemai

Date

Signature of the students (MANOLD)





Fallagello Baila Pirjale I M Resolute Indirection (gastalista & Producto (Ariana) Mahallalina (Francoska) (Mer 1978) Famil Madir, India Pingra (1911) M. 1146 (1998) Film (Mar 1441) Makallali (1998)

3" April 2015

TO WHOMSOEVER IT MAY CONCERN

This is to consity that Mr Manoj D Student of 'MDA' Human Resource & Finance, Jack Chings of Fels. It Sciences Chemnal, has successfully completed his Internship titled ("A STUDY ON EMPLOYEE WELFACE AND SAFETY MEASURES").

Thiruvallur as an intens in Human Security Department from 6th February 2023 to 3rd April 2023. During this period, He has employed dedication and commitment to meet the challenging requirements of the business.

The wish him all success for his future endeavours.

For Caterpillar India Private Limited

Devendran T Human Resources Manager



A STUDY ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO HEATCON SMART SYSTEM PVT.LTD.

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



In Partial Fulfillment of the Requirements for the Award of the Degree

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

BY

K. MANOJ KUMAR

REG.NO: 712100127

Under the guidance of

Mrs. R. PAKKTYALAKSHMI, M.B.A., M.Phil.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University of Madras)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO HEATCON SMART SYSTEM PVT.LTD," is a Bonafide record work carried out by K.MANOJKUMAR (Reg. No. 712100127) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER





I, K. MANOJ KUMAR (Reg. No.712100127) hereby declare that this project titled "A STUDY ON PERFORMANCE APPRAISAL WITH SPECIAL REFERENCE TO HEATCON SMART SYSTEM PVT. LTD," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

K. Maney Kumar Signature of the Student

(K. MANOJ KUMAR)

HEATCON SMART SYSTEMS PRIVATE LIMITED.,

Plot No.45, Padma Street, VGN Mahalakshmi Nagar, Thiruverkad, Chennai- 600077 Tamil Nadu, India.

: 0938 2990001

E-Mail : heatconsmart@gmail.com

Ref: HSSPL/15042023(01)

Date:15thApril'2023

To K. MANOJ KUMAR (712100127) New No - 34, Old No - 22/1, 1st street, Neels Garden, Perambur, Chennai - 600 011. Contact no. +91 93613 92295

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. K MANOJ KUMAR S/O T. KUMARVEL, a student of Jaya college of Arts & science has successfully completed internship in our organization starting from 24rd JANUARY 2023 to 25rd MARCH 2023. The internship program in Human resources.

During the training he was found to be punctual, hardworking and sincere in work.

We wish him good luck and look forward for brilliant success in him career.

Yours sincerely,

For HEATCON SMART SYSTEMS PRIVATE LIMITED.,

(P.JAYACHANDRAN)

ASTORY ON THE EFFECTIVENESS OF TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO CATERPILLAR INDIA PRIVATE LTD

A project report submitted to

UNIVERSITY OF MADRAS



pth Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

MOHAMMED EALAHI.M

(REG.NO: 71200128)

Under the guidance of Mrs R. PAKKIALAKSHMI MBA, M.Phil., PhD



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON THE EFFECTIVENESS OF THE TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO CATERPILLER INDA PRIVATE LTD ," is a Bonafide record work carried out by MOHAMMED EALHI.M (Reg. No. 712100128) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESSADMINISTRATION by the UNIVERSITY OF MADRAS.

ROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

I. MOHAMMED EALHI.M (Reg. No. 712100128) hereby declare that this project titled "A STUDY ON THE EFFECTIVENESS OF THE TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO CATERPILLER INDIA PRIVATE LIMITED," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF B USI NESS ADM IN IST RAT IO N, by the UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai
Date: 26 [06] 23

Signature of the Student

(MOHAMMED EALHI.M)



Caterpillar India Private Ltd. Resource Industries Operations & Products Meinallathur, Thiruvallur –

Tamii Nadu, India Phone: +91 44 7106 9000 CIN - U29244TN2000PTC046255

3rd April 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mohammed Ealahi, Reg. No. 712100128, Student of 'MBA' Human Resource & Marketing, Jaya College of Arts & Science, Chennai, has successfully completed his internship titled ("A Study on Grievances of Employee").

He is associated with us at Caterpillar India Private Limited, Thiruvallur as an intern in Human Resources Department from 6th February 2023 to 3rd April 2023. During this period, He has exhibited dedication and commitment to meet the challenging requirements of the business.

We wish him all success for his future endeavours.

For Caterpillar India Private Limited

Devendran T

Human Resources Manager

A STUDY ON WORK LIFE BALANCE WITH SPECIAL REFERENCE TO ABC TECHNO LABS INDIA PRIVATE LIMITED

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

D NAVEEN KUMAR

(REG.NO: 71200129)

Under the guidance of

Mrs. R. PAKKIALAKSHMI MBA, M.Phil., Ph.D.



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninrayur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON WORK LIFE BALANCE WITH SPECIAL REFERENCE TO ABC TECHNO LABS INDIA PRIVATE LIMITED," is a Bonafide record work carried out by D NAVEEN KUMAR (Reg. No. 712100129) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

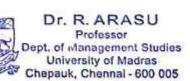
OJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



I, D NAVEEN KUMAR (Reg. No. 712100129) hereby declare that this project titled "A

STUDY ON THE EFFECTIVENESS OF THE TRAINING AND DEVELOPMENT

WITH SPECIAL REFERENCE TO CATERPILLER INDA PRIVATE LTD," submitted

in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS

ADMINISTRATION, by the UNIVERSITY OF MADRAS is my original work and it has

not formed the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

(NAVEEN KUMAR D)



Internship Completion Letter

This is to certify that D.Naveenkumar student of MBA (HR & Finance) in Jaya Collage of Arts & Science in Thiruninravur. Has completed his internship with us from 30/01/2023 to 31/03/2023

As a part of his internship, he worked in the department of HR. His Performances with the organization was satisfactory and bear a good moral character found to be sincere.

We wish her all the best for her future endeavors.

For ABC TECHNO LABS INDIA PVT LTD

M Ravi Balaji HR Manager









ABC TECHNO LABS INDIA PRIVATE LIMITED

(Accredited by NABET, NABL vide TC-5770, Approved by FSSAI, Recognised by MoEF&CC, BIS, APEDA, IOPEPC, Tea Board India) \$4x15O : 9001, ISO : 14061, ISO : 45001 & ISO : 22000 Certiful Company)

ABC TOWER, #400, 13th Street, SIDCO Industrial Estate-North Phase, abc@abctechnolab.com Ambattur, Chennai - 600 098. Tamil Nadu, INDIA. Ph: +91-44-2625 7788, 2625 7799

www.abctechnolob.com Helpline: +91 94442 60000 / 95661 8777



A STUDY ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO PAREKH INTEGRATED SERVICES PRIVATE LIMITED

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by NAVEEN KUMAR. G (REG.NO: 712100130)

Under the guidance of

Mrs. A. PRIYA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

EMASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS. SPECIAL REFERENCE TO PAREKH INTEGRATED SERVICES PRIVATE LIMITED" Is a final semister, under my guidance, in partial fulfillment of the requirements for the award of the degree Specific record work carried out by Mr. G. NAVEEN KUMAR (Reg. No. 712100130) during the This is a count that the puriou report titled "A STUDY ON EMPLOYER RETENTION WITH

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER



and it has not formed the basis for the award of any other degree. MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work SERVICES PRIVATE LIMITED" submitted in partial fulfillment of the requirement for the degree of ON EMPLOYEE RETENTION WITH SPECIAL REFERENCE TO PAREKH INTEGRATED I G. NAVEEN KUMAR (Register. No: 712100130) hereby declare that this project titled "A STUDY

Place: Chennai Date: 26/06/2023

(G. NAVEEN KUMAR)

Signature of the Student

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03-APRIL-2023

PISPL/SOUTH/0801/APRIL-2023

Scanned with OKEN Scanner

Mr. Naveen Kumar G (712100130) Nanavala Nagar, Thiruvallur, Vengathur Kandigal No: 12E, Nehru 5th Cross Street, Contact No: +91-9843890639 Pin code - 602002.

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr. Naveen Kumar G S/O Mr. Ganapathi N, a student of Jaya College of Arts & 2023 (0 Science 23rd March 2023. The internship program in Human Resources. has successfully completed internship in our organization starting from 23rd January

During the training he was found to be punctual, hardworking and sincere in work.

We wish him good luck and look forward for brilliant success in him career.

Yours sincerely,

Parekh Integrated Services Private Limited



Assistant Manager - Human Resources





al Office d. Office C/o Parekh Prints, 1st Floor, IIT Bhatti, Italian Textile Compound, Goregaon Mulund Link Road, Goregaon (East), Mumbai - 400063
Tel.: +91 22 61033600 / 3700 Fax: +91 22 61034000 E-mail: info@pispl.in Website: www.pispl.in CIN: U51900MH1992PTC065482
No. 117, 3D & 3C, Padmavathi Garden, Numbal, Velappanchavadi, P.O. Thiruverkadu, Chennai - 600077
Tel.: +91 44 49007143 / 44

A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO VISHNUPRIA PAPER MILL PRIVATE LIMITED

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

M.NAVEEN KUMAR

(REG.NO: 712100131)

Under the guidance of

Mrs. A. PRIYA MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO VISHNUPRIA PAPER MILL PRIVATE LIMITED," is a Bonafide record work carried out by M.NAVEEN KUMAR (Reg. No. 712100131) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER



Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennai-600 005



I, M.NAVEEN KUMAR (Reg. No.712100131) hereby declare that this project titled "A STUDY ON EMPLOYEE TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO VISHNUPRIA PAPER MILL PRIVATE LIMITED," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION. UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

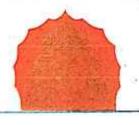
Place: Chennai

Date: 26.6.2023

Signature of the Student

(M.NAVEEN KUMAR)





Date: 08/06/2023

PROJECT COMPLETION CERTIFICATE

This is to certify that Mr. NAVEEN KUMAR. M, REG NO – 712100131, studying II rd year MBA, in JAYA COLLEGE OF ARTS & SCIENCE has undergone INTERNSHIP PROJECT in HUMAN RESOURCES from 18th JANUARY 2023 to 24th MARCH 2023 in our organization. During the period his attendance performance and conduct were found good.

We wish him every success in his life and career.

VISHNUPRIA PAPER MILL PRIVATE LIMITED

Chennai 600 067 Im Q S

HR- MANAGER

D.SRIDHAR

Works: No. 206 AH, Jagnnathapuram Village, Ponneri Taluk, Thiruvallur District, Chennai - 600 067.

©: 044 - 27984278



A STUDY ON QUALITY OF WORK LIFE WITH SPECIAL REFERENCE TO DELLNER INDIA PRIVATE LIMITED

A project report submitted to UNIVERSITY OF MADRAS

Scanned with OKEN Scanner



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

L.NITHISH KUMAR

(REG.NO: 712100132)

Under the guidance of

Mrs.K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024

degree MADRAS final semester, under my guidance, in partial fulfillment of the requirement for the award of the Bonafide record work carried out by L.NITHISH KUMAR (Reg. No. 712100132) during the WITH SPECIAL REFERENCE TO DELLNER INDIA PRIVATE LIMITED," is This is to certify that the project report titled "A STUDY ON QUALITY OF WORK LIFE 2 MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF

COUDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024 PRINCIPAL

INTERNAL EXAMINER

AL EXAMINER

Department of Management Studies
University of Madras Assistant Professor Chepauk, Chennal-600 005

Scanned with OKEN Scanner

DECLARATION

Scanned with OKEN Scanner

is my original work and it has not formed the basis for the award of any other degree. of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS INDIA PRIVATE LIMITED," submitted in partial fulfillment of the requirement for the award STUDY ON QUALITY OF WORK LIFE WITH SPECIAL REFERENCE TO DELLNER I, L.NITHISH KUMAR (Reg. No. 712100132) hereby declare that this project titled "A

Date: 26-06-23

Place: Chennai

Signature of the Student (L.NITHISH KUMAR)



Date

2023-03-23

DELLNER INDIA (P)ttd.
Survey No. 59/1, Padur Road
Mevalurkuppam, Sriperumpudur Taluk

Kanchipuram District – 602105 TAMILNADU, INDIA

91 (0) 44-3012-5900

www.deliner.com

CIN: U74900TN2009PTC070634

1(1)

Date: 23/03/2023

TO WHOMSOEVER IT MAY CONCERN

he Project from 18th January 2023 to 23rd March 2023 at our office. short Term Project in our Human Resources. We hereby confirm that he has successfully completed This is certifies that Mr. NITHISH KUMAR L, Son of Mr. Lucus A, studying M.B.A. II Year in Jaya college of Arts & Science, Thiruninravur has approached Dellner India Pvt Ltd, Sriperumbudur for

ouring this time Mr. Nithish Kumar L has been involved in Quality of Work life.

aving her with us in this short period ssigned tasks as requested. She was hardworking, dedicated and committed. It was a pleasure Mr. Nithish Kumar L displayed professional traits during project period and managed to complete all

II the Best!!!

hanking you

OF DELLNER INDIA PVT. LTD.,

va Anbu

Iman Resources

A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO T PACK INDIAN PVT LIMITED

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

R.PONPANDIAN

(REG.NO:712100133)

Under the guidance of Mrs.K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras) Thiruninrayur,chennai-602024

This is to certify that the project report titled "A STUDY ON EMPLOYEE JOB SATIFICATION WITH SPECIAL REFERENCE TO T PACK INDIA PVT LIMITED," is a Bonafide record work carried out by R.PONPANDIAN (Reg. No. 712100133) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

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PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

WEINKUM)

EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chemrat-600 005

This is to certify that the project report titled "A STUDY ON EMPLOYEE JOB SATIFICATION WITH SPECIAL REFERENCE TO T PACK INDIA PVT LIMITED," is a Bonafide record work carried out by R.PONPANDIAN (Reg. No. 712100133) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024

INTERNAL EXAMINER

ARITO SOLUTION OF THE PARTY OF

EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Department of Map., gement Studies
University of Madras
Chepauk, Chennar-600 005

DECLARATION

I. R.PONPANDIAN (Reg.No.712100133) hereby declare that this project titled "A STUDY ON EMPLOYEE JOB SATIFICATION WITH SPECIAL REFERENCE TO T PACK INDIA PVT LIMITED," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION ,UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

(R.PONPANDIAN)



Date: 10/04/2023

Place: Tada

TO WHOMSOEVER IT MAY CONCERN

SUB: MBA PROJECT

We wish to confirm that MR.PONPANDIAN.R (712100133) who is pursuing MBA in Jaya College of Arts and Science, Chennai has successfully completed the HR project in our concern titled "A STUDY OF EMPLOYEES JOB SATISFACTION" from (February 2nd to April 8th) period of 65 days.

During this tenure with us conduct & behavior was observed to be good. We wish in success in all his future endeavors.





A STUDY ON EMPLOYEE E-RECRUITMENT WITH SPECIAL REFERENCE TO T-PACK INDIA PRIVATE LIMITED.

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

R.PRASANNA (REG.NO:712100134)

Under the guidance of

Mrs. K.PUNITHA MBA.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

BOWNERING CERTIFOCATE

The same terms into the majoric reservation "A STREET SPACETARIES E-ARCHITECTURE" WITH SPECIAL REPERENCE DO T-PWCK INDIA PROVETE LIMITEDY & a Bondide Record with Device out to ILPARSANNA (Reg. No. 712180124) inches to Fine Senerale, under are guinance, is manual telifilment of the requirement for the award of the degree of WASHER OF BUSINESS ADMINISTRACION E DE UNIVERSITA DE WADRAS.

THE ADOLE THE DEPARTMENT

PRINCIPAL

THE COME THIRLIMINE TOWN



HATTER ALL HALPHINE

2n 5. 195-1, 98a, 5-1, -25 atm. 2n - 1 Depth of a latent of a 1.00 Charles of the Late 24 Depth Depth 121 125

DECLARATION

I, R.PRASANNA (Reg. No. 712100134) hereby declare that this project titled "A STERNY ON EMPLOYER E-RECRUITMENT WITH SPECIAL REFERENCE TO T-PACK INDIA PRIVATE LIMITED" submitted in partial fulfillment of the requirement for the world of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place:

Date:

(R.PRASANNA)



Date:10/04/2023 Place: Tada

TO WHOMSOEVER IT MAY CONCERN

: MBA PROJECT

wish to confirm that MR.PRASANNA.R (712000134) who is pursuing MBA in College of Arts and Science, Chennai has successfully completed the HR ect in our concern titled "A STUDY ON THE E--RECRUITMENT" from (February to April 8th) period of 65 days.

ng this tenure with us conduct & behavior was observed to be good. We wish access in all his future endeavors.

FACK
T-Pack India Pvt. Ltd.

A STUDY ON EMPLOYEE RETENTION WITH THE SPECIAL REFERENCE TO THULIR TECH SOLUTION PVT LIMITED A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS Submitted by MAPREM KUMAR

(REG_NO:712100135)

Under the guidance of Mrs.K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras) Thiruninravur,chennai-602024

This is to certify that the project report titled "A STUDY ON EMPLOYEE RETENTION WITH THE SPECIAL REFERENCE TO THULIR TECH SOLUTION PVT LIMITED," is a Bonafide record work carried out by MA.PREM KUMAR (Reg. No. 712100135) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

C. Norm

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

C Mm

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennai-600 005

使用作用的图像用的图数

I MAPREM BUMBE (Rep.No.7)2000250 income decime that the proper state "A STREET ON EMPLOYER RELIENTING WITH THE SPECIAL REPRESENCE TO THILLIE THERE SOLUTION PAY LIMITED." SCHOOLS IN DUTCH SUSSIDERS OF THE requirement for the assume of diagram of MASSIER OF RUSINESS ADMINISTRATION A NOVERSHIP OF RESIDENCES I MY ARREST WARRANT THE THE RESIDENCE THE TREES BY THE PROPERTY OF

Pare Chemic

Signature of the Student MARKEN KINGE



Date: 03-04-2023

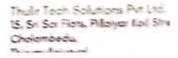
TO WHOMSOEVER IT MAY CONCERN

We wish to confirm that Mr.Prem Kumar .M.A (712100135) who is pursing MBA in Jaya College Of Arts and Science has successfully completed the Hr Project from (February 1st to 31st March) period of two months.

During this tenure with us his conduct & behavior was observed to be good.

We wish all success in his entire future endeavour







A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO OPEX SUPPLY CHAIN ANDSOLUTIONS & SERVICES PVT. LTD.

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

RAHUL.S

(REG.NO: 712100136)

Under the guidance of

Mrs. K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninrayur, chennai-602024

This is to certify that the project report titled "A STUDY ON EMPLOYEE.

MOTIVATION WITH SPECIAL REFERENCE TO OPEX SUPPLY CHAIN

SOLUTIONS & SERVICES PVT LTD," is a Bonafide record work carried out by RAHULS

(Reg. No. 712100136) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. S. USHA, MBA, Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal-600 005



23rd March 2023 Chennai

PROJECT COMPLETION INTERNSHIP CERTIFICATE

The purpose of writing this confirmation letter is to officially confirm that MR. S.RAHUL (REG NO.-712100136) MBA Final Year Student of Jaya College of Arts & Science successfully completed the training program from 23rd Jan 2023 to 23rd Mar 2023.

Warm congratulations to you on attending and completing the project with our organisation. In the span of last three months, you have shown excellent learning skills to learn about the profile.

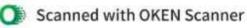
We wish you good luck for all the opportunities and challenges and we congratulate you once again on completion of training.

Thanks & regards,

For OPEX Supply Chain Solutions & Services,

SATHYA B

(HR - MANAGER)



DECLARATION

I, S.RAHUL (Reg. No.712100136) hereby declare that this project titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO OPEX SUPPLY CHAIN AND SOLUTIONS & SERVICES PVT. LTD." submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any otherdegree.

Place: Chennai

Date:

Signature of the Student (RAHUL.S)

A STUDY ON EMPLOYEE ATTIRITION WITH SPECIAL REFERENCE TO HI TECH GEARS PRIVATE LIMITED

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by S.RAVI SHANKAR (REG.NO:712100137)

Under the guidance of

Mrs.K.PUNITHA,MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024



This is to certify that the project report titled "A STUDY ON EMPLOYEE ATTRITION WITH SPECIAL REFERENCE TO HI TECH GEARS PRIVATE LIMITED," is a Bonafide record work carried out by S. RAVI SHANKAR (Reg. No. 712100137) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER

ant Professor of Management Studies University of Madras Chepauk, Chennai-600 005

PHYLARATION

A" habit ranges with not entirely of each ("Antonical all applications and the property of the A STORY ON PARTONEE ATTRIBUTED WITH SPECIAL REFERENCE TO HI TECH GRARY PROVATE LIMITERS," submitted in partial thiffilmous of the requirement for the SHORT OF SQUAR OF MANTER OF BUSINESS ADMINISTRATION UNIVERSITY OF series who me is increased in it and the innerty on aid it incorporate in it will be the

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Sammer of the Sunning (34.37.443.71.3.2)





HI TECH GEARS

No 20 10. Potherman Kowl Street Behind Radha Theatre Korath J. Chennal - 500080 Cell 9381032165 E-Mail Ht. gears@realfmail.com

31 MARCH 2023

TO WHOM SOEVER IT MAY CONCERN

We Wish To Confirm That MR. RAVI SHANKAR.S (712100137); Who Is Pursing MBA In Jaya College Of Arts And Science Has Successfully Completed The Hr Project In Our Concern Titled "A STUDY ON EMPLOYEE ATTRITION IN HI-TECH GEARS PVT.LTD.". From (February 1st 2023 To March 31th 2023) Period of Two months

During this tenure with us conduct & behavior was observed to be good.

We wish all success in all his future endeavors.

R.D.WINGFIELD.

HR EXECUTIVE

HI-TECH GEARS PVT.LTD.





A STUDY ON EVALUATION OF TRANINING PROGRAMME WITH SPECIAL REFERENCE TO TI CYCLE OF INDIA LIMITED

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

R.RUPESH

(REG.NO: 712100138)

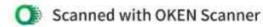
Under the guidance of

Mrs.K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024



This is to certify that the project report titled "A STUDY ON EVALUATION OF TRANINING PROGRAMME WITH SPECIAL REFERENCE TO TI CYCLE OF INDIA LIMITED," is a Bonafide record work carried out by R.RUPESH (Reg. No. 712100138) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER



Dr. S. USHA, MSA, Ph.D. Assistant Professor Department of Management Studies University of Medias Chapaul, Chapabil-600 NS



DECLARATION

I, R.RUPESH (Reg. No.712100138) hereby declare that this project titled "A STUDY ON EVALUATION OF TRANSNING PROGRAMME WITH SPECIAL REFERENCE TO TI CYCLE OF INDIA LIMITED," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26.06.2023

Signature of the Student (R.RUPESH)

Tube Investments of India Limited Dare House, 234 N.S.C. Bose Road, Chennal 600 001, India

Tel: 91.44.4217 7770-5 Fax: 91.44.4211 0404

Website: www.tilindia.com CIN: L35100TN2008PLC069496

21st Jun 2023

CERTIFICATE

This is to certify that Mr. Rupesh R (Reg.No:712100138) studying MBA at Jaya College of Arts & Science had Completed Internship in Human Resource Department in our organisation from 02nd Feb 2023 to 31st Mar 2023.

During the above period he was found to be sincere and his performance was Good. I wish him all the best in his future endeavours.

For T.I. Cycles of India (Division of Tube Investments of India Ltd.)

Goudhaman K

Head HR & IT - New Business TICI

on of Tube Investments of India Limited ag. No 5, C.T.H. Road, Ambattur, Chennal - 600 053, India 91-44-42093434; Fax: +91-44-42093344; Website: www.trackandtrail.in





A STUDY ON EMPLOYEE ENGAGEMENT WITH SPECIAL REFERENCE TO MOBIS INDIA LIMITED

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

S.SANTHOSH KUMAR

(REG.NO: 712100139)

Under the guidance of

Mrs.K.PUNITHA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024

œ



carried out by S.SANTHOSH KUMAR (Reg. No. 712100139) during the final semester, under This is to certify that the project report titled "A STUDY ON EMPLOYEE ENGAGEMENT WITH SPECIAL REFERENCE TO MOBIS INDIA LIMITED," is a Bonafide record work OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS. my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER

PROJECT GUIDE

HEAD OF THE DEPARTMENT

P. Somme

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE
THIRUNINRAVUR-602 024

Complete.

INTERNAL EXAMINER

EXTERNAL EXAMINER



Dr. S. USHA, MBA, Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennal-600 005

Scanned with OKEN Scanner

DECLYRYLON

Scanned with OKEN Scanner

STUDY ON EMPLOYEE ENGAGEMENT WITH SPECIAL REFERENCE TO I. S.SANTHOSH KUNIAR (Reg. No.712100139) hereby declare that this project titled "A of degree of MASTER OF IUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree. MOBIN INDIA LIMITTED," submitted in partial fidfillment of the requirement for the award

Place: Chennai

aic.

Signature of the Student

(S.SANTHOSH KUMAR)



Mobis India Ltd.

Kanchaapuram Dist., Irrungattukottal, Eriperumbudur Taluk, Q-1, BIPCOT Industrial Park, Tarnil Nadu - 602 117, India

Scanned with OKEN Scanner

CIN : U50300TN2005PLC056533 Tel : + 91 - 44 - 6710 1000

Fax: +91-44-6710 1009

30th March 2023

CERTIFICATE

30th March 2023 "A Study on Employee Engagement" in our organization from 08th February 2023 to of Arts & Science, Chennai. (RegNo: 712100139) has done his project work titled This is to Certify that Mr. Santhosh Kumar S. – (MBA) Final year student of Jaya College

discipline During the internship tenure his conduct was good and has maintained good

We wish him all success in his future Endeavour.

For Mobis India Limited,

Prem Sai S

Deputy General Manager - HR & Admin.

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STREET WAS ASSESSED.

Systemisted to

S. SARAN BALAJI

(RESC: NO: 712100140)

Under the guidance of

Mrs. A. PRITY A. MISH



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MAJIRLAS)

THIRLINING CHINAL-SIZE



DECLARATION

Scanned with OKEN Scanner

not formed the basis for the award of any other degree. BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has submitted in partial fulfillment of the requirement for the award of degree MASTER OF JOB SATISFACTION WITH SPECIAL REFERENCE JK FENNER INDIA LIMITED 1 S. SARAN BALAJI (Reg. No. 712100140) hereby declare that this project titled "A STUDY ON

Place: Chennai

Date

Signature of the Student

S. SARAN BALAJI





31 MARCH 2023

TO WHOM SOEVER IT MAY CONCERN

in JK GROUPS" From (February 1st 2023 To March 31th 2023) Period Of Two Pursing MBA In Jaya College Of Arts And Science Has Successfully We Wish To Confirm That MR.SARAN BALAJI .S (712100140); Who Is months Completed The Hr Project In Our Concern Titled "A Study On Job Satisfaction

During this tenure with us conduct & behaviour was observed to be good.

We wish all success in all his future endeavours.

For J.K.FENNER (INDIA) LIMITED



SENIOR MANAGER - HR



A STUDY ON EMPLOYEE WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO CATERPILLAR INDIA PRIVATE LTD

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

MANOJ.D

(REG.NO: 71200126)

Under the guidance of Mrs R. PAKKIALAKSHMI MBA, M.Phil., PhD



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON THE EFFECTIVENESS OF EMPLOYEE WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO CATERPILLER INDA PRIVATE LTD," is a Bonafide record work carried out by MANOJ.D (Reg. No. 712100126) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF HATS & SCIENCE THIRUNINRAVUR-602 024.

10 mms

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. R. ARASL

Dept. of Management Studies University of Madras Chepauk, Chennal - 600 005

I, MANOJ.D (Reg. No. 712100128) hereby declare that this project titled "A STUDY ON THE EFFECTIVENESS OF EMPOLYEE WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO CATERPILLER INDIA PRIVATE LIMITED," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINIST RATION, by the UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26-6-23

Signature of the students

(MANOJ.D)



Caterpillar India Private Ltd.
Resource Industries Operations & Products Division
Melnallathur, Thiruvallur – 602 004
Tamii Nadu, India
Phone: +91 44 7106 9000
CIN – U29244TN2000PTC046255

3rd April 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr Manoj D Student of 'MBA' Human Resource & Finance, Jaya College of Arts & Science, Chennai, has successfully completed his internship titled ("A STUDY ON EMPLOYEE WELFARE AND SAFETY MEASURES").

He is associated with us at Caterpillar India Private Limited, Thiruvallur as an intern in Human Resources Department from 6th February 2023 to 3rd April 2023. During this period, He has exhibited dedication and commitment to meet the challenging requirements of the business.

We wish him all success for his future endeavours.

For Caterpillar India Private Limited

Devendran T

Human Resources Manager

A STUDY ON "EMPLOYEE MOTIVATION" WITH A SPECIAL REFERENCE TO MARUTHI MOTORS WITH DEALERS IN TVS PVT LTD "CHENNAL

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



IN PARTIAL FULFILMENT OF THE REQUIREMENTS FOR THE AWARD OF DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION

SUBMITTED BY

R.MOHAN PRASANTH(REG NO: 411800658)

K.ARAVIND

R.RAJAN

M.NAVEEN KUMAR

UNDER THE GUIDANCE OF

MRS.R.PAKKIALAKSHMI.MBA.M.PHIL.



DEPARTMENT OF BUSINESS ADMINISTRATION

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

THIRUNINRAVUR, CHENNAI-602024

MARCH 2021

Maruthi Motors



Authorized dealer TVS Motors Company

Date: 27.01.2021

TO WHOMSOEVER SOEVER IT MAY CONCERN

This to certificate that Mr. R. MOHAN PRASANTH (411800658) who is pursuing his BBA in JAYA COLLEGE OF ARTS AND SCIENCE, THIRUNINRAYUR has under gone his project work in our company from 18 JAN 2021 - 27 JAN 2021.

Wish him all the best in his future endeavours.

For MARUTHI MOTORS

Proprietor.

This is to certify that the project report titled A STUDY ON EMPLOYEE MOTIVATION with special reference to MARUTI MOTORS WITH DEALERS IN TVS PVT LTD CHENNAI is a Bonafide record work carried out by Mr. R.MOHAN PRASANTH(Reg. No. 411800658) during the final semester, under my guidance, in partial fulfillment of the requirements for the award of the degree of BACHELOR OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

D. W. resh.

SIGNATURE OF THE STUDENT

SIGNATURE OF THE H.O.D

Dept. of Business Admin's a see Java College of Arts & : 106
Thiruninrayur 602 02

SIGNATURE OF THE INTERNAL

SIGNATURE OF THE EXTERNAL

I. MR. R.MOHAN PRASANTH(Reg. No.411800658) hereby declare that this project titled "A Study on EMPLOYEE MOTIVATION with special reference to MARUTI MOTORS WITH DEALERS IN TVS Pvt. Ltd., Chennal" submitted in partial fulfillment of the requirement for the degree of BACHELOR OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree

Place: CHENNAI

Date: 31:03:2021

Signature of the student

R. Oh oth

(R.MOHAN PRASANTH)

A STUDY ON STRESS MANAGEMENT IN NOBROKER HOOD AT CHENNAI

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by J.SATHYLESHVAR

(REG.NO: 712100141)

Under the guidance of

Mrs.A.PRIYA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON STRESS MANAGEMENT IN NOBROKER HOOD AT CHENNAL," is a Bonafide record work carried out by J.SATHYLESHVAR (Reg. No. 712100141) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

D down

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. S. USHA, MBA.,Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennai-600 005

I, J.SATHYLESHVAR (Reg. No.712100141) hereby declare that this project titled "A
STUDY ON STRESS MANAGEMENT IN NOBROKER HOOD AT CHENNAL,"
submitted in partial fulfillment of the requirement for the award of degree of MASTER OF
BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it
has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26/06/2023 .

Signature of the Student

(J.SATHYLESHVAR)



NoBroker Technologies Solutions Pvt Ltd

6th Floor, Bren Mercury, Kaikondrahalli, Sarjapur Main Road, Bangalore - 56003 Mobile: +91 9243009814 Email: hello@nobrokerhood.com

31-March-2023

CERTIFICATE

I am pleased to inform you that SATHYLESHVAR. J (M.B.A) Final year student of Jaya College of Arts & Science, Chennai (Reg: 712100141) has successfully completed their internship & done project work titled "A STUDY ON STRESS MANAGEMENT" with NOBROKER HOOD. Throughout their internship, Sathyleshvar J consistently demonstrated professionalism, enthusiasm, and a strong eagerness to learn.

During their time with us (1-feb 2023 to 31-March-2023), Sathyleshvar J actively contributed to our team and exceeded our expectations. They quickly grasped new concepts and effectively applied them in practical situations. Their communication skills, both written and verbal, were excellent, and they showcased strong analytical abilities and attention to detail.

Moreover, Sathyleshvar J actively participated in ERP testing and onboarding, consistently delivering high-quality work within deadlines. They collaborated effectively with team members and maintained a positive attitude even in demanding situations. Their adaptability and openness to feedback were truly impressive.

I believe that Sathyleshvar J has gained valuable skills and experience during their internship at NOBROKER HOOD. Their dedication, passion, and commitment to excellence make them a promising candidate for future employment opportunities in the field.

I would like to express my gratitude to Sathyleshvar J for their contributions to our team and their hard work during their internship. They have left a positive impact on our organization, and their presence was greatly appreciated.

Thank you for providing Sathyleshvar J with the opportunity to intern at NOBROKER HOOD.

Ganesh Selvamani

sogies

Chennai

City Head Chennai

A STUDY ON EMPLOYEES ABSENTEEISM WITH SPECIAL REFERENCE TO SALCOMP MANUFACTURING INDIA LIMITED, PADI.

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



In partial fulfillment of the requirement for the award of thedegree

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

BY

K. SHAIK NAWAZ
REG.NO.712100142
UNDER THE GUIDANCE OF

Ms. S. VIJAYALAKSHMI M.B.A



PG DEPARTMENT OF MANAGEMENT STUDIES
JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR, CHENNAI-602024

This is to certify that the project report titled "A STUDY ON EMPLOYEE ABSENTEEISM WITH SPECIAL REFERENCE TO SALCOMP MANUFACTURING INDIA LIMITED, PADI" is a Bonafide record work carried out by K.SHAIK NAWAZ (Reg. No. 712100142) during the Final Semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal-500 005

I, K.SHAIK NAWAZ (Reg. No. 712100142) here by declare that this project titled "A STUDY ON EMPLOYEE ABSENTEEISM WITH SPECIAL REFERENCE TO SALCOMP MANUFACTURING INDIA LIMITED, PADI" submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: CHENNA 1.

Date: 26/06/2003

K. SP-100-7 (K.SHAIK NAWAZ)



Salcomp/ip/2023/12

23 March 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. K.Shaik Nawaz, (Reg. No: 712100142) MBA Final year student of Jaya College of Arts and Science as successfully completed her HRM training program during the period from 23-JAN-2023 to 23-MAR-2023.

During the Training period, her level of commitment, involvement and attitude were found to be good.

We wish Mr. K.Shaik Nawaz, all the best in her future endeavors.

For SALCOMP MANUFACTURING INDIA PVT. LTD.

SAHEERA BANU .A

(HR MANAGER)

A STUDY ON EMPLOYEE ATTRITION WITH SPECIAL REFERENCE TO AACHI MASALA FOOD'S PRIVATE LIMITED.

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the

Degree of

MASTER OF BUSINESS ADMINISTSRATION UNIVERSITY OF MADRAS

Submitted by

L. SHRAVAN (REG.NO:712100143)

Under the guidance of

Ms. S. VIJAYALAKSHMI, MBA.,



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennal-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON EMPLOYEE ATTRITION WITH SPECIAL REFERENCE TO AACHI MASALA FOOD'S PRIVATE LIMITED" is a Bonafide record work carried out by L. SHRAVAN (Reg. No. 712100143) during the Final Semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal-600 005

I, L. SHRAVAN (Reg. No. 712100143) here by declare that this project titled "A STUDY ON EMPLOYEE ATTRITION WITH SPECIAL REFERENCE TO AACHI MASALA FOOD'S PRIVATE LIMITED" submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: chennai Date: 26/06/2023



05.04.2023

AACHI/TRG/2023/0007

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Shravan L (712100143) Final year MBA student from Jaya College of Arts & Science, Thiruninravur, Chennai - 600 024 has undergone Internship in our Human Resource Department from 21st January 2023 to 05th April 2023 and has successfully completed.

We wish him success in all his future endeavors.

For Aachi Masala Foods Pvt Ltd.

K Rammakrishnen

Associate Vice President-HR



A STUDY ON EMPLOYEE WORK STRESS MANAGEMENT WITH SPECIAL REFERENCE TO PERFECT TOOL & DIE

MAKERS Pvt. Ltd

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITYOFMADRAS

Submitted by S.SUNDAR (REG.NO:712100144)

Under the guidance of Ms.S.VIJAYALAKSHMI,MBA.,



PG DEPARTMENT OF MANAGEMENT STUDIES JAYACOLLEGEOFARTSANDSCIENCE

(AffiliatedToUniversityOfMadras) Thiruninravur,chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON EMPLOYEE WORK STRESS MANAGEMENT WITH SPECIAL REFERENCE TO PERFECT TOOL & DIE MAKERS Pvt. Ltd ,"is a Bonafide record work carried out by S.SUNDAR (Reg.No.712100144) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECTGUIDE

DY R WWW__

PRINCIPAL.

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNALEXAMINER

EXTERNALEXAMINER

Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennal-600 005

I,S.SUNDAR(Reg.No.712100144) here by declare that this project titled "A STUDY ON EMPLOYEE WORK STRESS MANAGEMENT," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

SignatureoftheStudent

(S.SUNDAR)



Cell: 9004U/0/02

ERFECT TOOL & DIE MAKERS Pvt. Ltd

No.19 & 20. Saranya Nagar, Thirumudivakkam, Chennai - 600 044. Email: ptdmch32@yahoo.co.in / ptdmpl@gmail.com

dt-10.04.2023

TO WHOMSOEVER IT MAY CONCERN

We Wish To Confirm That MR.SUNDAR.S (712100144) Who Is Pursing MBA In Jaya College Of Arts And Science Has Successfully Completed The Hr Project In Our Concern Titled "A Study On Stress Management" From (February 1st To March 31th) Period Of Two months

During this tenure with us conduct & behaviour was observed to be good.

We wish all success in all his future endeavours.

Thanking you,

Yours Truly,

For Perfect Tool & Die Makers Pvt Ltd

Director



A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO HARI OM ENTERPISES

A PROJECT REPORT SUBMITTED TO THE UNIVERSITY OF MADRAS



In partial fulfillment of the requirement for the award of the degree

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MEDRAS

BY

A.THOGAIARASAN

REG.NO.712100145

UNDER THE GUIDANCE OF

Ms. S. VIJAYALAKSHMI M.B.A



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023.

This is to certify that the project report titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO HARI OM ENTERPRISES" is a Bonafide record work carried out by A.THOGAIARASAN (Reg. No. 712100145) during the Final Semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

S. Vijayetaled

HEAD OF THE DEPARTMENT

1. 61....

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennal-600 005

1, A.THOGAIARASAN (Reg. No. 712100145) here by declare that this project titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO HARI OM ENTERPRISES" submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Ρl	•	r	•	۰
	а	ı.	u	٠

Date:

(A.THOGAIARASAN)

3STIN: 33BZMPB4865Q2ZQ



HARI OM ENTERPRISES

Manufacture of Automobile Components

No.26B4, SIDCO Industrial Estate, Pattaravakkam, Ambattur, Chennai - 600 098. E-mail: hariom16@yahoo.com

Date: 29.03.2023.....

Cell: 99624 21664

TO WHOMSOEVER IT MAY CONCERN

SUB:MBA PROJECT

We Wish To Confirm That Mr .A. THOGAIARASAN (712100145) Who Is Pursuing MBA In Jaya College Of Arts And Science, Chennai. Had Done A HR Project In Our Concern Titled "A STUDY ON THE EMPLOYEE MOTIVATION" From 05.01.2023 To 28.03.2023.

During This tenure With Us Conduct & Behavior Was Observed To Be Very Good. We Wish In Success In All His Future Endeavors.

For Hari Om Enterprises

600 098

A STUDY ON EMPLOYEE WELFARE WITH SPECIAL REFERENCE TO SPIRO PRIME TECH SERVICES

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

S.VELAVAN

(REG.NO: 712100146)

Under the guidance of

Ms. S.VIJAYALAKSHMI, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON EMPLOYEE WELFARE WITH SPECIAL REFERENCE TO SPIRO PRIME TECH SERVICES." is a Bonafide record work carried out by S.VELAVAN (Reg. No. 712100146) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

P. frame

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024

Dr. G. June

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA.,Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal-600 005

I, S.VELAVAN (Reg. No.712100146) hereby declare that this project titled "A STUDY ON

EMPLOYEE WELAFRE WITH SPECIAL REFERENCE TO SPIRO PRIME TECH

SERVICES, " submitted in partial fulfillment of the requirement for the award of degree of

MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original

work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

Signature of the Student

(S.VELAVAN)



13.04.2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr.VELAVAN.S (Reg No 712100146) a student of M.B.A (IIR) from "JAYA COLLEGE OF ARTS AND SCIENCE" has completed his major project with great success at our concern, under the Tittle: "Employee Welfare" from Feb 2023 to Apr 2023

His project is found to be relevent regarding his stream and he had submitted a copy of the project report to us. During her Project period we found his sincere & hard working & possessing a good behaviour and a moral character

We wish him grand success in future endeavours.



Strang.

Thanks & Regards, Spiro Prime Tech Services, Chennai

Corporate Office: # 78, 3rd Floor, Usman Road, T.Nagar,

Chennai - 600 017. Mobile: +91 9791 044 044 / www.spiroprojects.com

A STUDY ON THE EMPLOYEES RETENTION WITH SPECIAL REFERENCE TO UDHAYAKUMAR TRANDING COMPANY A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS Submitted by R.VIGNESHWAR (REG.NO: 712100147)

Under the guidance of Ms. S.VIJAYLAKSHMI MBA



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled" A STUDY ON THE EMPLOYEES RETENTION WITH SPECIAL REFERENCE TO UDHAYAKUMAR TRANDING COMPANY "is a Bonafide record work carried out by R.VIGNESHWAR (Reg. No. 712100147) during the final semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

ROJECT GUIDEHEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal-600 005

1. R.VIGNESHWAR (Reg. No.712100147) hereby declare that this project titled "A STUDY ON THE EMPLOYEES RETENTION WITH SPECIAL REFERENCE TOUDHAYAKUMAR TRANDING COMPANY," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place:

Date:

Signature of the Student

(R.VIGNESHWAR)

UDAYAKUMAR TRADING COMPANY

Mfrs. & Exporters: RAW & COMPOUNDED ASAFOETIDA (ALL KINDS OF GUM AND GENERAL MERCHANTS)

#59/60, Venkatesan Street, New Washermenpet, Chennal – 600081. Email: hingmaker@gmall.com

28-03-2023

TO WHOMSOEVER IT MAY CONCERN

SUB: MBA PROJECT

This is To Certify That Mr. R.VIGNESHWAR (712100147) Who is Pursuing MBA (Major In HUMAN RESOURCES) JAYA COLLEGE OF ARTS AND SCIENCE, CHENNAI Has Successfully Completed His Project In Our Concern.

TITLE: "A STUDY ON EMPLOYEE RETENTION "From 05-01-2023 to 28-03-2023.

During This Tenure with Us Conduct & Behaviour Was Observed To Be Good.

We wish him every success in life.

For, UDAYAKUMAR TRADING COMPANY

MSG & GR COMPOUNDED ASAFOETIDA

MAKUMAR TRADING COMPANY IEW No. 59, OLD No. 60, ENKATESA ALI STREET, NEW WASHERMENPET, CHENNAI - 600 061,

R GOVINDARAJAN

MANAGING DIRECTOR

A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO T-PACK INDIA PRIVATE LIMITED.

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

M.YUVARAJ (REG.NO:712100148)

Under the guidance of Ms. S. VIJAYALAKSHMI, MBA.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninrayur, chennai-602024

This is to certify that the project report titled "A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO T-PACK INDIA PRIVATE LIMITED" is a Bonafide record work carried out by M.YUVARAJ (Reg. No. 712100148) during the Final Semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

G. Vijayalelish

HEAD OF THE DEPARTMENT

L. grume.

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal-600 005

I. MAYUVARAJ (Reg. No. 712100148) hereby declare that this project titled "A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO T-PACK INDIA PRIVATE LIMITED" submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place:

Date:

(M.YUVARAJ)



Date:10/04/2023

Place:Tada

TO WHOMSOEVER IT MAY CONCERN

MBA PROJECT

wish to confirm that MR.YUVARAJ.M (712100148) who is pursuing MBA in College of Arts and Science, Chennai has successfully completed the HR ect in our concern titled "A STUDY ON THE EMPLOYEES JOB SATISFACTION" (February 2nd to April 8th) period of 65 days.

ng this tenure with us conduct & behavior was observed to be good. We wish access in all his future endeavors.

PACK
T-Pack India Pyt. Ltd.

A STUDY ON EMPLOYMENT E- RECUITMENT WITH SPECIAL REFERENCE TO AACHI MASALA FOOD'S PRIVATE LIMITED.

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by D. ANUSHA

(REG.NO: 712100149)

Under the guidance of

MS. S. VIJAYALASHMI, MBA.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

Thiruninravur, chennai-602024

(Affiliated To University Of Madras)

JUNE 2023

This is to certify that the project report titled "A STUDY ON EMPLOYMENT E - RECUITMENT WITH SPECIAL REFERENCE TO AACHI MASALA FOOD'S PRIVATE LIMITED." is a Bonafide record work carried out by D. ANUSHA (Reg. No. 712100149) during the Final Semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE
THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA.,Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal-600 005

I, D. ANUSHA (Reg. No. 712100149) hereby declare that this project titled "A STUDY ON EMPLOYMENT E- RECUITMENT WITH SPECIAL REFERENCE TO AACHI MASALA FOOD'S PRIVATE LIMITED." submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place:

Date:

(D. ANUSHA)



Masala Foods (P) Ltd.

05.04.2023

AACHI/TRG/2023/0006

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Anusha D (712100149) Final year MBA student from Jaya College of Arts & Science, Thiruninravur, Chennal — 600 024 has undergone Internship in our Human Resource Department from 21st January 2023 to 05th April 2023 and has successfully completed.

We wish her success in all her future endeavors.

For Aachi Masala Foods Pvt Ltd.

K Rammakrishnen

Associate Vice President-HR

A STUDY ON ROLE OF LEADERSHIP WITH SPECIAL REFERENCE TO HVAC AND ENGINEERING SOLUTION

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfilment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

Submitted by

BUVANESSHWARI.RK (REG.NO: 712100150)

Under the guidance of

Mrs. A. PRIYA, MBA



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(AFFILIATED TO UNIVERSITY OF MADRAS)

THIRUNINRAVUR, CHENNAL-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON ROLE OF LEADERSHIP WITH SPECIAL REFERENCE TO HVAC AND ENGINEERING SOLUTION." is a Bonafide record work carried out by BUVANESSHWARL RK (Reg. No. 712100150) during the final semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER

EXTERNAL EXAMINER



Dr. S. USHA, MBA, Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennai-600 005

BUVANESSHWARLRK (Reg. No. 712100150) hereby declare that this project titled "A STEDY ON ROLE OF LEADERSHIP WITH SPECIAL REFERENCE TO HVAC AND ENGINEERING SOLUTION, submitted in partial fulfilment of the requirement for the award of degree MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26/06/2023

Pr.K. Bewaneschwar

Signature of the Student

(BUVANESSHWARLRK)



HVAC AND ENGINEERING SOLUTION

31-03-2023

TO WHOMSORVER IT MAY CONCERN

SUB: MBA PROJECT

This is to certify that Miss R.K. Buvanesshwarf (712100150) who is pursuing MBA [Major in Ruman Resources] JAYA COLLEGE OF ARTS AND SCIENCE, CHENNAI has successfully completed her program in our concern.

TITLE: "A STUDY ON ROLE OF LEADERSHIP" from 02-01-2023 to 31-03-2023.

During this time with us conduct and behaviour was observed to be good.

We wish her every success in life.

For, HVAC AND ENGINEERING SOLUTION

RUKMANGAT Digitally signed by RUKMANGATHAN GOVARTHANAN Date:

A STUDY ON CAPITAL BUDGETING WITH SPECIAL REFERENCE TO RANE BRAKE LINNING LIMITED.

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

P. DIVYA (REG.NO: 712100151)

Under the guidance of

MRS A.PRIYA MBA.



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras) Thiruninravur, chennal-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON CAPITAL BUDGETING WITH SPECIAL REFERENCE TO RANE BRAKE LINNING LIMITEED" is a Bonafide record work carried out by P.DIVYA (Reg. No. 712100151) during the Final Semester, under my guidance, in partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

ASUJA PROJECT GUIDE

HEAD OF THE DEPARTMENT

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PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINED

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennai-600 005

I P.DIVYA (Reg. No. 712100151) hereby declare that this project titled "A STUDY ON CAPITAL BUDGETING WITH SPECIAL REFERENCE.

TO RANE BRAKE LINNING LIMITED" submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis forthe award of any other degree.

Place:

Date: 26 06 23

(P.DIVYA)



Piot No. 30, industrial Estate, Ambattur, Chennal - 600 058, India. Tel: 2625 0566 / 2625 0766 Tel: 2625 1666 / 4221 5500

RBL/HR/CORP/2023 3rd April 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms DIVYA.P, JAYA COLLAGE OF ARTS & SCIENCE has successfully completed her Internable in the dept of Corp — Finance in our organization from 5th January to 31th March 2023.

We wish all the best for his future endeavours.

Wind Strake Lining Limited

Vinodh.T

Manager - HR

A STUDY ON THE EMPLOYEES WELFARE MEASURES WITH SPECIAL REFERENCE TO DELLINER INDIA P (LTD)

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

JAISHREE .R (REG.NO: 712100152)

Under the guidance of

Dr. R. GEETHA, M.A,M.Phil, MBA,M.Phil,Phd.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madeus) Thiruninrayur, chennai-602024

JUNE-2023

This is to certify that the project report titled "A STUDY ON THE EMPLOYEES. WELFARE MEASURES WITH SPECIAL REFERENCE TO DELLNER INDIA P(LTD) LTD," is a Bonafide record work carried out by JAISHREE . R (Reg. No. 712100152) during the Final Semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chennal- 500 005

I, JAISHREE. R(Reg. No. 712100152) hereby declare that this project titled "A STUDY ON THE EMPLOYEES WELFARE MEASURES WITH SPECIAL REFERENCE TO DELLNER INDIA P (LTD) ," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date:

SIGNATURE OF THE STUDENT (R.JAISHREE)



Date : 2023/03/23

DELENER INDIA (P) Etd.,
Survey No 59/1, Padur Road Mevalurkuppam,
Sriperumpudur taluk
Kanchipuram District - 602105
1ANIENADU, INDIA
+91(0)44-3012-5900
www.dellner.com
CIN:U749001N2009PTC070634

TO WHOM SO EVER IT MAY CONCERN

This is to certifies that MS.Jaishree R (712100152) daughter of Rajasekaran, studying M.B.A in Jaya college of arts and science, Thiruninravur has approached Deliner India pvt Ltd.Sriperumbudur for internship in our organization. We here by confirm that she has successfully completed the internship from 23rd January 2023 to 23rd march 2023 at our office.

MS.Jaishree R displayed professional traits during her internship period and managed to complete all assigned tasks as requested. She was hardworking, dedicated, and committed it was a pleasure having her with us in this short period.

All the best!!!

Thanking You,

For DELLNER INDIA PVT.LTD,

Siva Anbu

Human Resources.

Dellner India Pvt. Ltd.

Survey No. 59/1, Padur Road, Mevalurkuppam, Sriperumbudur Taluk, Kanchipuram District - 602-105.

Tamilnadu, India.

Ph: +91 44 3012 5900, Fax: 91 44 3012 5910

www.dellner.com





A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCETO ELSHADDAI GEO TECHNOLOGYPVT LTD

A project report submitted to

UNIVERSITY OF MADRAS



In the partial fulfillment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS
SUBMITTED BY

JANCY JEBARANI D
(REG.NO 712100153)
UNDER THE GUIDANCE OF
DR. R.GEETHA, MA, M.Phil, MBA, Ph.D HOD



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE (AFFILIATED TO UNIVERSITY OF MADRAS) THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO ELSHADDAI GEO TECHNOLOGY PVT LTD CHENNAI," is a Bonafide record work carried out by D. JANCY JEBARANI (Reg.No.712100153) during the Final Semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL

IAYA COLLEGE OF ARTS & SCIENCE

INTERNAL EXAMINER

EXTERNAL EXAMINER



Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennai-600 005

I, Am JANCY JEBARANI D (Reg. No. 712100153) here by declare that this project titled "ASTUDY ON EMPOYEE MOTIVATION WITH SPECIAL REFERENCE TO ELSHADDI GEO TECHNOLOGY PVY LTD THIRUVALLUR," submitted in partial fulfilment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennoui

Date: 26/06/23

(JANCY JEBARANI D)

ELSHADDAI GEO TECHNOLOGY

DP S-126,SIDCO Industrial Esatate, Kakkalur, Tiruvallur – 602 003. E-Mail:elshaddaigeo@gmail.com +91 7200767018.

Date: 05th June 2023

To Whomsoever It May Concern

This is to certify that Miss.D.JANCY JEBARANI (712100153) has successfully completed 3 Months of an internship program from 3rd March 2023 to 31st May 2023 of our organization.

He was highly motivated and hardworking. He worked sincerely at his tasks and did a very good job.

We wish him every success in life.

For,

ELSHADDAT GEO TECHNOLOGY

Authorized Signature

A STUDY ON EMPLOYEES ATTITUDE TOWARDS STRESS MANAGEMENT WITH SPECIAL REFERENCE TO DELLNER INDIA P(LTD).

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

KEERTHIKA.S

(REG.NO: 712100154)

Under the guidance of

Dr. R. GEETHA, M.A,M.Phil, MBA,M.Phil,Phd.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras) Thiruninravur, chennai-602024

JUNE-2023

This is to certify that the project report titled "A STUDY ON THE EMPLOYEES ATTITUDE TOWARDS STRESS MANAGEMENT WITH SPECIAL REFERENCE TO DELLNER INDIA P(LTD).," is a Bonafide record work carried out by KEERTHIKA. S (Reg. No. 712100154) during the Final Semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

P. frame.

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE
THIRUNINRAVUR-602 024

INTERNAL EXAMINER

ST AP 3

EXTERNAL EXAMINER

I KEERTHIKA. S (Reg. No. 712100154) hereby declare that this project titled "A
STUDY ON EMPLOYEES ATTITUDE TOWARDS STRESS
MANAGEMENT WITH SPECIAL REFERENCE TO DELLNER INDIA
P(LTD)," submitted in partial fulfillment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

PLACE: Chennai

SIGNATURE OF THE STUDENT

DATE:

(S.KEERTHIKA)



Date: 2023/03/23

DELLNER INDIA (P)Ltd.

Survey No 59/1, Padur Road Mevalurkuppam, Sriperumpudur taluk Kanchipuram District - 602105 TAMILNADU, INDIA +91(0)44-3012-5900 www.dellner.com CIN:U74900TN2009PTC070634

TO WHOM SO EVER IT MAY CONCERN

This is to certifies that MS.Keerthika S (712100154) daughter of sathiya moorthy, studying M.B.A in jaya college of arts and science, Thiruninravur has approached Dellner India pvt Ltd, Sriperumbudur for internship in our organization. We here by confirm that she has successfully completed the internship from 23rd January 2023 to 23rd march 2023 at our office.

Ms. Keerthika S displayed professional traits during her internship period and managed to complete all assigned tasks as requested. She was hardworking, dedicated, and committed.it was a pleasure having her with us in this short period.

All the best!!!

Thanking You,

For DELLNER INDIA

Human Resources.

Dellner India Pvt. Ltd.

Survey No. 59/1, Padur Road, Mevalurkuppam, Sriperumbudur Taluk, Kanchipuram District - 602 105. Tamilnadu, India.

Ph: +91 44 3012 5900, Fax: 91 44 3012 5910

A STUDY ON TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO SALCOMP MANUFACTURING INDIA PRIVATE LIMITED.

A PROJECT REPORT SUBMITTED TO UNIVERSITY OF MADRAS



In Partial Fulfillment of the Requirements for the Award of the Degree MASTER OF BUSINESS ADMINISTRATION

UNIVERSITY OF MADRAS

n desiration de la company. A la company

RAAGHAPRIYA. N

REG.NO: 712100155

Under the guidance of Dr.R. GEETHA M.A, MPhil, MBA, M.Phil., PhD



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

THIRUNINRAVUR, CHENNAI-602024

JUNE 2023

This is to certify that the project report titled "A Study On Training and Development With Special Reference to SALCOMP MANUFACTURING INDIA PRIVATE LIMITED."is a Bonafide record work carried out by RAAGHAPRIYA.N (Reg. No. 712100155) during the final semester, under my guidance, in partial fulfillment of the requirements for the award of the degree of MASTER BUSINESS OF ADMINISTRATION by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

PRINCIPAL JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

ERNAL EXAMINER

EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studios University of Madres Chepauk, Chennai-600 005

I, RAAGHAPRIYA N (Reg No: 712100155) hereby declare that this project titled "A Study On Training and Development With Special Reference to SALCOMP MANUFACTURING INDIA PRIVATE LIMITED submitted in partial fulfillment of the requirement for the degree of MASTER OF BUSINESS ADMINISTRATION, UNIVER SITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 2 6. 06. 2023

N. Ranfipinge. Signature of the Student

(RAAGHAPRIYA.N)



Salcomp/ip/2023/12

23 MARCH 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Hanghapriya.N., (Reg. No.: 712100155) MBA Final year student of Jaya College of Arts and Science as successfully completed her 10tM training program during the period from 23-JAN-2023 to 23-MAII-2023.

During the Training period, her level of commitment , involvement and attitude were found to be good .

We wish Ms.Raaghapriya.N, all the best in her future endeavors.

For SALCOMP MANUFACTURING INDIA PVT, LTD.

YUVARAL. V (HR MANAGER)

A STUDY ON JOB SATISIFICATION WITH SPECIAL REFERENCE TO ELSHADDAI GEO TECHNOLOGYPVT LTD.

A project report submitted to UNIVERSITY OF MADRAS



in the partial fulfillment of the requirement for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS submitted by

RAJASHEE.K

(REG.NO 712100156)

under the guidance of Dr. R.GEETHA. M.A, M.Phil, MBA, M.Phil, Ph.D.,



PG DEPARTMENT OF MANAGEMENT STUDIES

JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to university of madras)

Thiruninravur, chennai-602024

JUNE 2023

This is to certify that the project report titled "A STUDY ON JOB SATISIFICATION WITH SPECIAL REFERENCE TO ELSHADDAI GEO TECHNOLOGY PVT LTD," is a Bonafide record work carried out by RAJASHEE.K (Reg.No.712100156) during the Final Semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE
THIRUNINRAVUR-602 024

INTERNAL EXAMINER

TO THE COLUMN TO

EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennai-600 005

I. Am RAJASHEE.K (Reg. No. 712100156) here by declare that this project titled "A STUDY ON JOB SATISIFICATION WITH SPECIAL REFERENCE TO ELSHADDI GEO TECHNOLOGY PVT LTD," submitted in partial fulfilment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place:Chennai

Date: 26 06 2028

signature of the student
(K.RAJASHEE)

LSHADDAI GEO TECHNOLOGY

DP S-126,SIDCO Industrial Esatate, Kakkalur, Tiruvallur – 602 003. E-Mail:elshaddaigeo@gmail.com +91 7200767018.

Date: 05th June 2023

To Whomsoever It May Concern

is is to certify that Miss.K.RAJASHREE (712100156) has successfully completed 3 on the internship program from 3rd March 2023 to 31sd May 2023 of our panization.

e was highly motivated and hardworking. He worked sincerely at his tasks and did a ery good job.

le wish him every success in life.

α,

SHADDAT GEO TECHNOLOGY

Athorized Signature

A STUDY ON FINANCIAL PERFORMANCE ANALYSIS WITH SPECIAL REFERENCE TO RANE BRAKE LINING LIMITED

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfilment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

M. RANJINI
(REG.NO 712100157)
Under the guidance of
Dr. R. GEETHA M.A, MPhil, MBA, M.Phil., PhD



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated to University of Madras)
Thiruninravur, chennai-602024
June 2023

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON FINANCIAL PERFORMANCE ANALYSIS WITH SPECIAL REFERENCE TO RANE BRAKE LINING LIMITED," is a Bonafide record work carried out by M. RANJINI (Reg.No.712100157) during the Final Semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PDINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024.

INTERNAL EXAMINER

EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennai-600 005

DECLARATION

I, M. RANJINI (Reg. No. 712100157) hereby declare that this project titled "A STUDY ON FINANCIAL PERFORMANCE ANALYSIS WITH SPECIAL REFERENCE TO RANE BRAKE LINING LIMITED," submitted in partial fulfilment of the requirement for the award of degree of MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26/06/2023

(M. RANJINI)

ane Brake Lining Limited



Plot No. 30, Industrial Estate, Ambattur, Chennal - 600 056. India. Tel: 2025 0500 / 2025 0705 Tel: 2025 1006 / 4221 5500

RBL/HR/CORP/2023 3rd April 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.RANJINI.M, JAYA COLLAGE OF ARTS & SCIENCE has successfully completed her Internship in the dept of Corp-Finance in our Organization from 5th January to 31^{nt} March 2023.

We wish all the best for his future endeavours.

For Rane Brake Lining Limited,

9Vade

Vinodh.T

Manager – HR



A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO DELLNER INDIA P (LTD)

A project report submitted to

UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

TAMIL ARASI.S (REG.NO; 712100158)

Under the guidance of

Dr. R. GEETHA, M.A,M.Phil, MBA,M.Phil,Phd.



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)
Thiruninrayur, chennai-602024

JUNE- 2023

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT WITH SPECIAL REFERENCE TO DELLNER INDIA P(LTD) LTD.," is a Bonafide record work carried out by TAMIL ARASI. S (Reg. No. 712100158) during the Final Semester, under my guidance, in partial fulfilment of the requirement for the award of the degree of MASTER OF BUSINESS ADMINISTRATION in the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE THIRUNINRAVUR-602 024

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D.,
Assistant Professor
Department of Management Studies
University of Madras
Chepauk, Chennal-600 005

DECLARATION

1, TAMIL ARASI . S (Reg. No. 712100158) hereby declare that this project titled "A

STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT

WITH SPECIAL REFERENCE TO DELLNER INDIA P(LTD) ,"

submitted in partial fulfillment of the requirement for the award of degree of

MASTER OF BUSINESS ADMINISTRATION, UNIVERSITY OF

MADRAS is my original work and it has not formed the basis for the award of

any other degree.

Place: Chennai

Date:

SIGNATURE OF THE STUDENT

(S.TAMIL ARASI)



Date: 2023/03/23

DELLNER INDIA (P)Ltd,
Survey No 59/1,Padur Road Mevalurkuppam,
Sriperumpudur taluk
Kanchipuram District - 602105
TAMILNADU, INDIA
+91(0)44-3012-5900
www.dellner.com
CIN:U74900TN2009PTC070634

TO WHOM SO EVER IT MAY CONCERN

This is to certifies that MS.Tamil arasi S (712100158) daughter of Sathiya Raj R, studying M.B.A in jaya college of arts and science, Thiruninravur has approached Dellner India pvt Ltd, Sriperumbudur for internship in our organization. We here by confirm that she has successfully completed the internship from 23rd January 2023 to 23rd march 2023 at our office.

MS. Tamil arasi S displayed professional traits during her internship period and managed to complete all assigned tasks as requested. She was hardworking, dedicated, and committed. it was a pleasure having her with us in this short period.

All the best!!!

Thanking You,

FOR DELLNER INDIA PVT.LTD,

Siva Apbu

Human Resources.

Dellner India Pvt. Ltd.

Survey No. 59/1, Padur Road, Mevalurkuppam, Sriperumbudur Taluk, Kanchipuram District - 602 105. Tamilnadu. India.

Ph: +91 44 3012 5900, Fax: 91 44 3012 5910

www.dellner.com

A STUDY ON WORK LIFE BALANCE AMONG WOMEN EMPLOYEES WITH SPECIALREFERENCE TO OPEN SUPPLY CHAIN SOLUTIONS & SERVICES PVT.LTD

A project report submitted to UNIVERSITY OF MADRAS



In the Partial Fulfillment of the Requirement for the Award of the Degree of

MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS

Submitted by

VIDHYA M

(REG.NO:712100159)

Under the guidance of

Dr.Mrs. R.GEETHA M.A, M. Phil, MBA, M. Phil, Ph.D.,



PG DEPARTMENT OF MANAGEMENT STUDIES JAYA COLLEGE OF ARTS AND SCIENCE

(Affiliated To University Of Madras)

Thiruninravur, chennai-602024

JUNE 2023

BONAFIDE CERTIFICATE

This is to certify that the project report titled "A STUDY ON THE WORK LIFE BALANCE AMONG WOMEN EMPLOYEES WITH SPECIAL REFERENCE TO OPEX SUPPLY CHAIN SOLUTIONS & SERVICES PVT LTD," is a Bonafide record work carried out by VIDHYA M (Reg. No.712100159) during the final semester, under my guidance, in partial fulfillment of the requirement for the by the UNIVERSITY OF MADRAS.

PROJECT GUIDE

HEAD OF THE DEPARTMENT

P. frame.

PRINCIPAL

PRINCIPAL

JAYA COLLEGE OF ARTS & SCIENCE

THIRUNINRAVUR-602 024.

INTERNAL EXAMINER



EXTERNAL EXAMINER

Dr. S. USHA, MBA., Ph.D., Assistant Professor Department of Management Studies University of Madras Chepauk, Chemnat-800 005

DECLARATION

I, VIDHYA M (Reg. No. 712100159) hereby declare that this project titled "A STUDY ON WORK LIFE BALANCE AMONG WOMEN EMPLOYEES WITH SPECIAL REFERENCE TO OPEX SUPPLY CHAIN SOLUTIONS & SERVICES PVT LTD," submitted in partial fulfillmen of the requirement for the award degree of MASTER OF BUSINESS ADMINISTRATION UNIVERSITY OF MADRAS is my original work and it has not formed the basis for the award of any other degree.

Place: Chennai

Date: 26.06.2023

M. Hollyst Signature of the Student

(VIDHYA M)



23rd March 2023 Chennai

PROJECT COMPLETION INTERNSHIP CERTIFICATE

The purpose of writing this confirmation letter is to officially confirm that MS. M.VIDHYA (REG NO:-712100159), MBA Final Year Student of Jaya College of Arts & Science successfully completed the training program from 23rd Jan 2023 to 23rd Mar 2023

Warm congratulations to you on attending and completing the project with our organisation. In the span of last three months, you have shown excellent learning skills to learn about the profile.

We wish you good luck for all the opportunities and challenges and we congratulate you once again on completion of training.

Thanks & regards,

For OPEX Supply Chain Solutions & Services,

SATHYA B

(HR - MANAGER)

THE STUDY OF LOSS AND GRIEF IN YAA GYASI'S TRANSCENDENT KINGDOM

Dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

ENGLISH

By

PRAVEEN KUMAR. M

Reg. No: 512100403

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



DEPARTMENT OF ENGLISH

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR- 602024 APRIL 2023



Department of English

Certificate

Certified that the desertion work entitled The Study Of Loss And Grief In Yaa

Gyasi's Transcendent Kingdomis a bonafide work by PRAVEEN KUMAR M

512100403 in partial fulfilment of the completion of Master of Arts in English degree

course of

University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Head of the Department

&

Supervisor

Examiner

Dr K SUBAPRIYA,

Find their production of English,

Juppes Conogs

Grantian - tipo 630

April 2023

Chennai 602024

The Study of Postcolonialism and Women in African Society in

Tsitsi Dangarembga's This Mournable Body

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

English

By

Premnath. B

Reg. No: 512100404

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



Department of English

Jaya College of Arts and Science

Thiruninrayur - 602024

April 2023



Department of English

Certificate

Certified that the desertion work entitled The Study of Postcolonialism and Women in African Society in Tsitsi Dangarembga's This Mournable Body is a bonafide work by Premnath. B 512100404 in partial fulfillment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Supervisor &

Head of the Department

Examiner

Dr. K. SUBAPRIYA.

M.A., N. Phil., Pho., Hill Posts (EFLU)

Acceptant Professor

PS & Research Capt of English,

Planta yapoas College

Chemist - 600 030

April 2023

Chennai 602024

THE THEMMATICAL STUDY OF SOCIAL INEQUALITY AND CLASS STRUGGLE IN ARAVIND ADIGA'S AMNESTY

Dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

ENGLISH

By

S. VIJAY

Reg. No: 512100405

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



DEPARTMENT OF ENGLISH

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR- 602024 APRIL 2023



Department of English

Certificate

Certified that the desertion work entitled The Themmatical Study Of Social

Inequality And Class Struggle in Aravind Agida's Amnesty is a bonafide work by

VIJAY.S 512100405 in partial fulfilment of the completion of Master of Arts in English

degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Head of the Department

æ

Supervisor

April 2023 Chennai 602024



Examiner

Dr. K. SUBAPRIYA,
M.A. M.Phil., Phd., NET POOTS (EFLU)
Assistant Professor
PG & Rene arch Dept. of English,
Pacharyappa's College
Chechai - 600 030.

THE THEMMATICAL STUDY OF SEXUALITY, ISOLATION AND OBSESSION IN IAN MCEWAN'S FIRST LOVE, LAST RITES

Dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

ENGLISH

By

C.S. Deepika

Reg. No: 512100406

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



DEPARTMENT OF ENGLISH

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR- 602024 APRIL 2023



Department of English

Certificate

Certified that the desertion work entitled The Themmatical Study of Sexuality, Isolation and Obsession in Ian McEwan's First Love, Last Rites is a bonafide work by Deepika. C.S 512100406 in partial fulfilment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Head of the Department

& Supervisor

April 2023

Chennai 602024



Examiner

Dr. K. SUBAPRIYA.

MA. MPNA: PNA: NOT POCTE (EFLO)

Assistant Professor

PG & Research Dept of English,

Pacharyappana College

Chemical - 600 000

The Study of Shattered Family Relationship in

Damon Galgut's The Promise

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Masters of the Arts in

ENGLISH

By

DIVYA. J

Reg. No: 512100408

II M.A., English Literature

Under the guidance of

Dr. Prailene Palsia



Department of English

Jaya College of Arts and Science

Thiruninrayur - 602024

April 2023



Department of English

Certificate

Certified that the descrition work entitled The Study of Shattered Family Relationships in Damon Galgut's The Promise is a bonafied work by Divya. J 512100408 in partial fulfilment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the academic year 2021 - 2023.

Dr. Prailene Palsia

Head of the Department

Supervisor

April 2023

Chennai 602 024



Examiner

Dr. K. SUBAPRIYA,
MA. M. Phil. Phil. NET POCTE (EFLU)
Assistant Professor
PG & Mescarch Dopt of English,
Professoroppa's College
Chennal - 600 030.

The Analysis of Life and Crime in

George Saunder's The Tenth of December

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

English

By

DIVYA.M

Reg. No: 512100409

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



Department of English

Jaya College of Arts and Science

Thiruninravur - 602024

April 2023



Department of English

Certificate

Certified that the desertion work entitled the analaysis of life and crime in GEORGE SAUNDER'S THE TENTH OF DECEMBER is a bonafide work by DIVYA. M 512100409 in partial fulfillment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Supervisor &

Head of the Department

Examiner

Dr. K. SUBAPRIYA,
M.A. M.Phil., Phé., NET POCTE (EFLU)
Assistant Professor
PG & Research Dept. of English,
Pachalyappu's College
Chennai - 600 (30).

April 2023

Chennai 602024



A Study on Memory and Trauma Narratives in

C. B. Divakaruni's One Amazing Thing

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

English

By

Gitanjali Gautam. R

Reg. No: 512100410

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



Department of English

Jaya College of Arts and Science

Thiruninravur - 602024

April 2023



Department of English

Certificate

Certified that the desertion work entitled A Study on Memory and Trauma

Narratives in C. B. Divakaruni's One Amazing Thing is a bonafide work by Gitanjali

Gautam. R 512100420 in partial fulfillment of the completion of Master of Arts in English

degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Supervisor &

Head of the Department

Examiner

Dr. K. SUBAPRIYA,

M. A. M. Phil., Phil., NET POITE (EFLM)

PG & Hissearch Diopt of English,

Pachalyappa's College

Chennal - 600 030.

April 2023 Chennai 602024



The Study of Family Dynamics and Memory in

Anne Tyler's Dinner at the Homesick Restaurant

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

English

By

Gomathi. D

Reg. No: 512100411

II M.A. English Literature

Under the guidance of

Dr. PrailenePalsia



Department of English

Jaya College of Arts and Science

Thiruninrayur - 602024

April 2023



Department of English

Certificate

Certified that the descrition work entitled The Study of Family Dynamics and

Memory in Anne Tyler's Dinner at the Homesick Restaurant is a bonafide work

byGOMATHL D512100411 in partial fulfillment of the completion of Master of Arts in

English degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Supervisor &

Head of the Department

Examiner

Dr. K. SUBAPRIYA,
MA. M.Phil., Phd., NET PGGTE (EFLU)
Assistant Professor
PG & Research Dept. of English,
Pachelyappa's College
Chennal - 600 030.

April 2023

Chennai 602024



The Study of Gender Inequality and The Self in

Saumya Dave's Well behaved indian women

A dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

English

By

Harisini Abi. M

Reg. No: 512100412

H M.A. English Literature

Under the guidance of

Dr. PrailenePalsia



Department of English

Jaya College of Arts and Science

Thiruninrayur - 602024

April 2023



Department of English

Certificate

Certified that the desertion work entitled The Study of Gender inequality and The Self in Saumya Dave"s Well behaved indian women is a bonafide work by HARISINI ABI. M 512100412 in partial fulfillment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2021-2023.

Dr.PrailenePalsia

Supervisor &

Head of the Department

Examiner

Dr. K. SUBAPRIYA,
M.A., M.Phil., Phil., NET Poorte (EFLU)
Assistant Professor
PG & Research Dept. of English,
Pachelyappa's Callege
Chennal - 600 030.

April 2023

Chennai 602024



The Study of Divorced Single Mother Struggling to Communist Living in

Doris Lessing's The Golden Notebook

Dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

ENGLISH

By

S. Jacqueline Agnes

Reg. No: 512100413

II M.A. English Literature

Under the guidance of

Dr. PrailenePalsia



DEPARTMENT OF ENGLISH

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR- 602024 APRIL 2023



Department of English

Certificate

Certified that the desertion work entitled The Study of Divorced Single Mother Struggling to Communist Living in Doris Lessing's The Golden Notebook is a bonafide work by S. JACQUELINE AGNES 512100413 in partial fulfilment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2021-2023.

hath

Dr. PrailenePalsia

Head of the Department

& Supervisor

April 2023

Chennai 602024



Examiner

Dr. K. SUBAPRIYA,
M.A. M.Phil., Phid., NET PGCTE (EFLU)
Assistant Professor
PG & Research Dept. of English,
Pachelyappa's College
Chennai - 600 030.

THE STUDY OF "DISCONNECT BETWEEN CHILDHOOD AND ADULTHOOD IN NEIL GAIMAN'S THE OCEAN AT THE END OF THE LANE

Dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

ENGLISH

By

JAYA PRIYA. B

Reg. No: 512100414

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



DEPARTMENT OF ENGLISH

JAYA COLLEGE OF ARTS AND SCIENCE
THIRUNINRAVUR- 602024 APRIL 2023



Department of English

Certificate

Certified that the desertion work entitled THE STUDY OF "Disconnect

BETWEEN CHILDHOOD AND ADULTHOOD IN NEIL GAIMAN'S THE OCEAN

AT THE END OF THE LANE is a bonafied work by Jaya priya. B 512100414 in partial fulfilment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Head of the Department

&

Supervisor

Examiner

Dr. K. SUBAPRIYA.
M.A. M.Pait, Ped., NET PEGTE (EFLU)
Assistant Professor
PG & Research Usept of English,
Pachalyappa's College
Chennal - 500 030.

April 2023

Chennai 602024



THESTUDY OF EXPLORING A WOMAN THROUGH THE MEMORIES OF MEN IN JANICE PARIAT'S THE NINE CHAMBERED HEART

Dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

ENGLISH

Bv

V. Jeevitha

Reg. No: 512100415

II M.A. English Literature

Under the guidance of

Dr. Prailene Palsia



DEPARTMENT OF ENGLISH

JAYA COLLEGE OF ARTS AND SCIENCE

THIRUNINRAVUR- 602024 APRIL 2023



Department of English

Certificate

Certified that the desertion work entitled The Study of Exploring a Woman through the Memories of Men in Janice Pariat's The Nine Chambered Heartis a bonafide work by V. Jeevitha512100415 in partial fulfilment of the completion of Master of Arts in English degree course of University of Madras, Chennai during the year 2021-2023.

Dr. Prailene Palsia

Head of the Department

& Supervisor

April 2023

Chennai 602024

Examiner

Dr. K. SUBAPRIYA,
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THE THEMMATICAL STUDY OF PAIN OF SEPARATION, LONELINESS AND GUILT IN ANURADHA ROY'S ALL THE LIVES WE NEVER LIVED

Dissertation submitted in partial fulfillment of the requirement of

University of Madras for the Award of the

Degree of Master of Arts in

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The Study of Myth and Magical realism in Chitra Banerjee

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The Study of Individuality and Dreams of Passion in

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The Study of Domestic Violence and Relationship in

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THE THEMMATICAL STUDY OF DYING AND BEING REBORN WITH A WHOLE NEW VOICE IN LOUISE GLUCK'S THE WILD IRIS

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THE STUDY OF "WOMEN SUPPRESSION AND SELF RECOGNITION IN SHASHI DESHPANDE'S THE BINDING VINE

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The Study of Motherhoodand Individuality in

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The Study of life of struggles and life of survivals in

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The Study of

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The study of Low and Race Degradation of Progress in

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THE STUDY OF IMMIGRANTS TRAUMA IN AMINATTA FORNA'S HAPPINESS

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THE THEMMATICAL STUDY OF RACISM AND TRAUMA IN

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The Study of Struggle for Identity And Survival in

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A dissertation submitted in partial fulfillment of the requirement of

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